



REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☐ No If yes, enter the case number: _____**PARTIES** Include information for all parties involved.

EMPLOYER SKAGIT COUNTY SHERIFF
Contact DON MCDERMOTT
Title SHERIFF
Address 600 South Third Street
City, State, ZIP Mount Vernon WA 98273
Telephone 360-416-1911 Ext. _____
Email sheriff@co.skagit.wa.us

Skagit County Sheriff's Office Support Staff Guild/Washington State Fraternal Order of Police**PETITIONER**

Contact Jim David
Title Attorney
Address Box 61912
City, State, ZIP Vancouver WA 98666
Telephone 360-524-2009 Ext. _____
Email Jim.david@wafop.com

CURRENT BARGAINING REPRESENTATIVE

If one exists Skagit County Staff Local 176-SO, Council 2, AFSCME

Contact Joe Downs
Title Representative
Address 3305 Oakes Ave
City, State, ZIP Everett, WA 98201
Telephone 800-775-6418 Ext. _____
Email joed@council2.com

TYPE OF REQUEST Select ONE of the following.

- ☐ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☒ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division Sheriff's Office Record staff

Number of Employees in Bargaining Unit 17

Describe the existing or proposed bargaining unit:

All regular full-time and regular part-time Support Service personnel within the Sheriffs Department including, but not limited to: Support Services Technician, Evidence Technician, Records Technicians, Civil Assistants Animal Control/Code Enforcement Officer, RSD Coordinator, Criminal Justice Coordinator, Jail accountant

Collective Bargaining Agreement (CBA):


If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date 12/31/2021

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	Jim David	Title	Attorney
Address	Box 61912	City, State, ZIP	Vancouver WA 98666
Telephone	360-524-2009 Ext. _____	Email	Jim.David@wafop.com
Signature		Date	October 21, 2021

WASHINGTON



FRATERNAL ORDER OF POLICE

General Counsel
Northwest Legal Advocates LLC
Box 61912
Vancouver WA 98666

Phone 360-524-2009

October 22, 2021

SENT TO PERC VIA EMAIL ONLY

filing@perc.wa.gov

PERC
Box 40919,
Olympia, WA 98506

Subj: Change of Representation Petition

Please accept this Petition to Change Representation

Employees from the Skagit County Sheriff's Office have requested assistance changing representation from the AFSCME Local 176 to the Skagit County Sheriff's Office Support Staff Guild/Washington Fraternal Order of Police. Enclosed are interest cards representing a super majority of the members.

A certificate of service is sent with this email

James David
Attorney/General Counsel
Washington Fraternal Order of Police
Box 61912
Vancouver WA 98666

WWW.WAFOP.COM

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

Skagit County Sheriff's Office Support
Staff Guild/Washington State Fraternal
Order of Police

Petitioner/Complainant/Filing Party

v.

Skagit County Sheriff

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this (*title of document*) Representation Petition
on all parties or their counsel of record on (*date*) 10/21/21

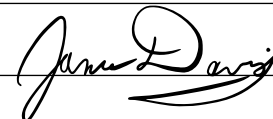
To:	Name	Jim McDermott		
	Organization	Skagit County Sheriff	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	600 South Third Street	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Mt Vernon, WA 98273	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	Sheriff@co.skagit.wa.us		
	Fax			
To:	Name	Joe Downs		
	Organization	Local 176-SO AFSCME	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	3305 Oakes Ave	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Everett, WA 98201	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	joeed@council2.com		
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 10/21/21

Print Name James David

Signature



Certificate of Service (2019)

From: [Jim David](#)
To: [PERC Filing \(PERC\)](#)
Subject: Petition to Change Representation - Skagit County Sheriff's Employees
Date: Thursday, October 21, 2021 7:08:54 PM
Attachments: Signed Interest Cards.pdf
PERC Application.pdf
old contract.pdf
CBA Extension.pdf
Dec of Service.pdf
October 21.docx

External Email

Good evening PERC Filings:

Please see the attached Petition to change representation, Certificate of Service, interest cards, cover letter and Current CBA and MOU extending expiration date to 12/31/21.

Jim David
Attorney | General Counsel
Washington Fraternal Order of Police
WSBA 13754 | OSB 172814

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Vancouver WA 98666

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