



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Fredric R. Dichter
Current Profession	Arbitrator (1993 – Present)
Mailing Address	17837 1st Ave S. #284, Normandy Park, Washington 98148
Other Address	
Telephone	(877) 289-0984
Cell Phone	
Email	fdichter@gmail.com
Website	
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	1,000	As Interest Arbitrator	100
As Mediator	90	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	New York State Labor Relations Board		
Position	Clerk to board members	From / To	06/1972 – 12/1975

Brief Description of Industries and Issues Dealt With

Industries: Airlines, Utilities, Construction, Dairy, Manufacturing, Retail, Federal Sector, Trucking.

Issues: Absenteeism, ALC & drug abuse, arbitrability, assignment of work, demotion, discharge, discipline, discrimination, health and welfare, holiday/holiday pay, incentive rates/standards job class, job evaluation, job posting/bidding, jurisdiction, layoff, bumping/recall, management rights new/reopened contract terms, overtime, past practices, pensions, rate of pay, RIF, reporting, call-in call-back, safety, scheduling of work, seniority, severance pay, strike/lockout settlement problems, subcontract, successor, training, transfer, vacation/vacation pay, COLA, insubordination, leave of absence, merit pay, official time, other fringe benefits, performance appraisals, promotions, reassignment, shift hours, sick leave, wages, sexual harassment, pension claims, trustee deadlocks, benefit denials.

Other Qualifying Experience

Firm or Organization	Teamsters Local 959, Anchorage, AK		
Position	Associate General Counsel		
Impartial/Advocacy?	Advocacy (Union)	From / To	07/1977– 07/1979

Firm or Organization	Law Office of Fredric R. Dichter, Anchorage, AK	
Position	Attorney at Law	
Impartial/Advocacy?	Advocacy (Labor)	From / To 1979 – 1991
Firm or Organization	Brigden & Petajan, S.C., Milwaukee, Wisconsin	
Position	Attorney at Law	
Impartial/Advocacy?	Advocacy (Management)	From / To 1991 – 1993
Firm or Organization	Marquette University	
Position	Adjunct Professor, Labor History	
Impartial/Advocacy?	N/A	From / To 1993

Educational Background

B.S., Business Administration, Boston University, 1968.
 J.D., St. John's University School of Law, 1971.
 LLM, Labor Law, New York University School of Law, 1972.

Professional Certifications and Licenses

Admitted to bar, States of Alaska, Wisconsin, Illinois, New York and Utah.

Membership in Professional Organizations

National Academy of Arbitrators.
 American Bar Association, Labor & Employment Law Section, ADR Committee.
 Labor and Employment Relations Association (formerly IRRA).

Availability and Fees

- Availability:
 - Grievance arbitration, Interest arbitration, Fact-finding.
 - Prepared to conduct virtual hearings
- Constraints on Time: None
- Current Fees: \$1,500 for grievance arbitration; \$1,700 for interest arbitration and fact-finding
- Cancellation Fees: One day per diem per each day scheduled if postponed by either party within 30 days of hearing date. One-half day per diem if postponed by either party 31 days or more before the hearing date.
- Travel/Subsistence Charges: One day per diem per each day scheduled if postponed by either party within 30 days of hearing date. One-half day per diem if postponed by either party 31-90 days before the hearing date. No charge until hearing date set.
- Other Fees Charged: Expenses as incurred.