



# REPRESENTATION PETITION

RECEIVED  
OLYMPIA, WA  
DEC 20 2021

Is this an amended petition?  Yes  No If yes, enter the case number: \_\_\_\_\_

### PARTIES Include information for all parties involved.

**EMPLOYER** University of Washington

Contact Banks Evans

Title Asst. Vice President, Labor Relations

Address Box 354960 Roosevelt Way NE

City, State, ZIP Seattle, WA 98195-4960

Telephone 206-221-4465 Ext. \_\_\_\_\_

Email bankse@uw.edu

**PETITIONER** UW Researchers United/UAW 4121

Contact David Parsons

Title International Representative

Address 2633 Eastlake Ave. E., Suite 200

City, State, ZIP Seattle, WA 98102

Telephone (206) 604-1522 Ext. \_\_\_\_\_

Email dparsons@uaw.net

**CURRENT BARGAINING REPRESENTATIVE**

If one exists N/A

Contact \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Telephone \_\_\_\_\_ Ext. \_\_\_\_\_

Email \_\_\_\_\_

### TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

### BARGAINING UNIT

Department or Division N/A

Number of Employees in Bargaining Unit Approx. 1450

Describe the existing or proposed bargaining unit:

PLEASE SEE ATTACHED.

**Collective Bargaining Agreement (CBA):**

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date N/A

### SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

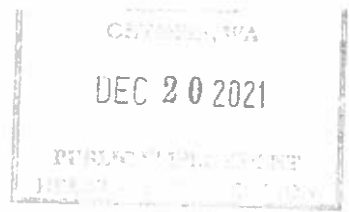
### AUTHORIZED CONTACT FOR PETITIONER

Name Jacob Metzger Title Attorney

Address 1904 Third Avenue, Suite 1030 City, State, ZIP Seattle, WA 98101

Telephone 651-278-1293 Ext. \_\_\_\_\_ Email jacobm@ddmglaw.com

Signature  Date December 20, 2021



### **UW Researchers Unit Description**

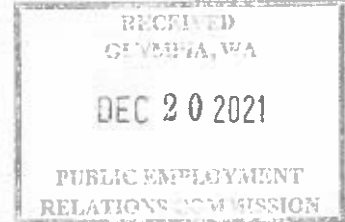
All Research Scientist/Engineer employees employed by the University of Washington in the following titles: Research Scientist/Engineer – Assistant (19691); Research Scientist/Engineer 1 (19692); Research Scientist/Engineer 2 (11493, 19693); Research Scientist/Engineer 3 (11494, 19308); Research Scientist/Engineer 4 (11495) excluding confidential employees, supervisors, employees covered under Chapter 41.76 RCW, and employees included in any other bargaining unit.

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**CERTIFICATE OF SERVICE**

I certify that on the 20<sup>th</sup> day of December, 2021, a true copy of the foregoing was hand delivered to PERC and served electronically via email on all parties:

**PERC**  
112 Henry Street NE, Suite 300  
Olympia, WA 98506  
[filing@perc.wa.gov](mailto:filing@perc.wa.gov)



**University of Washington**  
Banks Evans  
Box 354960 Roosevelt Way NE  
Seattle, A 98195-4960  
[bankse@uw.edu](mailto:bankse@uw.edu)

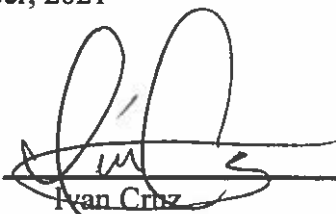
Ana Mari Cauce  
[president@uw.edu](mailto:president@uw.edu)

Margaret Shepherd  
[mshep@uw.edu](mailto:mshep@uw.edu)

Mindy Kornberg  
[mindyk@uw.edu](mailto:mindyk@uw.edu)

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

DATED in Seattle, WA this 20<sup>th</sup> day of December, 2021

By   
Ivan Cruz  
[uwresearchersunited@uaw4121.org](mailto:uwresearchersunited@uaw4121.org)



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 If one exists N/A  
 Contact \_\_\_\_\_  
 Title \_\_\_\_\_  
 Address \_\_\_\_\_  
 City, State, ZIP \_\_\_\_\_  
 Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
 Email \_\_\_\_\_

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**Describe the existing or proposed bargaining unit:**


PLEASE SEE ATTACHED.

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**CBA Expiration Date** N/A

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 Address 1904 Third Avenue, Suite 1030 City, State, ZIP Seattle, WA 98101  
 Telephone 651-278-1293 Ext. \_\_\_\_\_ Email jacobm@ddmglaw.com  
 Signature  Date December 20, 2021

**Who Can File a Petition?**

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at [perc.wa.gov/elections](http://perc.wa.gov/elections). For applicable rules, visit [perc.wa.gov/laws-rules](http://perc.wa.gov/laws-rules) and refer to chapters 10-08, 391-08, and 391-25 WAC.

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**Party Representatives**

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

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**Filing Time Frame**

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
  - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
  - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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**Bargaining Unit**

- For petitions to organize a new unit, describe the proposed bargaining unit.
  - For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.
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**Showing of Interest**

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)  
I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

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**Filing and Service**

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to [filing@perc.wa.gov](mailto:filing@perc.wa.gov)
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at [perc.wa.gov/file-a-case](http://perc.wa.gov/file-a-case).

## **UW Researchers Unit Description**

All Research Scientist/Engineer employees employed by the University of Washington in the following titles: Research Scientist/Engineer – Assistant (19691); Research Scientist/Engineer 1 (19692); Research Scientist/Engineer 2 (11493, 19693); Research Scientist/Engineer 3 (11494, 19308); Research Scientist/Engineer 4 (11495) excluding confidential employees, supervisors, employees covered under Chapter 41.76 RCW, and employees included in any other bargaining unit.

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**University of Washington**  
Banks Evans  
Box 354960 Roosevelt Way NE  
Seattle, A 98195-4960  
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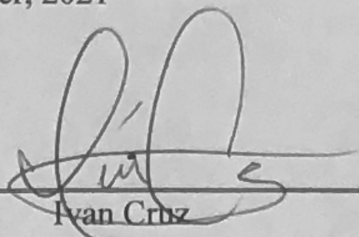
Ana Mari Cauce  
[president@uw.edu](mailto:president@uw.edu)

Margaret Shepherd  
[mshep@uw.edu](mailto:mshep@uw.edu)

Mindy Kornberg  
[mindyk@uw.edu](mailto:mindyk@uw.edu)

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

DATED in Seattle, WA this 20<sup>th</sup> day of December, 2021

By   
Ivan Cruz  
[uwresearchersunited@uaw4121.org](mailto:uwresearchersunited@uaw4121.org)

**From:** [UW Researchers United](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Cc:** [dparsons@uaw.net](#); [JacobM@ddmglaw.com](#); [Amyb@ddmglaw.com](#)  
**Subject:** UW Researchers United / UAW 4121 Petition and Cards  
**Date:** Monday, December 20, 2021 10:37:33 AM  
**Attachments:** UW Researchers Representation Petition 12.20.21.pdf  
UW Researchers Unit Description for Petition 12.20.21 .pdf  
UW Researchers Certificate of Service 12.20.21 Signed.pdf

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External Email

Please find attached the UW Researchers United / UAW 4121's representation petition, unit description, and certificate of service. ■■■■■

Thank you,  
Aubry Sheiman  
UW Researchers United / UAW Local 4121