



# DISPUTE RESOLUTION PANEL

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## MEMBER INFORMATION

|                     |   |
|---------------------|---|
| Name                | Jeffrey W. Jacobs   |
| Current Profession  | Arbitrator/Mediator   |
| Mailing Address     | 7300 Metro Boulevard, Suite 300, Minneapolis, MN 55439  |
| Other Address       |   |
| Telephone           | (952) 897-1707  |
| Cell Phone          | (612) 760-6328  |
| Email               | <a href="mailto:jjacobs@wilkersonhegna.com">jjacobs@wilkersonhegna.com</a> ; <a href="mailto:jacobsjeffrey@comcast.net">jacobsjeffrey@comcast.net</a> |
| Website             | <a href="http://www.jeffreyjacobsarbitrator.com">www.jeffreyjacobsarbitrator.com</a>  |
| Information Updated | July 2021   |

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

|                         |        |                        |     |
|-------------------------|--------|------------------------|-----|
| As Grievance Arbitrator | 1,000+ | As Interest Arbitrator | 75+ |
| As Mediator             | 5      | As Fact-Finder         | 2   |

### Employment with Impartial Labor Relations Administrative Agencies

None

### Brief Description of Industries and Issues Dealt With

**Industries:** Advertising, Aerospace, Agriculture, Airlines, Aluminum, Automotive, Bakery, Banking, Beverage, Brewery, Broadcasting, Building products, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Feed & fertilizer, Food manu/proc/service, Foundry, Furniture, Glass/pottery, Grain mill, Health care, Hospital/nursing home, Hotels/motels/casinos/resorts, Iron, Lumber, Machinery, Maritime, Meatpacking, Metal fabrication, Mining, Nuclear energy, Office workers/clerical, Organizations, Packaging, Paint & varnish, Petroleum/petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Pulp & paper, Railroads, Real estate, Refrigeration/HVAC, Restaurants, Retail stores, Rubber/tire, Shipbuilding/dry-dock, Sports, Steel, Stone/quarry, Symphony orchestra, Textile, Tobacco, Transportation, Trucking & storage, Upholstering, Utilities, Warehousing

**Issues:** Affirmative action, absenteeism, arbitrability (both procedural and substantive), bargaining unit work, conduct, demotion, discipline (non-discharge), discipline (discharge), discrimination: age, disability, race, sex, religion, national origin, drug/alcohol offenses, fringe benefits: bonus, holidays, insurance, leave, vacation, grievance mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional disputes, layoffs/bumping/recall, management rights, official time, past practices, pension and welfare plans, pension claim (fed. statute), promotion, retirement, safety/health conditions, seniority, sexual harassment, strikes,

lockouts, work stoppages, slowdowns, subcontracting/contracting out, tenure/reappointment, union security, wages: cost-of-living pay, holiday pay, incentive pay, job classification and rates, merit pay, overtime pay, severance pay, vacation pay, work hours/schedules/assignments, working conditions/work orders, violence or threats

**Other Qualifying Experience**

|                      |  |                             |
|----------------------|--|-----------------------------|
| Firm or Organization | International Brotherhood of Teamsters, Local 320  |                             |
| Position             | Staff Attorney   |                             |
| Impartial/Advocacy?  | Advocacy   | From / To 06/1982 – 01/1987 |
| Firm or Organization | Knutson Flynn Law Firm   |                             |
| Position             | Attorney   |                             |
| Impartial/Advocacy?  | Advocacy   | From / To 01/1987 – 02/1988 |
| Firm or Organization | Adams & Cesario  |                             |
| Position             | Of Counsel   |                             |
| Impartial/Advocacy?  | Advocacy   | From / To 03/1988 – 12/1989 |
| Firm or Organization | Wilkerson & Hegna  |                             |
| Position             | Attorney in private practice but have not done advocacy work in labor relations settings since 1993. |                             |
| Impartial/Advocacy?  |  | From / To 12/1989 – Present |

**Educational Background**

B.A., Political Science, University of Minnesota, 1977.  
 J.D., Law, University of Minnesota, 1980.

**Professional Certifications and Licenses**

Attorney, State of Minnesota, Admitted to bar 1980.

**Membership in Professional Organizations**

National Academy of Arbitrators, Regional Chairman, member since 2005.  
 Minnesota State Bar Association, ADR Section, member since 1980.

**Availability and Fees**

Availability: Grievance arbitration, Interest arbitration, Fact-finding.  
 Constraints on Time: None.  
 Current Fees: \$1,500 per day plus applicable expenses.

Cancellation Fees: One day (\$1,500) cancellation fee plus any applicable expenses if the matter is cancelled, rescheduled, or continued within 21 days of the scheduled hearing date. In cases involving out-of-town travel, any expenses due to the postponement or cancellation of the hearing will be invoiced even where the matter is postponed or cancelled more than 21 days from the scheduled hearing. Travel expenses will be charged from Minneapolis, MN, unless otherwise agreed.

Travel/Subsistence Charges: Expenses are billed as incurred. In cases involving out-of-town travel, any expenses due to the postponement or cancellation of the hearing will be invoiced even where the matter is postponed or cancelled more than 21 days from the scheduled hearing.

Other Fees Charged: None.