

# REPRESENTATION PETITION

Is this an amended petition?   Yes   No   If yes, enter the case number:		
PARTIES	Include information for all parties involved.	TYPE OF REQUEST Select ONE of the following.
<b>EMPLOYER</b>	City of Olympia	RECOGNITION to be certified as the representative of
Contact	Linnaea Jablonski	employees currently unrepresented.
Title	HR Director	INCLUSION OF UNREPRESENTED EMPLOYEES to have a group of employees added to an existing bargaining
Address	P.O. Box 1967	unit as described in WAC 391-25-440.
City, State, ZIP Olympia, WA 98507-1967		CHANGE OF REPRESENTATIVE to be certified as the
Telephone	360-753-8442 Ext	representative of employees currently represented by another organization.
Email	ljblons@ci.olympia.wa.us	DECERTIFICATION to no longer be represented by the
PETITIONER	WSCCCE, Council 2, AFSCME	current organization.
Contact	Bill Keenan	EMPLOYER PETITION a determination by the commission according to WAC 391-25-090.
Title	Director of Organizing	BARGAINING UNIT
Address	P.O. Box 750	Department or Division Comm Planning/Development
City, State, ZI	P Everett, WA 98206-0750	Number of Employees in Bargaining Unit 6
Telephone	425-864-6619 Ext	Describe the existing or proposed bargaining unit:
Email	bilk@council2.com	All Community Planning and Development Program
		Assistants excluding Confidential Employees and Supervisors
If one exists		
Contact		
Title		
Address		Collective Bargaining Agreement (CBA):
014 04 4 710		If one exists, the bargaining unit's most recent collective
Telephone	Ext	bargaining agreement must be filed with this petition.
Email		CBA Expiration Date 12/31/21
SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.		
The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.		
AUTHORIZED CONTACT FOR PETITIONER		
Name	Bill Keenan	Title Director of Organizing
Address	P.O Box 750	City, State, ZIP Everett, WA 98206-0750
Telephone	425-864-6619 Ext	Email bilk@council2.com
Signature	Ani Dinian	Date 2/10/21
3.3	mar Marian	Form E-1 (1/2019)

#### Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at <u>perc.wa.gov/elections</u>. For applicable rules, visit <u>perc.wa.gov/laws-rules</u> and refer to chapters 10-08, 391-08, and 391-25 WAC.

#### **Party Representatives**

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

### Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period. The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

#### **Bargaining Unit**

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

#### **Showing of Interest**

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or) I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

## Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to <u>filing@perc.wa.gov</u>
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at <a href="mailto:perc.wa.gov/file-a-case">perc.wa.gov/file-a-case</a>.



From: Copier
To: Bill Keenan

Subject: Message from "RNP0026737D87CC"

Date: Wednesday, February 10, 2021 4:04:20 PM

**Attachments:** 202102101654.pdf

This E-mail was sent from "RNP0026737D87CC" (Aficio MP 6002).

Scan Date: 02.10.2021 16:54:40 (+0000) Queries to: copier@council2.com From: <u>Bill Keenan</u>

To: PERC, Filing (PERC)

Cc: <u>Aaron Cole</u>

Subject:City of Olympia Representation PetitionDate:Wednesday, February 10, 2021 4:09:15 PMAttachments:Message from RNP0026737D87CC.msg

#### External Email

Attached you will find a Representation Petition for a unit in the City of Olympia.

Bill Keenan Director of Organizing WSCCCE/Council 2 425-303-8818 x 227 425-303-8906 fax bilk@council2.com

