



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Susan J. M. Bauman
Current Profession	Arbitrator
Address 1	125 North Hamilton Street #407, Madison, Wisconsin 53703
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Website	
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	95	As Interest Arbitrator	0
As Mediator	63	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission		
Position	Commissioner (full-time)	From / To	06/2003 – 05/2011

Brief Description of Industries and Issues Dealt With

Mainly public sector mediation of new and successor collective bargaining contracts; grievances involving discipline, discharge, contract interpretation in both public and private sectors. Reviewed staff attorney decisions upon appeal and all personnel appeals (state civil service cases including classification and discipline).

Other Qualifying Experience

Firm or Organization	City of Madison		
Position	Mayor		
Impartial/Advocacy?	Advocacy	From / To	04/1997 – 04/2003

Firm or Organization			
Position	Attorney at Law		
Impartial/Advocacy?	Advocacy	From / To	06/1981 – 04/1997

Educational Background

B.S., Chemistry, University of Wisconsin - Madison, 1965.
M.S., Chemistry, University of Chicago, 1966.
M.S., Industrial Relations, University of Wisconsin - Madison, 1981.
J.D., University of Wisconsin – Madison, 1981.

Professional Certifications and Licenses

Admitted to Bar, State of Wisconsin, 1981.
Admitted to Bar, Western District of Wisconsin, 1981.
Admitted to Bar, Eastern District of Wisconsin, 1985.
Admitted to Bar, Seventh Circuit Court of Appeals, 1983.

Membership in Professional Organizations

State Bar of Wisconsin, Member since June 1981
Chair, Board of Directors, Labor and Employment Section, State Bar
Association of Labor Relations Agencies (Delegate and Executive Board), Member:
June 2003 – May 2011.

Availability and Fees

Availability:	<ul style="list-style-type: none">• Grievance arbitration, Interest arbitration, Fact-finding• Prepared to conduct virtual hearings
Constraints on Time:	None
Current Fees:	\$1,200 per 8-hour day, prorated after first 8 hours.
Cancellation Fees:	\$1,200 if cancelled less than 15 days prior to hearing date.
Travel/Subsistence Charges:	Actual costs within state of Washington.
Other Fees Charged:	None