



# DISPUTE RESOLUTION PANEL

## MEMBER INFORMATION

Name	Kenneth J. Latsch
Current Profession	Arbitrator
Mailing Address	PO Box 3734, Lacey, Washington 98509
Other Address	
Telephone	(360) 790-6433
Cell Phone	same as above
Email	<a href="mailto:kjlatsch@gmail.com">kjlatsch@gmail.com</a>
Website	
Information Updated	October 2019

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	100+	As Interest Arbitrator	15
As Mediator	200+	As Fact-Finder	5

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Washington State Public Employment Relations Commission
Position	Labor Relations Adjudicator/Mediator, Operations Manager, Records Officer, Special Projects Manager, Field Services Manager
From / To	07/1979 – 07/1994; 11/1997 – 12/2011

### Brief Description of Industries and Issues Dealt With

Industries: Federal, state, county, city government, uniformed services (police, corrections and firefighters), school districts (certificated and classified service), community colleges, public transportation, retail, service, janitorial/custodial, manufacturing, agriculture, health care, construction

Issues: Discipline, discharge, work scheduling, leaves, overtime eligibility and application, seniority application, insurance benefit coverage, Medicare application in medical insurance plans, promotion, transfer, overtime computation and eligibility, health insurance plan application, comparability arguments in interest arbitration cases, procedural and substantive arbitrability, union representation rights, work jurisdiction

### Other Qualifying Experience

Firm or Organization	Washington Personnel Appeals Board		
Position	Executive Secretary		
Impartial/Advocacy?	Impartial	From / To	07/1994 – 10/1997

**Educational Background**

B.A., Political Science (with Honors), University of Montana, 1975.  
J.D., Law, Willamette University, 1978.

**Professional Certifications and Licenses**

Attorney, State of Montana, Admitted to bar 1980.

**Membership in Professional Organizations**

American Arbitration Association, 2019.

**Availability and Fees**

Availability:	Grievance arbitration, Interest arbitration, Fact-finding.
Constraints on Time:	None.
Current Fees:	\$980 per day.
Cancellation Fees:	\$500 in the event notice is provided less than 30 days prior to hearing.
Travel/Subsistence Charges:	Reimbursement for expenses, mileage at the IRS rate. Mileage charges waived for trips between Portland, OR, and Lacey, WA; and between Seattle, WA, and Lacey, WA.
Other Fees Charged:	\$120 per hour for mediation – 6 hour minimum.