



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

April 13, 2021

The regular meeting of the Public Employment Relations Commission was held
at 10:00 a.m. via Zoom

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Minutes of the Previous Meeting

The minutes of the previous meeting held on March 16, 2021, were adopted as presented.

Report of the Executive Director

1. Case filings during the first quarter of the year have generally been slower, and 2021 may be another low year. Case filings may pick up as entities know where they stand with regard to the budget. School district mediations were briefly discussed.
2. The virtual LERA conference is taking place April 22 and 23. The ALRA conference will also be taking place virtually on July 27 and 28.
3. A virtual all-staff meeting was held at the end of March. Among the topics discussed were concerns about the eventual return to office and in-person services; making sure virtual services remain part of our toolkit; and what PERC can do as a small agency to implement the new diversity, equity, and inclusion policy.
4. The new agency Unfair Labor Practice Deskbook has been completed after two years of work. This is the first step in unweaving former Executive Director Marv Schurke's staff manual, which contained an overview of how PERC came about, a history of labor relations, policies, and protocols. Mike thanked Charity and Amy Riggs for compiling and editing the extensive content of the deskbook, and Joye Rolfer and Vanessa for styling it in line with agency branding.
5. Senate Bill 5055 was passed, and PERC is now developing an action plan to implement the legislation.

6. The Annual Report for 2020 is nearing completion and should be done this month. Mike thanked Vanessa for her work on the report.

Legislative Update

Charity Atchison gave an update on legislation that PERC has been monitoring. The appointments of Commissioners Busto and Pedersen are still before the rules committee. March 25 is the last day of regular session.

Court Docket

Charity reported that the Supreme Court denied review in the Lincoln County case, which will come back to the Commission on remand. The Superior Court dismissed the appeal in the Washington State Ferries case. Pending Commission cases that have been appealed to court are available on the agency website.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned. Marilyn Glenn Sayan, Mark Busto, and Kenneth Pedersen went into Executive Session to deliberate over the appeals of *Snohomish County*, Decision 12941-B (PECB, 2021), and *City of Bellingham*, Decision 13299 (PECB, 2021).

APPROVED this 11th day of May, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



KENNETH J. PEDERSEN, Commissioner