



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name Elizabeth Ford
Current Profession Professor, Attorney, Arbitrator
Mailing Address Seattle University School of Law
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Other Address _____
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Information Updated October 2020

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	50	As Interest Arbitrator	4
As Mediator	30	As Fact-Finder	4

Employment with Impartial Labor Relations Administrative Agencies

Organization Marine Employees' Commission
Position Commissioner From / To 01/2005 – 01/2008

Brief Description of Industries and Issues Dealt With

Industries: Healthcare, manufacturing, refining, maritime, transportation, public sector, education, hotel/restaurant, retail.

Issues: Discipline/discharge, hours of work, seniority, penalty pay, benefits, classification, wage disputes, arbitrability, vacation, sick leave, promotions/transfer.

Other Qualifying Experience

Firm or Organization Seattle University School of Law
Position Visiting Professor
Impartial/Advocacy? Impartial From / To 08/2013 – Present
09/2008 – 05/2009
09/2005 – 06/2007

Firm or Organization University of Washington School of Law
Position Assistant Dean
Impartial/Advocacy? Impartial From / To 07/2010 – 08/2013

Firm or Organization	King County	
Position	Director of Labor Relations	
Impartial/Advocacy?	Advocacy	From / To 2008 – 2010
Firm or Organization	Service Employees International Union/UW	
Position	Classification Hearing Officer	
Impartial/Advocacy?	Impartial	From / To 2006 – 07/2010
Firm or Organization	City of Seattle Civil Service Commission	
Position	Commissioner	
Impartial/Advocacy?	Impartial	From / To 2002 – 2005
Firm or Organization	Washington State Nurses Association	
Position	Director of Labor Relations	
Impartial/Advocacy?	Advocacy	From / To 2001 – 2006
Firm or Organization	Schwerin Campbell Barnard	
Position	Attorney	
Impartial/Advocacy?	Advocacy	From / To 1993 – 2001

Educational Background

B.A., Mount Holyoke College, 1986.
 J.D., Northeastern University School of Law, 1992.

Professional Certifications and Licenses

Membership in Professional Organizations

Washington State Bar Association, Member since 1992.
 King County Bar Association, Member since 1992.

Availability and Fees

Availability:

- Grievance arbitration, Interest arbitration, Fact-finding.
- Prepared to conduct virtual hearings. During the COVID-19 pandemic, arbitrator will conduct a prehearing conference with the parties two weeks prior to the hearing in order to assess the current level of restriction along with the parties' preferences as to the manner of hearing

Constraints on Time: None

Current Fees: A per diem rate of \$1,100 is charged for hearing, research, and writing. A hearing day is any portion of a calendar day



up to eight consecutive hours. If the day's hearing exceeds eight hours, an additional prorated charge shall be made at the per diem rate for the time period in excess of eight hours.

Cancellation Fees: A cancellation of one per diem shall be charged for any case cancelled within two calendar weeks of the scheduled commencement of the arbitration hearing. No cancellation fee will ultimately be charged if the case is rescheduled for hearing within two calendar weeks.

Travel/Subsistence Charges: Travel time in excess of two hours will be charged at ½ the per diem rate.

Other Fees Charged: Actual costs of reasonable expenses including airfare, car rental, food and lodging will be charged. Automobile mileage is charged at the applicable IRS rate.