



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**MICHAEL P. SELLARS, EXECUTIVE DIRECTOR**

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919  
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: [filing@perc.wa.gov](mailto:filing@perc.wa.gov) • Website: [www.perc.wa.gov](http://www.perc.wa.gov)

**MINUTES**

March 16, 2021

The regular meeting of the Public Employment Relations Commission was held  
at 10:00 a.m. via Zoom

Those present and participating:  
Marilyn Glenn Sayan, Chairperson  
Mark R. Busto, Commissioner  
Kenneth J. Pedersen, Commissioner  
Mike Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Emily Whitney, Compliance Officer  
Vanessa Smith, Confidential Secretary

Also present:

Elyse Maffeo, Public School Employees of Washington  
Nate Blanchard, Public School Employees of Washington  
Melissa Kerr

**Minutes of the Previous Meeting**

The minutes of the previous meeting held on February 9, 2021, were adopted with an amendment to clarify that Commissioner Pedersen joins in thanking the staff for their hard work.

**Report of the Executive Director**

1. The date of this meeting, March 16, marked the one-year anniversary of PERC staff working remotely.
2. Case filings are picking up somewhat, and unfair labor practice traffic is starting to increase.
3. We received some updated information about the budget from the Governor's office last week. We remain hopeful that furloughs will not be necessary.
4. We are seeing more activity involving school districts and returning to in-person learning. Mike briefly noted mediation developments for some districts.

## **Legislative Update**

Charity Atchison gave an update on legislation that PERC has been monitoring. Committee hearings on the confirmations of the appointments of Commissioners Busto and Pedersen are scheduled.

## **Court Docket**

Charity reported that there have been no changes with respect to pending court cases since the last meeting. Pending Commission cases that have been appealed to court are available on the agency website.

## **Other Business**

The Commission reviewed and unanimously accepted the applications of Barbara J. Diamond and Najeeb Khoury for membership on the Dispute Resolution Panel. Barbara Diamond will be on the grievance arbitration list, and Najeeb Khoury will be on both the grievance and interest arbitration lists.

## **Compliance Docket**

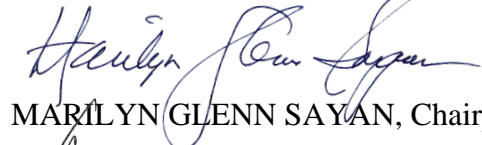
*East Valley School District - Spokane*, Case 131045-U-18. Compliance Officer Emily Whitney gave a detailed summary of the case and the Examiner's decision. Emily recommended that the union met compliance with respect to the notice reading and providing the requested information. However, Emily could not recommend that the union met compliance regarding the notice posting. The parties' representatives Elyse Maffeo and Melissa Kerr were in attendance, and Chair Sayan gave them five minutes each to state their positions. Commissioners Busto and Pedersen also asked clarifying questions. The Commission will review and deliberate over the compliance record and issue an order.

## **Adjournment**

There being nothing further to come before the Commission, the public meeting was adjourned. Marilyn Glenn Sayan, Mark Busto, and Kenneth Pedersen went into Executive Session to discuss legal advice with assigned Assistant Attorneys General.

APPROVED this 13th day of April, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



KENNETH J. PEDERSEN, Commissioner