



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, Olympia WA 98506
PO Box 40919, Olympia WA 98504-0919
Phone: 360.570.7300 Email: filing@perc.wa.gov
Web: www.perc.wa.gov

REPRESENTATION PETITION

Amended Petition in Case # _____

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER City of Tukwila
Contact Juan Carlos Padilla
Address 6300 Southcenter Blvd
City, State, ZIP Tukwila, WA 98188
Telephone 206-755-9480 Ext. _____
Email juan.padilla@tukwilawa.gov

PETITIONER Teamsters Local Union No. 117
Contact Eamon McCleery, Staff Attorney
Address 14675 Interurban Ave. S. Suite 307
City, State, ZIP Tukwila, WA 98168
Telephone (206) 441-4860 Ext. 1243
Email eamon.mccleery@teamsters117.org

CURRENT BARGAINING REPRESENTATIVE
(If one exists)
Contact _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select One. The petitioner requests:

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions

All full-time, part-time City of Tukwila (Commanders) would be a new group being represented by Teamsters Local Union No. 117.

Department or Division Commanders

Number of Employees in Unit _____

Collective Bargaining Agreement

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: _____

OTHER RELEVANT FACTS

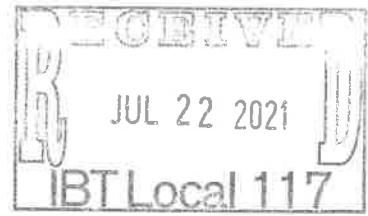
Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit. The showing of interest cards are confidential and are ONLY filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Eamon McCleery Telephone (206) 441-4860 Ext. 1243
Title Staff Attorney Email eamon.mccleery@teamsters117.org
Address 14675 Interurban Ave. S., Suite 307
City, State, ZIP Tukwila, WA 98168 Signature Date 10/21/21



SERVICE AGREEMENT
By and Between
TUKWILA POLICE COMMANDERS ASSOCIATION
And
TEAMSTERS LOCAL UNION NO. 117
Affiliated with the
International Brotherhood of Teamsters

Re: Service Agreement

This Service Agreement is entered into by and between the Tukwila Police Commanders Association (the Association) and the International Brotherhood of Teamsters Local 117 (Local 117).

WHEREAS, the Association seeks to increase its bargaining power by entering into a service agreement with Local 117 so as to better serve the interests of its membership;

NOW THEREFORE the parties agree as follows:

1. **Scope of Services.** The Association hereby retains Local 117 to provide the following services: administration of the Association's existing collective bargaining agreement, organizational support, legal support, training, strategic campaign design and implementation, negotiation services, representational services, and all other support and services that Local 117 customarily provides to its members.

2. **Fee for Services.** As a fee for providing these services, commencing on July 1, 2021, and continuing each month thereafter, the Association agrees to pay Local 117 a monthly per capita amount equal to the full dues rate of Local 117 members (currently 1.3% of each member's strait time earnings up to a maximum rate of \$125 a month), as certified by the 117 bylaws and the International Brotherhood of Teamsters Constitution, for all employees who are a part of a bargaining unit represented by the Association.

3. **Invoices for Services.** As soon as practicable following the execution of this agreement, the Treasurer for the Association shall provide to the Director of Administration for Local 117 (1) the first and last names of every employee in a bargaining unit represented by the Association and (2) the salary information necessary to calculate the per capita dues rate specified by Paragraph 2 of this agreement. Director of Administration for Local 117 agrees to provide to Treasurer for the Association a monthly invoice reflecting the fees for service specified in Paragraph 2 of this document.

4. **Duration.** This agreement shall take full force and effect on August 1, 2021, and remain in full force and effect until the Washington Public Employee Relations Commission certifies Local 117 as the exclusive bargaining representative of the bargaining unit represented by the Association. Either party may terminate this contract prior to the issuance of a certification by providing written notice to the other party ninety (90) days prior to the date of termination.

TUKWILA POLICE SERGEANTS



TODD ROSSI
President

20 July 2021
Date

**TEAMSTERS LOCAL UNION
NO. 117/IBT**



JOHN SCEARCY
Secretary-Treasurer

7.22.21
Date

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

Teamsters Local Union No. 117

Case Number 134419-E-21

Petitioner/Complainant/Filing Party

v.

CERTIFICATE OF SERVICE

City of Tukwila

Respondent/Responding Party

I certify that I served a copy of this (*title of document*) Representation Petition
on all parties or their counsel of record on (*date*) Oct 21, 2021

To:	Name	PERC		
	Organization	PERC	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	PO Box 40919	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Olympia, WA 98504	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	filing@perc.wa.gov		
	Fax			
To:	Name	Juan Carlos Padilla		
	Organization	City of Tukwila	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	6300 Southcenter Blvd.	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Tukwila, WA 98188	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	juan.padilla@tukwilawa.gov		
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted Oct 21, 2021

Print Name Heidi Mancia, Paralegal

Signature _____



From: [Heidi Mancia](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Eamon McCleery](#); [Matthew House](#); [Michelle Woodrow](#); "T.Rossi@TukwilaWA.gov"
Subject: Teamsters Local Union 117 Representation Petition re: City of Tukwila (Commanders)
Date: Thursday, October 21, 2021 4:50:00 PM
Attachments: Service Agreement SIGNED.pdf
Showing of Interest Cards_Redacted.pdf
Certificate-of-Service 102121.pdf
RP Petition 102121.pdf
Importance: High

External Email

Greetings,

Attached for filing are the following documents:

1. Teamsters Local Union No. 117's Representation Petition;
2. Certificate of Service;
3. Showing of Interest Cards; and
4. Service Agreement between Teamsters Local Union No. 117 and Tukwila Police Commanders Association.

We are copying the President of the Tukwila Police Commanders Association, Todd Rossi, to this email.

Additionally, a courtesy copy of the petition and certificate of service only will be emailed to the Employer in a separate email.

Thank you,

Heidi Mancia | Paralegal | Contracts Office

Teamsters Local Union No. 117

14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168

Office: 206-441-4860 ext. 1224 | Toll Free: 888-872-3489 ext. 1224 | Fax: 206-441-3153

We build unity and power for all working people to improve lives and lift up our communities. This is our Union.

Teamsters Local Union No. 117 Confidentiality Statement

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