



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Steven G. Hoffmeyer
Current Profession	Arbitrator since 2004
Mailing Address	14020 42nd Avenue North, Plymouth, MN 55446-3828
Other Address	
Telephone	(651) 442-0833
Cell Phone	same as above
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Website	
Information Updated	May 2021

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	130	As Interest Arbitrator	5
As Mediator	100s	As Fact-Finder	3

Employment with Impartial Labor Relations Administrative Agencies

Organization	Minnesota Bureau of Mediation Services
Position	Mediator, Hearing Officer
From / To	04/2002 – 10/2003 & 01/2011 – 09/2016
Organization	Minnesota Bureau of Mediation Services
Position	Deputy Commissioner & Commissioner
From / To	10/2003 – 12/2008 & 01/2009 – 01/2011
Organization	Minnesota Public Employment Relations Board
Position	Interim General Counsel/Executive Director
From / To	04/2014 – 07/2019

Brief Description of Industries and Issues Dealt With

Industries: Education, Food, Government, Health Care, Hospital/Nursing Home, Office Workers/Clerical, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Restaurants, Transportation, Utilities. Federal, Public and Private sectors.

Issues: Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination; Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time,

Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/ Assignments, Working Conditions/Work orders, Violence or Threats.

Other Qualifying Experience

Firm or Organization	Hennepin County Labor Relations (MN)		
Position	Labor Relations Advocate		
Impartial/Advocacy?	Advocacy	From / To	1995 – 04/2002

Educational Background

B.A., Communications, Augsburg College (Minneapolis, Minnesota), 1978.
J.D., Hamline University School of Law (St. Paul, Minnesota), 1982.
National Judicial College 2002, Administrative Law: Fair Hearing.
Other:

- 2004 FMCS Becoming a Labor Arbitrator.
- Certification Minnesota District Court Mediation, 1989-2007.
- Complex Public Education Issues: FMCS-NAA, September 2011.

Professional Certifications and Licenses

Lawyer, State of Minnesota, Admitted to bar 1982.
Minnesota District Court Mediation Certificate, 1989.

Membership in Professional Organizations

- American Bar Association and Subcommittee on State and Local Government Collective Bargaining, member since 1982.
- Minnesota Bar Association, since 1982.
- MN BMS Arbitration Advisory Committee.
- National Association of Railroad Referees.

Availability and Fees

Availability:	<ul style="list-style-type: none"> • Grievance and Interest Arbitration, Fact-finding. • Prepared to conduct virtual hearings
Constraints on Time:	None
Current Fees:	\$1,400 per diem for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to 8 hours. Time for research and preparation is prorated.

Cancellation Fees: If scheduled hearing is postponed or cancelled with notice of less than 21 days, the per diem for each day of hearing shall be charged if another issue cannot be substituted.

Travel/Subsistence Charges: Pro-rata per diem up to 8 hours on non-hearing days.

Other Fees Charged: Actual cost of reasonable expenses are the obligations of both parties.