



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

January 15, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry St. NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Joye D. Rolfer, Confidential Secretary
Charity L. Atchison, Appeals Administrator
Jessica J. Bradley, Compliance Officer

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held November 12, 2014, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reviewed the stats for November and December and noted an overall decline in case filings. In November, 66 cases opened and 37 closed. In December 52 cases were opened and 79 closed. For 2014 however, the filing are down but close to the levels from 2010 and 2011.
2. A report on decisions issued in the last 4 years was reviewed. Mike noted there has been a significant improvement in time to issue Examiner, Executive Director and Commission decisions. The improvement is noteworthy and much appreciated by clientele.
3. Majel Boudia has retired after 40 years of state service and 35 years with PERC. Joye Rolfer has filled the position of clerk to the commission effective January 1, 2015.
4. Mike reported that he met with representatives from Council 2, and Steve McLain, the new HR manager at Kitsap County. He has also been meeting with various legislators in advance of the legislative session.
5. Mike reported that the Governor's proposed budget for PERC eliminates one LRAM position.
6. Annual performance evaluations (PDP's) have been finalized for almost all staff.



7. We will be taking over the registration for the ALRA conference. Time will be made for Joye to do that work. The commission approved Mike's travel to Montreal in February to attend an executive board meeting. Mike has approved for Christy Yoshitomi to attend as part of the conference planning committee.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Island County, Case 25552-U-13-6539. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Port of Anacortes, Case 26006-U-13-6657 and 26011-U-13-6658. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON

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MINUTES

February 10, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry St. NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Joye D. Rolfer, Confidential Secretary
Charity L. Atchison, Appeals Administrator
Jessica J. Bradley, Compliance Officer
Dario de la Rosa, Rules Coordinator

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held February 10, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike attended the ALRA executive board and conference planning meeting. The annual conference will be held July 18-21 in Minneapolis, Minnesota. Mike will be participating on a legal updates panel and leading the round table discussions.
2. We will be filling the vacancy created when Joye filled the Executive Assistant position. We will fill the position as a full time legal secretary who will primarily focus on decision editing.
3. Mark Downing is retiring at the end of March after 30 years with PERC. An office gathering will be held in the Olympia office in honor of his retirement on March 25.
4. The Kirkland office lease expires this fall. We are working with DES and the building owner regarding upgrades and improvements. We may look at expanding the existing space to include a second conference room for mediations.
5. Mike reported that we are looking to improve IT infrastructure and equipment with vacancy savings.
6. There were 58 cases opened and 60 cases closed in January.



ACTION ON RULES

Rules Coordinator Dario de la Rosa introduced the rulemaking process. In 1980, the agency adopted ruled that prohibited the appointment of agency staff for arbitrator's cases involving certificated teachers and community college faculty. WAC 391-65-072 and WAC 391-65-073. In 2012, Eric Nordloff asked the agency to repeal prohibition on the appointment of agency staff for arbitrations involving certificated teachers. Agency staff recommend that the probation on the appointment of agency staff for arbitrations involving community college faculty be repealed as well. No public comments concerning the repeal of either rule have been received. Commissioner McLane moved that WAC 391-65-072 and WAC 391-65-073 be repealed. The motion was seconded and carried.

LEGISLATIVE REPORT

Mike reported that this is an active legislative session. We are 10 days from committee cut-off, and we are monitoring a number of bills that could impact collective bargaining.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Seattle School District, Case 26067-U-13-6674 and 26068-U-13-6675. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Everett Community College, Case 23327-U-10-5942. The case was reviewed. Jessica requested the Commission comment on whether to complete compliance or respond to concerns raised by the union about the number of tenured positions to be restored. The commission went into Executive session at 10:35 and returned at 11:57. Compliance was not accepted, and the Commission unanimously ordered that it be remanded for a compliance hearing.

Port of Seattle, Case 24668-U-12-6303. Jessica reported on the status of compliance. The initial compliance email was sent in March of 2014, in April notices were posted. Notice was read a port commission meeting in June. To date, Jessica has been unsuccessful in getting a copy of meeting minutes showing the notice was read. The port commission has not approved the minutes from the June meeting. Our commission is concerned and troubled with the delay of completion.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

March 10, 2015

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PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director



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MINUTES

March 10, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 9757 Juanita Dr. NE, Suite 201, Kirkland, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Joye D. Rolfer, Confidential Secretary
Jessica J. Bradley, Compliance Officer

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held February 10, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on the recent crash of the server that hosts our case management system. The server is up and running again, thanks to staff member Robbie Duffield. The incident has accelerated our look at options to replace the current case management system. We have previewed a number of case management systems or applications and are working with the State Office of the Chief Information Officer to examine our options for using dollars from this biennium to purchase and implement a replacement.
2. Mike reported on an extensive public records request that resulted from a discovery that decision information on our website was not complete. The request related to SEIU Local 6, SEIU Local 775 and the State Individual Providers.
3. The full time legal secretary position has been filled by Vanessa Smith. Vanessa came to us from the Environmental and Land Use Hearings office. Her position will primarily focus on editing.
4. There were 60 cases opened and 58 cases closed in January. The case load has picked up and is closer to the agency's 5 year average.

LEGISLATIVE REPORT

Mike updated the commission on legislative bills affecting the agency and collective bargaining.



COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Port of Seattle, Case 24668-U-12-6303. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Everett Community College, Case 23327-U-10-5942. The case status was reviewed. The Commission issued a decision March 9, 2015 ordering a compliance hearing. Dianne Ramerman will be conducting the hearing.

COURT DOCKET

Mike reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.


PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director



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MINUTES

May 12, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Joye D. Rolfer, Confidential Secretary
Jessica J. Bradley, Compliance Officer

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held March 10, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on case statistics. There were 77 cases opened and 67 cases closed in March and 56 cases opened and 53 closed in April. Case filings were up due to the window period for state contacts during the month of March.
2. The 38th annual northwest chapter LERA conference was well attended in April. It is the largest chapter conference in the country. We were pleased there were over 450 registered, especially with the ABA conference being held the same time in Seattle. Christy Yoshitomi was the agency lead on the LERA planning committee and Lisa Hartrich will now be taking that role with the addition of Dario de la Rosa and Jessica Bradley as new additions to the conference planning committee.
3. The Association of Labor Relations Agencies (ALRA) conference is scheduled for July 18 – 21 in Minneapolis, Minnesota this year. Registration is now open online, and Mike will be participating in 2 workshops on the program. Commissioner Sayan will be attending this year. The ALRA conference for 2016 will be in Halifax, Nova Scotia.
4. Dianne Ramerman has been promoted to Field Service Manager in the Kirkland office. Dianne filled the vacancy left when Christy Yoshitomi accepted a position with the Federal Mediation and Conciliation Service. The vacant Field Service Manager position left when Mark Downing retired will not be filled until we receive news on the budget.



5. Mike reported that we are currently recruiting to fill one or more vacant Labor Relations Adjudicator/Mediator positions. He is currently working on revising the hiring and testing for these positions to include a mediation testing component.
6. Diane Thovsen will be retiring at the end of June and we will be filling behind her with a temporary position until we are able to determine what duties the position will have after the implementation of the new case management system.
7. A contract has been signed to implement a new case management system from Vertiba. The system is expected to go live June 26.
8. The website revision is in progress. The new site will allow us to make revisions and update content. It will include a new look and will eventually allow electronic filing.
9. Mike recently presented at the Arbitrator's Day Conference in Portland, the Washington State Council of Firefighters conference in Vancouver, and the Association of Washington Cities, Labor Relations Institute in Yakima. He will be speaking at the University of Washington Law School this week, and also has a presentation on training at the National LERA conference in Pittsburgh at the end of the month.
10. The Teacher Strikes happening in the state are 1 day walk outs directed against the legislature rather than the school districts, so we have no role in the strikes. We are anticipating an active year with school district mediations.
11. Mike reported that Kristi Aravena and Page Garcia recently conducted mediation with the Teacher Assistant's represented by the UAW at the University of Washington and reached an agreement.
12. Charity Atchison will be returning from maternity leave in June and will be attending the Commission meeting on June 9.

LEGISLATIVE REPORT

Mike updated the commission on legislative bills affecting the agency and collective bargaining.

Mike reported that the bill regarding the transfer of work to the Office of Administrative Hearings died because the Senate did not concur with the House modifications and the House did not concur with the modifications made by the Senate.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Yakima County, Case 23986-U-11-6135. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Port of Anacortes, Case 26287-U-14-6708. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Seattle School District, Case 26385-U-14-6734. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Everett Community College, Case 23327-U-10-5942. The case status was reviewed. The Commission issued a decision March 9, 2015 ordering a compliance hearing. Dianne Ramerman will be conducting the hearing.

COURT DOCKET

Mike reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

The Commission reviewed applications for the Dispute Resolution Panel from:

1. Richard Ahearn to be included on the Interest Arbitration list in addition to the Grievance list.
2. Mark Downing to be included on both the Grievance and Interest Arbitration lists.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAN, Chairperson

THOMAS W. McLANE, Commissioner

MARK E. BRENNAN, Commissioner

ATTEST:

MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON
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MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

June 9, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

Also present and participating:

Jason Holland, Washington Public Employees Association
Lewis Woods, Washington Federation of State Employees

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held May 12, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on case statistics. There were 73 cases opened and 36 cases closed in May.
2. Mike acknowledged we are 21 days away from shut down if there is no budget approved by the Legislature. We will be issuing layoff notices at the end of the week, to meet the required notice period. Mike said that we will keep track of the extra costs and time associated with the potential shut down.
3. We have been working feverishly to get the new Case Management System up before the end of the month and while the existing system is still running. This project is taking a lot of Robbie's time.
4. Since the last meeting, it has become evident that we are in need of a full time legal secretary to fill Diane Thovsen's position when she retires at the end of the month. We have hired Debbie Bates, who was a final candidate when we interviewed for the position that Vanessa filled. Debbie will likely begin July 1, and will have a couple of days to train with Diane Thovsen before she leaves. Debbie was previously employed with the



Attorney General's Office and the Office of Environmental and Land Use Hearings and has a strong legal secretary background.

5. We are currently recruiting for 1-3 LRAM's. We currently have about 20 applications. The interviewing process will include a mediation component in addition to the written assessment.
6. Mike spoke at a University of Washington law school class, and invited attendees to apply for the open LRAM position.
7. We have seen our requests for training double in the last year. Mostly Interest Based and Collaborative Bargaining. Many want training, but do not necessarily want joint training due to their lack of knowledge of the process. We have expanded the number of people on the training team, so there are more people to assist.
8. Mike reported that Charity will officially return to work toward the end of June, and mentioned the latest appeal filed.

LEGISLATIVE REPORT

Mike updated the commission on legislative bills affecting the agency and collective bargaining.

COMPLIANCE DOCKET

Mike reviewed the status of one compliance case.

Everett Community College, Case 23327-U-10-5942. The case status was reviewed. The parties participated in settlement mediation with Page Garcia which resulted in agreement. Closure of the case was recommended. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

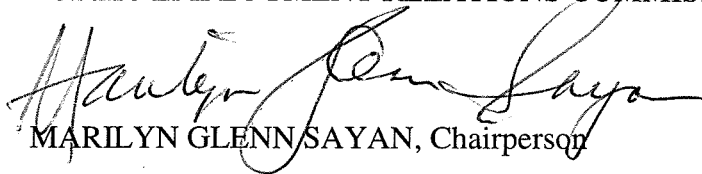
ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

July 14, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

Also present and participating:

Jason Holland, Washington Public Employees Association

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held June 9, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on case statistics. There were 64 cases opened and 62 cases closed in June.
2. The budget passed, there were no cuts for PERC. Mike is looking at the long term sustainability of staff positions. The budget for the next biennium included a 3% increase for all staff the first year and 1.8% the second year. There was an increase for the Legal Secretary position that reclassified 4 of our staff to the Legal Assistant classification.
3. We have completed the implementation of a new case management system. Due to the limited time frame, we had less time than the preferred amount of time to train staff, so we are still getting adjusted to the new system. The Case Management System transfer could not have been completed or accomplished without Robbie Duffield. He was indispensable and absolutely valuable. The commission really appreciates his willingness to help and assist with any task given.
4. The website project is still not completed, work continues on it.
5. We are in the process of hiring new Labor Relations Adjudicators Mediator. We are starting the applicants with a mediation hypothetical for one hour. Then conducting



interviews. After interviewing we will determine whether they take a written test. The experience level of applicants vary.

6. After filling the LRAM positions, we are looking to fill the Team Leader position that was left with Mark Downing's retirement. Diane Thovsen retired at the end of June, and Debbie Bates started July 1, she has a strong legal background and experience working with a small agency as well.
7. The ALRA Conference in Minneapolis, Minnesota will be attended by Mike, Chairperson Marilyn Sayan, Matt Greer and Emily Martin.
8. Charity Atchison has returned to work from maternity leave and we are happy to have her back.
9. Mike is meeting with the Clientele Consultation Committee on August 5 in Seattle at the FMCS office.

LEGISLATIVE REPORT

Mike updated the commission on legislative bills affecting the agency and collective bargaining.

COMPLIANCE DOCKET

There were no compliance cases for review.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner

July 14, 2015

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A handwritten signature in black ink, appearing to read "Mr. E. Brennan", with a long horizontal flourish extending to the right.

MARK E. BRENNAN, Commissioner

ATTEST:

A handwritten signature in black ink, appearing to read "Michael P. Sellars", with a stylized, cursive script.

MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON
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MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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August 18, 2015

MINUTES

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.
PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Jessica Bradley, Compliance Officer
Joye Rolfer, Confidential Secretary

Also present and participating:

Jason Holland, Washington Public Employees Association
Debbie Bates, Legal Assistant

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held July 14, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike introduced Debbie Bates, the newest legal assistant on staff. She attended to prepare for the commission meeting next month while Joye is on leave.
2. Mike reported on case statistics. There were 71 cases opened and 82 closed.
3. Mike reported on Teacher Mediations. Matt and Claire have been working at our first teacher mediation request in Pasco. The membership authorized a strike last week. We are expecting an active teacher mediation season. Bargaining got a late start due to the legislative session, and a number of schools are starting late this year. We expect to see



an increase in mediations this week. Conversations with both sides indicate it will be busy. We will send two mediators to these mediations whenever possible.

4. Mike, Marilyn, Matt, and Emily attended the ALRA Conference in July. Mike presented on two panels at the conference. He has been appointed as the Vice President for Professional Development. PERC is viewed as a stable state agency among the ALRA membership organizations.
5. We are still working with Washington Technology Services (WaTech) and our contractor to get the website launched. Mike met with the director of WaTech regarding our positive experience with launching our new Case Management System and the frustration with completing installation of our Wi-Fi and website.
6. Mike reported on the recruitment of new Labor Relations Adjudicator/Mediator (LRAM) positions. Eight candidates have been interviewed. Six of those will be testing. We are doing another round of interviews next week. After the selection of LRAMs, Mike will open the recruitment for the field services manager position in Olympia.
7. Mike reported on the budget.
8. We are in the second month of our new case management system, and staff are getting used to it. There is also a mobile app that can be used from staff members' phones. We are compiling a list of necessary changes.
9. Mike reported on the Clientele Consultation Committee. Two weeks ago he had his first meeting with the committee at the FMCS office in Seattle. It was a good meeting and the clientele were pleased to have the opportunity to share their thoughts and ask questions.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Spokane County, Case 26263-U-14. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

City of Seattle, Case 25274-U-12. Jessica gave an updated status report. This case was appealed to the Commission and then appealed to court. It has now been withdrawn from court and the parties now indicate they are going to comply and appear to be moving forward with compliance.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson




THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director



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September 15, 2015

MINUTES

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.
PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Debbie Bates, Legal Assistant

Also present and participating:

Jason Holland, Washington Public Employees Association

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held August 18, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on Teacher Mediations. This has been a busy year for teacher mediations as expected. Mediation has been conducted in Kelso, Seattle, Centralia, Pasco, Prosser, Spokane and South Whidbey. Several other districts are being monitored.
2. Mike reported on the recruitment of new Labor Relations Adjudicator/Mediator (LRAM) positions. Eight candidates have been interviewed. Three offers will be extended. One of the three offers has been extended so far.
3. Mike reported on the Kirkland office space. A new lease contract is being negotiated for the current space.



COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.


COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director



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October 13, 2015

MINUTES

The regular meeting of the Public Employment Relations Commission was held at:

10:00 a.m.

PERC Conference Room

112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson

Thomas W. McLane, Commissioner

Mark E. Brennan, Commissioner

Michael P. Sellars, Executive Director

Charity Atchison, Appeals Administrator

Joye Rolfer, Confidential Secretary

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held September 15, 2015 were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on Teacher Mediations. This has been a very active year. All field staff were assigned teacher mediation cases, including team leaders. The four teacher strikes (Pasco, Kelso, Seattle and South Whidbey) were the most teacher strikes we have had in one year since the three strikes in 1994. The commission expressed their appreciation for the work of the staff.
2. Mike reported on the recruitment of new Labor Relations Adjudicator/Mediator (LRAM) positions. We have 3 new staff beginning Friday, October 16. Sean Bratner and Andy Lukes will be working in our Kirkland office and Daniel Comeau will be working in Olympia.
3. Mike reported on the hiring of a new team leader in the Olympia office. Steve Irvin will be filling the position vacated when Mark Downing retired. He will begin on Thursday, October 15.



4. The lease for the Kirkland office is being finalized. It will be getting new paint and carpet and some improved workspace functionality.
5. Mike will be attending the ALRA Executive Board meeting in Philadelphia next week.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.


PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

November 10, 2015

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held October 13, 2015 were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. It has been a busy month for staff. Teacher mediations normally wrap up in September, but we are still mediating in Battleground and just received a request for a teacher mediation in Washougal.
2. A comparison of statistics showed that our field staff are currently carrying eight to ten more cases per person than the same time two years ago. The three new LRAM's have begun accompanying staff on field work. We are looking forward to having them assist with the case load.
3. Due to staff mediating teacher strikes, we had our first Examiner decision issue after the 90 day standard. We have still continued to meet our agency goal to issue at least eighty percent of our decisions in ninety days or less.
4. The new website is now live and operational. We will be adding RSS Feeds, which will allow people to receive notice when a decision is issued, and there will be ongoing content changes and improvements.
5. Steve Irvin has begun managing a team of four field staff in the Olympia office. He is also continuing to work on the field cases he had prior to taking the manager position.



6. Mike reported that good progress was made when he attended the fall planning meeting for the 2016 ALRA conference.

COMPLIANCE DOCKET

City of Seattle, Case 25274-U-12. Compliance Officer Jessica Bradley reviewed the case for the Commission. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

The Commission reviewed the application of Charles S. Loughran to be a member of the PERC dispute resolution panel. The application was unanimously accepted and approved by the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson




THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director