



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	George E. Larney
Current Profession	Full-Time Arbitrator/Mediator/Factfinder
Mailing Address	11 Broken Lance Circle, Sedona, AZ 86351-7909
Other Address	
Telephone	(847) 431-7793
Cell Phone	Same as above
Email	geolarney@gmail.com
Website	arbitratorlarney.com
Information Updated	October 2021

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	1,000+	As Interest Arbitrator	100+
As Mediator	1,000+	As Factfinder	100+

Employment with Impartial Labor Relations Administrative Agencies

Organization	Federal Mediation & Conciliation Service		
Position	Commissioner	From / To	1974 – 1979

Brief Description of Industries and Issues Dealt With

Industries: Aerospace, agriculture, airlines, aluminum, automotive, bakery, beverage, brewery, broadcasting, canning, cement, chemicals, clothing, coal, communications, construction, dairy, distillery, education, electrical equipment/appliances, electronics, entertainment/arts, feed & fertilizer, food manufacturing/processing/service, foundry, furniture, glass/pottery, grain mill, health care, hospital/nursing home, hotels/motels/casinos/resorts, iron, lumber, machinery, maritime, meat packing, metal fabrication, mining, nuclear energy, office workers/clerical, organizations, packaging, paint & varnish, petroleum/petrochemicals, pharmaceuticals, plastics, plumbing, police & fire, printing & publishing, prison guard, public sector grievance, public sector interest, pulp & paper, railroads, refrigeration/HVAC, restaurants, retail stores, rubber/tire, shipbuilding/dry-dock, sports, steel, stone/quarry, symphony orchestra, textile, tobacco, transportation, trucking & storage, utilities, warehousing

Issues: Absenteeism, age, arbitrability, bargaining unit work, bonus fringe benefits, conduct (off-duty/personal), cost-of-living pay, demotion, disability, discipline (discharge), discipline (non-discharge), discrimination, drug/alcohol offenses, fact finding, fringe benefits, grievance mediation, health/hospitalization, holiday pay, holidays, incentive pay, job classification & rates, job performance, job posting/bidding, jurisdictional dispute, layoffs/bumping/recall, leave, management rights, merit pay, official time, overtime pay, past practices, pension and welfare plans, promotion,

retirement, safety/health conditions, seniority, severance pay, sexual harassment, strikes/lockouts/work stoppages/slowdowns, subcontracting/contracting out, union security, vacation, vacation pay, violence or threats, wages, work hours/schedules/assignments, working conditions/work orders

Other Qualifying Experience

Firm or Organization	National Commission for Industrial Peace (created by Executive Order)	
Position	Executive Director (Presidential appointment)	
Impartial/Advocacy?		From / To 1973 – 1974
Firm or Organization	Wage-Price Stabilization Program (created by Executive Order)	
Position	Member of two industry boards	
Impartial/Advocacy?	Impartial	From / To 1973 – 1974

Educational Background

Ph.D., Labor Economics & Collective Bargaining, Illinois Institute of Technology, 1971
MBA, Industrial Relations, Northwestern University, 1966
B.S., Economics, University of Illinois – Champaign-Urbana Main Campus, 1964

Professional Certifications and Licenses

None

Membership in Professional Organizations

National Academy of Arbitrators, member since 1985
Society of Professionals in Dispute Resolution (Charter Member)
Industrial Relations Research Association - Former President Chicago Chapter

Availability and Fees

Availability:	<ul style="list-style-type: none"> • Grievance Arbitration, Interest Arbitration, Factfinding • Available to conduct hearings virtually
Constraints on Time:	None
Current Fees:	\$1,400 grievance arbitration / \$1,600 interest arbitration / \$300 hourly mediation
Cancellation Fees:	Any time after docketing the case should the hearing be cancelled for any reason the per diem fee shall be assessed

Travel/Subsistence Charges: Any and all out-of-pocket expenses incurred related to the hearing and the rendering of the decision

Other Fees Charged: None