



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Thomas F. Levak
Current Profession	Arbitrator and Fact-finder and Mediator
Mailing Address	PO Box 82639, Portland, Oregon 97282
Other Address	
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Website	
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	3,300	As Interest Arbitrator	200
As Mediator	15	As Fact-Finder	85

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Federal, state, county and local sectors, airline, construction, manufacturing, transportation, secondary and higher education, mining, steel, aluminum, timber, pulp & paper, hospitals, and others.

Issues: Discharge, seniority, reclassification, and all other areas of contract interpretation; trust cases, including trustee disputes, trust-beneficiary disputes, MEPPA withdrawals.

Other Qualifying Experience

Firm or Organization	Spears, Lubersky, Campbell & Bledsole		
Position	Labor-management attorney		
Impartial/Advocacy?	Advocacy	From / To	06/1964 – 01/1967
Firm or Organization	Carney, Probst & Levak		
Position	Labor-management attorney		
Impartial/Advocacy?	Advocacy	From / To	01/1967 – 05/1978
Firm or Organization	Lewis & Clark Law School		
Position	Adjunct Professor of Labor Relations Law		
Impartial/Advocacy?	Impartial	From / To	1974 – 1976

Firm or Organization	<u>City of Eugene, Oregon</u>
Position	<u>Labor Relations Hearings Official</u>
Impartial/Advocacy?	<u>From / To 1979 – 1982</u>

Educational Background

B.A., Political Science, University of Oregon, 1960.
J.D., Law, Willamette University, 1964 (Editor, Law Review).

Professional Certifications and Licenses

Attorney, Admitted to bar, State of Oregon, 1964.

Membership in Professional Organizations

National Academy of Arbitrators, Member since 1983.
Oregon State Bar (Chairman, Section on Labor Relations, 1981–82).

Availability and Fees

Availability: • Grievance arbitration, Interest arbitration, Fact-finding.
 • Available for virtual hearings. Parties required to make the necessary arrangements for/setup those hearings.

Constraints on Time: None.

Current Fees: Labor Arbitration/Mediation: \$1,800 per day.
 Interest Arbitration/Fact-finding: \$2,000 per scheduled day.

Cancellation Fees: Labor Arbitration/Mediation: \$1,800 per scheduled day if 12 calendar days’ or less notice prior to the first scheduled hearing day; \$900, if more than 12 days but less than 30 calendar days’ notice. Other fee arrangements apply to hearings of 3 or more days in length.
 Interest Arbitration/Fact-finding: \$2,000 per scheduled day in the absence of 12 days’ notice prior to the first scheduled hearing day; \$1,000 per scheduled day, if more than 12 days but less than 30 days’ notice. Other fee arrangements apply to hearings of 3 or more days in length.

Travel/Subsistence Charges: Actual costs and expenses, including clerical.

Other Fees Charged: None.