



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Kenneth J. Pedersen
Current Profession	Arbitrator, Attorney at Law
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Other Address	
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Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	35+	As Interest Arbitrator	0
As Mediator	1	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	Washington State Public Employment Relations Commission		
Position	Commissioner	From / To	03/2019 – Present

Brief Description of Industries and Issues Dealt With

Industries: Corrections, education, emergency services dispatch, financial services, law enforcement, regulatory enforcement, public utility, securities, transportation

Issues: Absenteeism, arbitrability, bargaining unit work, contracting out, discipline, discharge, job posting/bidding, jurisdiction, management rights, past practice, seniority, union security, etc.

Other Qualifying Experience

Firm or Organization	Reid, Pedersen, McCarthy & Ballew, LLP		
Position	Associate/Partner		
Impartial/Advocacy?	Advocacy	From / To	1985 – 2010

Firm or Organization	Critchlow & Williams		
Position	Associate		
Impartial/Advocacy?	Advocacy	From / To	1980 – 1985

Educational Background

B.A., English literature, Gonzaga University, 1977
J.D., Law, Seattle University, 1980

Professional Certifications and Licenses

Attorney at Law, Washington State Supreme Court, Admitted to bar 1980

Membership in Professional Organizations

Washington State Bar Association, Member since 1980
Labor and Employment Relations Association (LERA)

Availability and Fees

- Availability:
 - Grievance arbitration, interest arbitration, fact-finding
 - During the COVID-19 crisis, arbitrator is available to host hearings and mediations via videoconference and to conduct in-person hearings when the safety of all participants can be assured.
- Constraints on Time: None
- Current Fees: \$1,500 per day. Each scheduled day billed full per diem. Applies to study, research, drafting, travel.
- Cancellation Fees: \$1,500 when scheduled hearing day cancelled 14 days or fewer before hearing date. One-half daily per diem for matters cancelled more than 14 days before the start of scheduled hearing. Hearings scheduled for three or more days, when cancelled more than 14 days before hearing, charged half-day per diem per day.
- Travel/Subsistence Charges: Hotel, meals, transportation costs, parking, and similar charges billed on the basis of cost incurred. Air fare charged at lowest fully refundable fare at time of booking. Mileage charged at current IRS rate.
- Other Fees Charged: Customary administration expenses billed on the basis of costs incurred.