



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

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|---------------------|--|
| Name | Edward J. Gutman |
| Current Profession | Arbitrator |
| Mailing Address | 7 St. Paul Street, Suite 600, Baltimore, Maryland 21202 |
| Other Address | |
| Telephone | (410) 960-6032 |
| Cell Phone | |
| Email | egutman@comcast.net |
| Website | www.egutmanadr.com |
| Information Updated | November 2021 |

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

| | | | |
|-------------------------|------|------------------------|----|
| As Grievance Arbitrator | 100+ | As Interest Arbitrator | 15 |
| As Mediator | 0 | As Fact-Finder | 6 |

Employment with Impartial Labor Relations Administrative Agencies

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|--------------|--------------------------------|-----------|-------------|
| Organization | National Labor Relations Board | | |
| Position | Trial Attorney | From / To | 1958 – 1966 |
| Organization | City of Baltimore | | |
| Position | Labor Commissioner | From / To | 1967 – 1973 |

Brief Description of Industries and Issues Dealt With

Industries: Local government, school districts, varied industries.

Issues: Terminations, discipline, transfers, collective bargaining, benefits, seniority, etc.

Other Qualifying Experience

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|----------------------|---|-----------|-------------|
| Firm or Organization | University of Maryland Francis King Carey School of Law | | |
| Position | Adjunct professor – Labor and Employment Arbitration | | |
| Impartial/Advocacy? | | From / To | 2012 – |
| Firm or Organization | Semmes, Bowen & Semmes, PA | | |
| Position | Principal | | |
| Impartial/Advocacy? | Advocacy | From / To | 2001 – 2005 |
| Firm or Organization | Blum, Yumkas, PA | | |
| Position | Principal | | |
| Impartial/Advocacy? | Advocacy | From / To | 1973 – 2001 |

Educational Background

B.A., Business, University of Maryland, 1954.
J.D., Law, University of Maryland Law School, 1957.

Professional Certifications and Licenses

Law, State of Maryland, Admitted to bar 1957.
Law, District of Columbia, Admitted 1990.
Law, Supreme Court of the United States.
CPR, International Institute for Conflict Prevention and Resolution.

Membership in Professional Organizations

Maryland State Bar Association, Member since 1957.
National Public Employers Labor Relations Association, Member since 1970.
American Bar Association, Member since 1970.

Availability and Fees

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|-----------------------------|--|
| Availability: | Grievance arbitration, Interest arbitration, Fact-finding. |
| Constraints on Time: | None |
| Current Fees: | \$2,000 per diem. |
| Cancellation Fees: | Two weeks. |
| Travel/Subsistence Charges: | Yes. |
| Other Fees Charged: | Travel Expenses. |