



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Jeffrey W. Jacobs
Current Profession	Arbitrator/Mediator
Mailing Address	7300 Metro Boulevard, Suite 300, Minneapolis, MN 55439
Other Address	
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Website	www.jeffreyjacobsarbitrator.com
Information Updated	October 2021

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	1,000+	As Interest Arbitrator	75+
As Mediator	5	As Fact-Finder	2

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Advertising, Aerospace, Agriculture, Airlines, Aluminum, Automotive, Bakery, Banking, Beverage, Brewery, Broadcasting, Building products, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Feed & fertilizer, Food manu/proc/service, Foundry, Furniture, Glass/pottery, Grain mill, Health care, Hospital/nursing home, Hotels/motels/casinos/resorts, Iron, Lumber, Machinery, Maritime, Meatpacking, Metal fabrication, Mining, Nuclear energy, Office workers/clerical, Organizations, Packaging, Paint & varnish, Petroleum/petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police & fire, Printing & publishing, Prison guard, Public sector grievance, Public sector interest, Pulp & paper, Railroads, Real estate, Refrigeration/HVAC, Restaurants, Retail stores, Rubber/tire, Shipbuilding/dry-dock, Sports, Steel, Stone/quarry, Symphony orchestra, Textile, Tobacco, Transportation, Trucking & storage, Upholstering, Utilities, Warehousing

Issues: Affirmative action, absenteeism, arbitrability (both procedural and substantive), bargaining unit work, conduct, demotion, discipline (non-discharge), discipline (discharge), discrimination: age, disability, race, sex, religion, national origin, drug/alcohol offenses, fringe benefits: bonus, holidays, insurance, leave, vacation, grievance mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional disputes, layoffs/bumping/recall, management rights, official time, past practices, pension and welfare plans, pension claim (fed. statute), promotion, retirement, safety/health conditions, seniority, sexual harassment, strikes,

- Current Fees:
- **Arbitration and Fact-finding:** \$1,500 per day of travel, hearing, study and drafting time plus applicable expenses. (\$1,650 per day effective January 1, 2022)
 - **Mediation:** \$400 per hour for review of materials and for the mediation session plus applicable expenses
- Cancellation Fees: One day (\$1,500) fee plus expenses if the matter is cancelled or rescheduled within 21 days of the scheduled date. In cases involving out-of-town travel, any expenses due to postponement or cancellation will be invoiced even where the matter is postponed or cancelled more than 21 days from the scheduled hearing. Travel expenses will be charged from Minneapolis, MN, unless otherwise agreed.
- Travel/Subsistence Charges: Expenses are billed as incurred from Minneapolis, MN.
- Other Fees Charged: None.