



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Richard L. Ahearn
Current Profession	Arbitrator and Mediator
Mailing Address	2212 Queen Anne Avenue N, # 509, Seattle, WA 98109
Other Address	
Telephone	
Cell Phone	(206) 755-0025
Email	rich@richahearnarb.com
Website	www.richahearnarb.com
Information Updated	November 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	Several dozen	As Interest Arbitrator	3
As Mediator	Half a dozen	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	National Labor Relations Board		
Position	Regional Director since 1987	From / To	09/1974 – 12/2011

Brief Description of Industries and Issues Dealt With

Since mid-2012 upon my retirement after 24 years as a Regional Director of the NLRB I have continued my career as a neutral by serving as an arbitrator on a wide range of issues, including discipline, discharge, arbitrability and contract interpretation disputes. The issues have arisen in numerous disparate employment settings, including hospitals, public defenders' offices, warehouses, seagoing vessels and many others and under both traditional collective bargaining contracts and initial organizing agreements. I have also been engaged to mediate a variety of disputes, involving traditional collective bargaining, grievance mediation and matters that included represented but unrecognized employee groups.

Other Qualifying Experience

None

Educational Background

B.A., Economics, Columbia College, Columbia University
J.D., Northeastern University School of Law

Professional Certifications and Licenses

Attorney, State of Massachusetts, Admitted.

Membership in Professional Organizations

Fellow, The College of Labor and Employment Lawyers
American Bar Association, Labor and Employment Law Section and Dispute Resolution Section
Labor and Employment Relations Association (LERA)
Chair, 2012-2013, King County Bar Association, Labor & Employment Law Section
Chair, 2012, Pacific Coast Labor & Employment Law Conference
Trustee, King County Bar Association, Labor & Employment Law Section
King County Bar Association, Alternative Dispute Resolution Section
National Academy of Arbitrators

Availability and Fees

- Availability:
 - Grievance arbitration, Interest arbitration, Fact-finding.
 - Prepared to conduct virtual hearings
- Constraints on Time: None
- Current Fees: \$1,800 per day for in-person hearings analysis of evidence, study time and preparation of Opinion and Award, and for mediation sessions. Telephonic and other expedited hearings are charged at the rate of \$250 per hour, to a maximum of the per diem rate.
- Cancellation Fees: One full day per scheduled day of hearing for matters cancelled 30 days or fewer prior to start of scheduled hearing.
- Travel/Subsistence Charges: Travel time exceeding 3 hours one way on a day other than the scheduled arbitration or mediation may be charged at the rate of \$150 per hour.
- Other Fees Charged: Actual cost of reasonable expenses is charged, including items such as airfare, car rental, food and lodging. Automobile mileage is charged at IRS rate. Airfare will be charged at the lowest fully refundable fare for reasonably convenient flights at the time of purchase.