



# DISPUTE RESOLUTION PANEL

## MEMBER INFORMATION

Name	Timothy D.W. Williams
Current Profession	Arbitrator
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Information Updated	July 2020

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	1,600	As Interest Arbitrator	155
As Mediator	45	As Fact-Finder	55

### Employment with Impartial Labor Relations Administrative Agencies

None

### Brief Description of Industries and Issues Dealt With

Grievance arbitration issues included: wages and general contract provisions; discharge; discipline; contract language interpretation; subcontracting; seniority; reduction in force; layoff and recall; benefits disputes; discrimination; past practice; holidays; arbitrability; management rights; union rights; salary schedule placement; and job analysis and evaluation. Cases have involved both the public and private sector.

### Other Qualifying Experience

Firm or Organization	Portland State University
Position	Adjunct Professor in School of Public Administration
Impartial/Advocacy?	Impartial From / To 1981 – 2014
Firm or Organization	Southern Oregon State College
Position	Associate Professor Communications
Impartial/Advocacy?	Impartial From / To 09/1970 – 07/1980

### Educational Background

University of Minnesota, Ph.D., Organizational Communication, 1971.

University of Minnesota, M.A., Organizational Communication, 1968.

Bethel College, B.A., Speech Communication, 1966.

### Professional Certifications and Licenses

None specified.

### Membership in Professional Organizations

Labor and Employment Relations Association, Member since 1978.  
National Academy of Arbitrators, Member since 1984.

### Availability and Fees

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|-----------------------------|--|
| Availability:               | <ul style="list-style-type: none"><li>• Grievance arbitration, Interest arbitration, Fact-finding.</li><li>• Prepared to participate in a virtual hearing using the Zoom platform.</li></ul> |
| Constraints on Time:        | None.  |
| Current Fees:               | \$1,330 per day.   |
| Cancellation Fees:          | One day per scheduled day of hearing if 30 calendar days or less notification is provided. One-half day per scheduled day of hearing if 31 or more calendar days' notification provided.     |
| Travel/Subsistence Charges: | Actual cost of travel.   |
| Other Fees Charged:         | Award preparation and mailing.   |