



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

May 11, 2021

The regular meeting of the Public Employment Relations Commission was held
at 10:00 a.m. via Zoom

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Dario de la Rosa, Compliance Officer
Vanessa Smith, Confidential Secretary

Also present:

Jamie Siegel, PERC, Labor Relations Adjudicator/Mediator
Michael Snyder, PERC, Labor Relations Adjudicator/Mediator
Katelyn Sypher, PERC, Labor Relations Adjudicator/Mediator
Dean Tharp, Guild of Pacific Northwest Employees
Jael Komac, Guild of Pacific Northwest Employees
Herb Harris, Washington Federation of State Employees

Minutes of the Previous Meeting

The minutes of the previous meeting held on April 13, 2021, were adopted as presented.

Report of the Executive Director

1. Case filings are still down, with unfair labor practice and representation cases making up the bulk of the caseload.
2. The virtual LERA conference was held last month and had over 540 attendees. Feedback about the conference has been very good. Mike expressed kudos to Lisa Hartrich, Dario de la Rosa, Matt Greer, Dan Hickey, Robbie Duffield, Joye Rolfer, and Amy Riggs for their work in organizing the conference. Next year's conference is scheduled to be held at the convention center.
3. The Annual Report for 2020 was issued last week. Mike credited Vanessa for the overall look and feel of the report and noted that it contains some very interesting information. For example, despite the decrease in cases in 2020, PERC certified more new bargaining units than in any other year, which showed that people continued to organize last year.

4. Senate Bill 5055 requires PERC to create a roster of arbitrators to arbitrate disciplinary grievances of law enforcement personnel. The Commission will appoint the arbitrators and set their fee schedule. The bill takes effect July 25. In the meantime, Mike, Dario, Charity, Chris Casillas, and Jamie Siegel have been meeting to discuss the bill implementation process. Mike has also contacted the Governor's Office of Equity and met with the Interim Director of the Criminal Justice Training Commission regarding equity and inclusion resources for training. In June, we will have more substance to discuss about the statute and fees.

Compliance Docket

City of Bellingham, Case 132853-U-20. Compliance Officer Dario de la Rosa summarized the history of this case as well as the Examiner's order, which was not appealed to the Commission. The employer has complied with all parts of the order, and Dario recommended that compliance be accepted. Union representatives Dean Tharp and Jael Komac were in attendance, and the Commission invited them to speak and answer questions. The Commission accepted compliance, and the case will be closed.

Court Docket

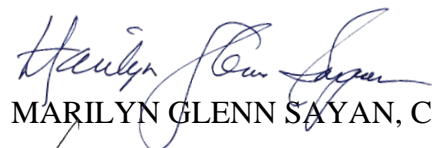
Charity reviewed the pending court cases and provided updated information where available. The compliance case that the Commission considered at the March 16 meeting has been appealed to court. Pending Commission cases that have been appealed to court are available on the agency website.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned. Marilyn Glenn Sayan, Mark Busto, and Kenneth Pedersen went into closed session to deliberate over the appeals of *City of Bellingham*, Decision 13299 (PECB, 2021), and *Kitsap County*, Decision 13306 (PECB, 2021), and the motion for temporary relief in *Washington State Language Access Providers*, Case 133420-U-21. Charity Atchison joined the Commission in closed session.

APPROVED this 8th day of June, 2021.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



KENNETH J. PEDERSEN, Commissioner