



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

*112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov*

MINUTES

January 10, 2017

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.
PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Jessica Bradley, Compliance Officer
Debbie Bates, Legal Assistant

Also present and participating:

Mark Lyon, Assistant Attorney General
Sean Leonard, PERC
Daniel Comeau, PERC

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held November 8, 2016, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Case filings for November and December were up over the 5 year average.
2. The Strategic Plan for 2017-2019 will be finalized in the next two weeks.
3. We are down two LRAMs with an early extended parental leave and a resignation. We will need to monitor workload.
4. An all staff meeting was held in December. The Flying Fish Fishmongers from Seattle conducted a presentation on teamwork.
5. Legislative session has begun. It is a long session this year.



6. Governor's budget has no changes for PERC. There are no cuts and it includes raises for LRAMs. Will continue to monitor.
7. The Clientele Consultation Committee met in December. We discussed the agency strategic plan, prehearing processes, and various other topics.

COMPLIANCE DOCKET

Green River College 127715-U-15. Compliance Officer Jessica Bradley reviewed the case for the Commission and explained that the posting and reading requirements are complete. Ms. Bradley recommended closure of the case. Commissioners Brennan and Sayan accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT


There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on February 17, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MINUTES

February 17, 2017

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.
PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

Also present and participating:

Sean Leonard, PERC

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held January 10, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. A third commissioner has been appointed, Mike welcomed Mark Busto to the Commission.
2. The Commissioners welcomed Joye Rolfer back and thanked Debbie Bates for taking care of the commission while Joye was away.
3. In January there were 69 cases opened, and 77 closed. We started the year with a lot of training cases.
4. Mike reviewed active legislation that impacts collective bargaining and reviewed PERC's testimony relating to certain bills.



5. There is currently an LRAM vacancy, Mike reported that he hopes to fill the position in April, depending on what happens with the budget.
6. Our 4 newest hires, Sean Bratner, Daniel Comeau, Andy Lukes, and Sean Leonard are all making good progress.
7. The Northwest Chapter LERA Conference will be in Seattle, April 6-7.
8. Mike will be attending the spring ALRA Planning meeting at the end of the month.
9. The new Strategic Plan for 2017-2019 and the notification of Mark Busto's appointment as Commissioner have been posted on our website.
10. Mike reported that work on the Annual Report is nearly complete and will be ready to share within the next few weeks.

COMPLIANCE DOCKET

City of Clyde Hill, Case 127714-U-15. Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Community Colleges of Spokane, Case 128005-U-16. Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on March 14, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director



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MINUTES

March 14, 2017

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
9757 Juanita Dr. NE, Suite 201, Kirkland, Washington

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held February 17, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. There were 94 cases opened in February. 21 of those were unfair labor practice cases filed by pro se complainants involving the same parties.
2. PERC examiners have already issued four decisions this year. In 2016, there were 15 examiner decisions issued during the entire year.
3. After one year in the Field Services Manager position, Kristi Aravena, has accepted a position with the University of Washington and will be leaving PERC at the end of March. Kristi came from Human Resources at the State Department of Commerce. Mike will likely not fill her position at that level. The 4 staff who she was supervising will likely be split between the other two existing teams in Olympia and Kirkland.



4. The Annual Report is being finalized and we are very close to having it done. A draft report will be sent to the Commissioners next week. The last year PERC did an annual report was 2008.
5. The City of Seattle has passed legislation authorizing collective bargaining for UBER drivers. That legislation is currently being challenged in court. If the legislation proceeds to implementation and a petition is filed, we have agreed to conduct a cross check on behalf of the City.
6. We received a detailed records request from the Freedom Foundation related to some cases in Lincoln County.
7. The Commissioners are reviewing their public disclosure training.
8. Mike attended the executive board planning meeting for the ALRA Conference earlier in the month.
9. Mike reviewed active legislation that impacts collective bargaining and reviewed PERC's testimony relating to certain bills.
10. PERC received a letter from Senator Braun containing 22 questions relating the collective bargaining. A response letter was compiled and sent to him the same week.
11. There are currently only two cases on the Commission docket. Charity attended a PERC training with Jessica with her extra time and is exploring the possibility of doing more of that work as time permits.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.


REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on May 2, 2017.

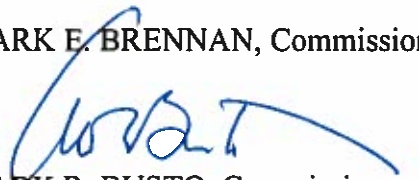
PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson




MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MINUTES

May 2, 2017

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington 98506

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

Also present and participating:

Herb Harris, Washington Federation of State Employees
Liz Snyder, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held March 14, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. There were 53 cases opened and March and 72 opened in April. The March statistics are included, and the April data is not yet completed.
2. We are watching the training cases with a bit of concern. With Kristi Aravena gone, Emily Whitney on extended leave, and Emily Martin taking a break from training, we have fewer people available to provide trainings. We continue to actively promote training, and we have quite a few requests. Some of the trainings or facilitations end up taking longer than anticipated. Often when IBB Training is provided the parties ask that we facilitate the bargaining. Occasionally the parties need mediation at the end of the process. We try to set a limit on the amount of time we spend due to the limited amount of resources.



We are working on getting new staff on the training team. Some of our newer staff are interested in the work, but are new to labor relations, so we are cautious not to rush them. We want to meet the needs of the clientele, however we also need to be realistic about the parties' expectations in relation to our time and workload and availability.

3. The agency Intranet was just finished. It went live today and is available to all staff. The new site is available on all mobile devices, so the information will be accessible to the staff on the road.
4. We are 2 months from the end of the biennium, and we do not have any word on where the budget is. If there is no word on the budget by the beginning of June, we will be preparing lay-off notices to staff.
5. We received a change of representation petition regarding the family child care providers. There are around 7,000 statewide. We may have an insufficient showing of interest.
6. Mike spoke at Harborview last week to the board of trustees regarding the basics of collective bargaining.
7. Examiners have issued eight decisions in the first four months of this year. That is already half of all the examiner decisions we issued last year.
8. Mike reviewed active legislation that impacts collective bargaining.
9. The 40th Annual Labor and Employment Relations Association (LERA) Conference was a success. There were over 510 registered this year. Mike expressed appreciation to the PERC staff who contributed to the success of the conference. Commissioner Sayan commented on how smoothly it went and also thanked staff for their work.

COMPLIANCE DOCKET

Central Washington University, Case 26311-U-14. Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

Washington State University, Case 26857-U-14. Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

Skagit Public Hospital District 1, 127550-U-15. Executive Director Michael Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

The Commission reviewed, approved, and accepted Dispute Resolution Panel Applications from Keri Clark and Richard Eadie. The qualifications and requirements were briefly discussed.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on June 13, 2017.

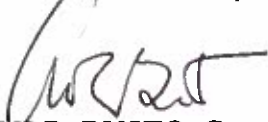
PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

June 13, 2017

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
9757 Juanita Dr. NE, Suite 201, Kirkland, Washington

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary
Jessica Bradley, Compliance Officer (by phone)

Also present:

Sean Bratner, Labor Relations Adjudicator/Mediator
Andy Lukes, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held May 2, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. The Legislature is in the second special session. The budget is not expected to be passed until the end of June. If no budget is passed by June 20, temporary layoff notices will be sent to all staff. If there is no budget by July 1, the agency will shut down.
2. Work load is steady. If we continue on pace, the Examiners will issue more decisions this year than past years. Training cases are steady, we will likely have as many cases as last year.



3. Mike met with the Clientele Consultation Committee on June 7. There are still 2 openings on the committee to fill. There were good discussions. It is a good opportunity to get clientele feedback without being case specific, and allows for a more interactive discussion of rules. They have been reviewing the pre-hearing and motion process. Carson Flora replaced Margaret Cary for SEIU Healthcare 1199NW. The committee seems committed to giving valuable feedback. Spencer Thal remains on the committee after leaving Teamsters for the Machinists. The Machinists don't have any public sector employees, however Spencer has a long history of public sector experience, and is a valuable member of the committee.
4. We are currently preparing for the ALRA conference in Portland. We are hoping to invite 170, we currently have 140. We have a good program, including the Chair of the NLRB and CIRB. Marilyn Sayan will be attending the conference and participating in the program. Next year's conference will be in Boston.
5. Charity has been working on a desk book. The agency has had a staff manual that was written and composed by Marvin Schurke. We are working on a processes and procedures manual. The audience for this manual is primarily staff, and will be written in a way that addresses the questions we anticipate or know that clientele ask. The current Practitioner Guide was cited in a court decision, and we would like the information to be as up to date as possible.

LEGISLATIVE UPDATE

The open bargaining bill is still out there.

COMPLIANCE DOCKET

State - Corrections, Case 127827-U-16. Compliance Officer Jessica Bradley reviewed the case for the Commission and explained that the posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on July 14, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MIKE SELLARS
Executive Director



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

July 14, 2017

The regular meeting of the Public Employment Relations Commission was held at:

10:00 a.m.

PERC Conference Room
112 Henry Street, Suite 300
Olympia, Washington 98506

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary
Jessica Bradley, Compliance Officer

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held June 13, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. A budget was enacted in time to avoid a shutdown. Lay-off notices were issued on June 22, and rescinded late on June 30.
2. The budget turned out well for PERC. We were funded at the level we were hoping for, with no major cuts. The best news is that the COLA increases for all state employees were funded. Staff will receive a two percent increase in July 2017, a two percent increase in July 2018, and a two percent increase in January 2019. A salary survey was conducted with regard to the Labor Relations Adjudicator/Mediator (LRAM) salaries, with other state jobs in Washington and other states. The LRAM job class will receive a 12 percent increase. There was also an increase to leave accruals.



3. With respect to the education package in the budget, we are still waiting to see how that will affect bargaining.
4. With the budget finalized, we can now offer Terri Iverson a permanent legal secretary position. Terri has been in a temporary position. We will begin recruitment in mid-August for up to two more LRAM positions.
5. We recently completed the contracting process for new court reporting services. We have been using Tamfer and Associates since the agency's inception. We issued contracts with three different entities: Tamfer and Associates, Dixie Cattel and Associates, and Capitol Pacific Reporting.
6. There were 74 cases opened and 83 cases closed in June. The case load for this year puts us on pace to be higher than the agency average.
7. The ALRA Conference is July 22-25, 2017. We have 127 Delegates and 58 Advocates registered for the ALRA conference, and are within the numbers we budgeted for.

COMPLIANCE DOCKET

Seattle School District, Case 127738-U-15. Compliance Officer Jessica Bradley reviewed the case for the Commission and explained that the posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

King County, Case 128208-U-16. Compliance Officer Jessica Bradley reviewed the case for the Commission and explained that the posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on August 15, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MIKE SELLARS
Executive Director



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

August 15, 2017

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street, Suite 300
Olympia, Washington 98506

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Deb Bates, Legal Assistant

Also present:

Karen Hart, SEIU 925
Tyler Bass, SEIU 925
Rob Lavitt, Counsel for SEIU 925
Diane Lutz, Office of Financial Management
Robin Vasquez, Office of Financial Management
Gina Comeau, Office of the Attorney General
Scott Lyders, Office of Financial Management
Bev Yokoyama, Department of Early Learning
Morgan Damerow, Office of the Attorney General
Daniel Comeau, Labor Relations Adjudicator/Mediator
Liz Snyder, Labor Relations Adjudicator/Mediator

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held July 14, 2017, were adopted as presented.



REPORT OF THE EXECUTIVE DIRECTOR

1. Recruitment has begun for at least one new Labor Relations Adjudicator/Mediator position.
2. The number of new cases for this time of year is usually slower than the rest of the year. Representation case matters are up and there have already been more representation matters filed this year than in all of 2016. Commission appeals have tripled in 2017.
3. There are several teacher mediations that we are keeping an eye on and a few that have asked for mediation. We have received mediation requests in Kiona-Benton and Washougal.
4. The ALRA Conference was held in Portland and was again a success.
5. Emily Whitney has agreed to temporarily take over some of the Unfair Labor Practice Manager duties that Jessica Bradley has been handling while Mike Sellars works on a new process for Unfair Labor Practice complaints.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

OTHER MATTERS

Chair Sayan addressed the audience, most of whom were in attendance regarding case 128937-E-17, State Family Child Care Providers and specifically the SEIU 925's motion to suspend the status quo obligation. Chair Sayan informed those in attendance that the commission rarely hears oral argument and did not have a request for oral argument before it. Chair Sayan said that the motion was briefed by all the parties and would be considered on those submissions.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

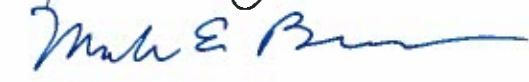
REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on September 12, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner

MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MIKE SELLARS
Executive Director



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MINUTES

September 12, 2017

The regular meeting of the Public Employment Relations Commission was held at:

10:00 a.m.

PERC Conference Room

112 Henry Street, Suite 300

Olympia, Washington 98506

Those present and participating:

Marilyn Glenn Sayan, Chairperson

Mark E. Brennan, Commissioner

Mark R. Busto, Commissioner

Mike Sellars, Executive Director

Charity Atchison, Appeals Administrator

Joye Rolfer, Confidential Secretary

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held August 15, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. We had 8 teacher mediation requests in August. Additionally, we had someone assigned in Arlington where the union had taken a strike vote. The parties ultimately settled prior to mediation and without a strike. We are still mediating in Morton, Rainier, Richland, and Sequim. There was one strike this year. The teachers in San Juan Island went on strike on Friday, September 1. We began mediating with the parties on Saturday, September 2 and the parties reached agreement on Labor Day. All in all, we received 8 teacher mediation requests this year, the most in several years.
2. The recruitment for Labor Relations/Adjudicator Mediator just closed. We received 28 applications. We are hoping to start interviews this week. We will fill 1-2 positions.



Jessica Bradley has almost fully transitioned from her Unfair Labor Practice Manager duties to field work.

3. There were 82 cases opened in August. Those numbers are slightly higher than usual due to multiple filings from some of the same parties.
4. Mike attended the NW Chapter of the National Association of Arbitrators (NAA) conference and participated on a panel. Of the 82 arbitrators we have on our panel, 30 are in the NAA roster.
5. The ALRA fall planning meeting is October 13-15 in Montreal, Canada. The commission unanimously approved Mike to travel to the executive board meeting of the ALRA conference planning committee.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT


There being nothing further to come before the Commission, the public meeting was adjourned.


REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on October 10, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK E. BRENNAN, Commissioner


MARK R. BUSTO, Commissioner

September 12, 2017

Page 3

ATTEST:



MIKE SELLARS
Executive Director



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MINUTES

October 10, 2017

The regular meeting of the Public Employment Relations Commission was held at:

10:00 a.m.

PERC Conference Room

9757 Juanita Dr. NE, Suite 201

Kirkland, Washington

Those present and participating:

Marilyn Glenn Sayan, Chairperson

Mark E. Brennan, Commissioner

Mark R. Busto, Commissioner

Mike Sellars, Executive Director

Charity Atchison, Appeals Administrator

Joye Rolfer, Confidential Secretary

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held September 12, 2017 were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. The classified staff at Bellingham Technical College went on strike for 3 days. The same parties had a strike in 2013. The WEA represented the classified group, and it is one of few classified groups they represent. Kudos to Emily Martin, who worked diligently with the parties to get a settlement. We have had two strikes this year. The teachers in the San Juan School District were on strike for one day before they engaged in mediation with Page Garcia.
2. Case filings continue to remain steady. There were 62 cases opened in September and 72 closed.



3. The LRAM recruitment closed at the beginning of September and interviews were scheduled with 5 applicants. 3 of those moved from the Mediation part of the test to the written test. We had approximately 40 applicants.
4. Jessica has completely transitioned to the field staff position and Emily Whitney is shepherding the Unfair Labor Practice manager work in the interim while a decision is made regarding the position and case process.
5. The agency is undertaking a complete review of the ULP process and revising the filing form to improve clarity both for clientele filing and for agency processing and review of the cases, in response to the increase in deficiencies in ULP filings. Mike is also reviewing the ULP Manager Position, and plans to make a determination by the end of the year regarding the allocation and job duties.

COMPLIANCE DOCKET

Snohomish County Fire District 1, Case 128003-U-16. Commissioner Brennan recused himself from participation in the review. Mike Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. Commissioners Sayan and Busto accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.


ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on November 14, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson



MARK E. BRENNAN, Commissioner



MARK R. BUSTO, Commissioner

ATTEST:



MIKE SELLARS
Executive Director



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

November 14, 2017

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.
PERC Conference Room
112 Henry Street N.E., Suite 300
Olympia, Washington

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held October 10, 2017 were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. There were 74 cases opened in October. Case load continues to be high, which is a concern because have vacancies which we did not fill with the most recent recruitment.
2. We saw an increase in representation case filings in October this year. We have a petition for the post-doctoral fellows, who received bargaining rights in 2012. There are some issues that may need to go to hearing. Mike and Dario met with them yesterday and encouraged them to get to a resolution in order to proceed with the petition and get to an election. There may be 1100 employees in the election.
3. Mike spoke last week at the “No Secrets” conference to the Fire Chiefs and State Council of Firefighters.
4. We launched a micro training. It is an online video about ‘What is mediation?’ It is a 4 minute video. It was posted to the website in time for Mediation week. Kudos to both Emily Martin and Emily Whitney. Emily Martin had a big part in the preparation of the video.



5. We will begin another recruitment for LRAM before the end of the year.

COMPLIANCE DOCKET

King County/Technical Employees Association, Case 26738-U-14. Mike Sellars reviewed the case for the Commission and explained that the posting and reading requirements are complete. Mr. Sellars recommended closure of the case. The Commissioners unanimously accepted compliance in this matter, and the case will now be closed.

COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on December 12, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK E. BRENNAN, Commissioner


MARK R. BUSTO, Commissioner

ATTEST:


MIKE SELLARS
Executive Director



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

December 12, 2017

The regular meeting of the Public Employment Relations Commission was held at:

1:30 p.m.

PERC Conference Room
112 Henry Street N.E., Suite 300
Olympia, Washington

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Mark E. Brennan, Commissioner
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Joye Rolfer, Confidential Secretary

Also present and participating:

Vanessa Smith, PERC

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held November 14, 2017, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike announced that Joye Rolfer is resigning from her Executive Assistant position, effective January 2, 2018, and that he has offered the Executive Assistant position to Vanessa Smith, and she accepted.
2. Mike noted that 2017 case filings are on pace to surpass the filings from last year. While case filings are up, the staffing level is down.
3. A recruitment for Labor Relations Adjudicator/Mediator opened on December 6. We have had 15 applicants to date.
4. Mike met with a candidate to be an extern at PERC.



COURT DOCKET

Charity Atchison reviewed the pending court cases and offered updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

REVIEW AND APPROVAL

These minutes will be reviewed, approved, and signed at the meeting on February 13, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK E. BRENNAN, Commissioner


MARK R. BUSTO, Commissioner

ATTEST:


MIKE SELLARS
Executive Director