



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Richard M. Humphreys
Current Profession	Labor Management Labor Arbitrator – Mediator
Mailing Address	13600 NE 18 th Street, Unit 3, Vancouver, WA 98684
Other Address	
Telephone	(206) 293-6419
Cell Phone	<i>same as above</i>
Email	arbitrator98109@gmail.com
Fax	(413) 751-6646
Website	
Information Updated	July 2021

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	450+	As Interest Arbitrator	4
As Mediator	100+	As Fact-Finder	5

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Advertising, Agriculture, Aluminum, Atomic/Nuclear Energy, Automobile, Bakery, Beverage, Brass/Copper, Brewery/Distillery, Broadcasting, Canning, Ceramic/Glass, Chemicals, Communications, Construction/Building, container/Packaging, Dairy, Education, Electronics/Electrical, Feed/Fertilizer, Food Processing/Service, Grain, Health Care/Hospitals, Heat/Ventilation, Iron, Local Government, Long Shore, Lumber, Machine/Tool/Hardware, Manufacturing, Meat Packing, Metal Fabrications, Office/clerical, Paper/Pulp, Plastics, Police/Fire, Printing/Publishing, Refrigeration/Air Conditioning, Rubber/Tire, Sanitation/Waste Management, Scientific Instruments/Controls, Service Industries, State Government/Provinces, Steel, Textile, Transportation, Trucking/Storage/Warehouse, Utilities (Gas, Water, Electric).

Issues: Discipline and discharge of state, county, and local employees, including police officers. Disputes regarding contract interpretation and discipline in Washington, California, Nevada, Colorado, Oregon, and Alaska. Contract interpretation issues involving disputes regarding utilization of hospital nursing position and Federal Railway Personnel.

International experience: Served as Trainer in Comparative Dispute Resolution for the US Department of State and Federation for Russian American Economic Cooperation from 2004 to 2007 in Vladivostok and Khabarovsk, Russia.

Other Qualifying Experience

Firm or Organization	<u>Duvin Cahn & Hutton</u>
Position	<u>Partner, Management Labor Lawyer</u>
Impartial/Advocacy?	<u>From / To 1985 – 1991</u>
Firm or Organization	<u>Cleveland School District</u>
Position	<u>Chief Labor Counsel</u>
Impartial/Advocacy?	<u>From / To 1981 – 1985</u>
Firm or Organization	<u>Richard M. Humphrey</u>
Position	<u>General Law Practice</u>
Impartial/Advocacy?	<u>From / To 1980 – 1981</u>

Educational Background

BA, Political Science, Cleveland State University, 1974.
 JD, Cleveland Marshall Law School, 1978.

Professional Certifications and Licenses

None

Membership in Professional Organizations

None

Availability and Fees

Availability:	<ul style="list-style-type: none"> • Grievance arbitration, interest arbitration, fact-finding, and mediation • Conducting hearings virtually until further notice
Constraints on Time:	None.
Current Fees:	\$1,950 per day
Cancellation Fees:	One day per diem charged for matters cancelled within 5 business days of scheduled hearing.
Travel/Subsistence Charges:	Travel expenses including hotel, gas mileage, air and all expenses associated with round trip travel to designated location.
Other Fees Charged:	None.