



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Joseph W. Duffy
Current Profession	Arbitrator
Mailing Address	PO Box 12217, Seattle, Washington 98102
Other Address	
Telephone	(206) 328-2472
Cell Phone	
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Fax	
Website	www.duffyadr.com
Information Updated	October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	650+	As Interest Arbitrator	6
As Mediator	10	As Fact-Finder	0

Employment with Impartial Labor Relations Administrative Agencies

Organization	Washington State Public Employment Relations Commission		
Position	Commissioner	From / To	1995 – 2004

Brief Description of Industries and Issues Dealt With

Industries: Broadcasting, college faculty (community college and four-year), communications, construction, electrical utilities, firefighting, food processing, government (city, county, federal, health care, high technology, hotel & restaurant, manufacturing, maritime, metal working, mining, newspaper, nuclear energy, package delivery, oil refining, police, postal service, public transit, railroad, retail grocery, school districts, shipyards, telephone, truck manufacturing, trucking, warehousing.

Issues: Arbitrability, attendance, bargaining unit work, benefits, compensation, contract interpretation, contracting out, demotion, discipline and discharge, hazard pay, hiring practices, holiday pay, incompetence, job classification, layoff, off-duty misconduct, overtime, premium pay, scheduling, seniority, sexual harassment, vacation, work assignment.

Other Qualifying Experience

Firm or Organization	Labor Arbitrator		
Position	Self-employed		
Impartial/Advocacy?	Impartial	From / To	1993 – Present

Firm or Organization	University of Washington School of Business		
Position	Lecturer		
Impartial/Advocacy?	N/A	From / To	1996 – 1999
Firm or Organization	King Broadcasting Company		
Position	Vice-President of Employee Relations		
Impartial/Advocacy?	Advocacy	From / To	02/1977 – 02/1992

Educational Background

J.D., Seattle University Law School.
M.P.A., Public Affairs, University of Washington.
B.A., Government, Columbia.

Professional Certifications and Licenses

Attorney, Admitted to Bar, State of Washington.

Membership in Professional Organizations

Washington State Bar Association, Member since 1976. (Inactive as of 2015)
National Academy of Arbitrators, Member since 2001.

Availability and Fees

- Availability:
 - Grievance Arbitration, Interest Arbitration, Fact-Finding.
 - Available only for video-conferencing
- Constraints on Time: None
- Current Fees: \$1,850 per day for labor arbitration hearings and study time, plus reasonable travel expenses for travel outside the Seattle area.
- Cancellation Fees: \$1,850 per scheduled day (30 days' notice).
- Travel/Subsistence Charges: As incurred.
- Other Fees Charged: None listed.