



# REPRESENTATION PETITION

Is this an amended petition?  Yes  No If yes, enter the case number: \_\_\_\_\_

## PARTIES Include information for all parties involved.

**EMPLOYER** Issaquah School District  
 Contact Natalie Fowler  
 Title Executive Dir. of Human Resources  
 Address 5150 220th Ave SE  
 City, State, ZIP Issaquah, WA 98029  
 Telephone 425-837-7054 Ext. \_\_\_\_\_  
 Email FowlerN@issaquah.wednet.edu

**PETITIONER** Washington Education Association  
 Contact Mike Gawley  
 Title WEA Staff Attorney  
 Address P.O. Box 9100  
 City, State, ZIP Federal Way, WA 98063-9100  
 Telephone (253) 765-7026 Ext. \_\_\_\_\_  
 Email mgawley@washingtonea.org

**CURRENT BARGAINING REPRESENTATIVE**  
 If one exists \_\_\_\_\_  
 Contact \_\_\_\_\_  
 Title \_\_\_\_\_  
 Address \_\_\_\_\_  
 City, State, ZIP \_\_\_\_\_  
 Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
 Email \_\_\_\_\_

## TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

## BARGAINING UNIT

**Department or Division** Health Services  
**Number of Employees in Bargaining Unit** 19  
**Describe the existing or proposed bargaining unit:**

All full-time and regular part-time noncertificated nurses employed by the Issaquah School District, excluding supervisors, confidential employees, and all other employees.

We request that this petition be resolved via a cross-check.

**Collective Bargaining Agreement (CBA):**  
 If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.  
**CBA Expiration Date** n/a

## SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

## AUTHORIZED CONTACT FOR PETITIONER

Name Mike Gawley Title WEA Staff Attorney  
 Address P.O. Box 9100 \* City, State, ZIP Federal Way, WA 98063-9100  
 Telephone (253) 765-7026 Ext. \_\_\_\_\_ Email mgawley@washingtonea.org  
 Signature *Mike Gawley* Date 10-28-2020

\* Office closed due to Covid-19. Please email all correspondence.

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**MIKE GAWLEY**  
Attorney at Law

P.O. Box 9100  
Federal Way, WA 98063-9100  
253-765-7026 / Fax 253-946-7232  
*mgawley@washingtonea.org*

October 29, 2020

*VIA EMAIL ONLY*

Michael P. Sellars  
Public Employment Relations Commission  
P.O. Box 40919  
Olympia WA 98504-0919

Re: Washington Education Association  
Representation Petition – Issaquah classified nurses

Dear Mr. Sellars:

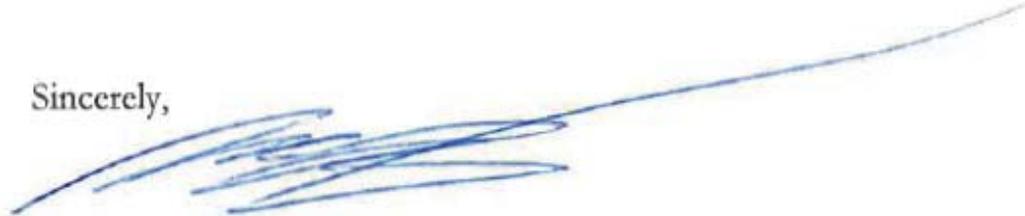
The Washington Education Association hereby files the Representation Petition, with cards, for the new bargaining unit of classified nurses in Issaquah.

We request that this petition be resolved via a cross-check.

Please note that the WEA offices are presently closed and request all communication via electronic means.

Thank you.

Sincerely,



Mike Gawley

MG/kjw

cc: Kathleen Heiman, WEA  
Natalie Fowler, HR Issaquah School District

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION  
STATE OF WASHINGTON**

Washington Education Association,

Petitioner/Complainant/Filing Party

v.

Issaquah School District,

Respondent/Responding Party

Case Number

**CERTIFICATE OF SERVICE**

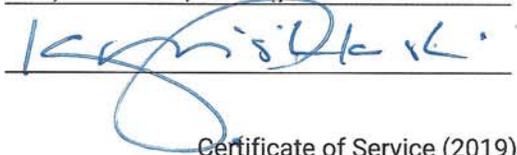
I certify that I served a copy of this *(title of document)* Representation Petition  
on all parties or their counsel of record on *(date)* 10-29-20

To:	Name	Natalie Fowler		
	Organization	Issaquah School District	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	5150 220th Ave SE		
	City, State, ZIP	Issaquah, WA 98029	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Email	fowlern@issaquah.wednet.edu	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address			
	City, State, ZIP		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Email		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address			
	City, State, ZIP		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Email		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 10-29-20

Print Name Kelly Wishkoski, Paralegal

Signature 



**From:** [Kelly Wishkoski \[WA\]](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Cc:** [Mike Gawley \[WA\]](#)  
**Subject:** Issaquah School District/Washington Education Association, Representation Petition  
**Date:** Thursday, October 29, 2020 11:25:56 AM  
**Attachments:** Sellars 10-29-20 Rep Petition.pdf  
Issaquah Nurses Rep Petition Cert of Service 10-29-20.pdf  
Issaquah Nurses Rep Petition 10-28-20.pdf  
Issaquah Nurses Showing of Interest Union Cards.pdf

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This message has originated from an External Source. Please use caution when opening attachments, clicking links, or responding to this email. Contact your desktop support or IT security staff for assistance and to report suspicious messages.

Dear PERC,

Good morning. Attached please find the Representation Petition (PDF file, one page), cover letter to Director Sellers (PDF file, one page), and Certificate of Service (PDF file, one page) for filing by Petitioner Washington Education Association.

Attached please also find the showing of interest cards (PDF file, 16 pages).

Please do not hesitate to contact me or Mr. Gawley with any questions whatsoever.

Sincerely,

Kelly Wishkoski, Paralegal  
Office of General Counsel  
Washington Education Association



Direct: (253) 765-7025

Fax: (253) 946-7232

Main Legal: (800) 622-3393, Ext 007332

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