



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Paul D. Roose
Current Profession	Arbitrator and Mediator / Golden Gate Dispute Resolution
Mailing Address	1300 Clay Street, Suite 600, Oakland, California 94612
Other Address	
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Website	www.ggdr.net
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	100+	As Interest Arbitrator	20
As Mediator	1,000+	As Fact-Finder	40

Employment with Impartial Labor Relations Administrative Agencies

Organization	California State Mediation & Conciliation Service		
Position	Mediator / Supervisor (Chief)	From / To	1998 – 2012

Brief Description of Industries and Issues Dealt With

Industries: Entire public sector in California; Oregon interest arb; hotel, convention services, healthcare, private sector, manufacturing, building services, federal sector.

Issues: Discipline, personnel files, arbitrability, work schedules, evaluations, job descriptions, leave, promotions, discrimination, work out of class, overtime, contract impasse.

Other Qualifying Experience

Firm or Organization	SEIU Local 250 Healthcare Workers		
Position	Field Representative / Lead Field Representative		
Impartial/Advocacy?	Advocacy	From / To	1991 – 1997

Firm or Organization	National Association of Letter Carriers		
Position	President (Full-time)		
Impartial/Advocacy?	Advocacy	From / To	1983 – 1991

Educational Background

B.A., History, Swarthmore College, 1974.

Professional Certifications and Licenses

Mediator, Humboldt State University, 1999.

Membership in Professional Organizations

National Academy of Arbitrators, member since 2018.

Labor and Employment Relations Association, member since 2018.

Availability and Fees

Availability:

- Grievance arbitration, interest arbitration, and fact-finding.
- Prepared to conduct virtual hearings via Zoom

Constraints on Time: None

Current Fees: \$1,800 per diem for hearing, \$300 per hour for review and writing time.

Cancellation Fees: \$900 per diem unless cancelled at least 28 days in advance. \$1,800 if cancelled within 24 hours of hearing.

Travel/Subsistence Charges: For all travel to locations in Washington, \$1,800 travel time per round trip. Expenses billed from Oakland, CA.

Other Fees Charged: None