



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Donna Lurie
Current Profession	Arbitrator, Mediator, Trainer, Organizational Development
Mailing Address	PO Box 966, Woodinville, WA 98072
Other Address	
Telephone	(206) 953-3973
Cell Phone	Same as above
Email	lurieworkplacesolutions@comcast.net
Website	www.luriesolutions.com
Information Updated	December 2021

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	40	As Interest Arbitrator	0
As Mediator	0	As Factfinder	0

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Banking, fire, police, printing & publishing, bakery, municipal, county, state agencies, medics, building trades, education, brewery, building products, electrical equipment, governmental agencies, health care, hospitals, rehabilitation & nursing homes, nonprofits, office workers, insurance, correctional institutions, manufacturing, technology, retail, transportation, utilities, and warehousing.

Issues: Absenteeism, arbitrability, bargaining unit work, conduct (off-duty and on-duty), confidentiality, demotion, discipline, discharge, discrimination, diversity policies, disability & accommodations, drug/alcohol issues, holidays, insurance plans, leaves, vacations, health & hospitalization, hiring practices, job descriptions, performance & plans of improvement, job posting & bidding, jurisdictional issues, layoffs/bumping/recall, management rights, overtime, past practice, pensions, safety & health, sexual harassment, subcontracting, use of computers, violence.

Other Qualifying Experience

Firm or Organization	Seattle Education Association/Washington Education Association
Position	In-house Counsel, In-house Mediator & Trainer, Labor Representative, Executive Coach
Impartial/Advocacy? From / To	Advocate and mediator by mutual request of parties 1982 – 2012

Firm or Organization	City of Seattle Civil Service Commission		
Position	On-Call Hearing Officer		
Impartial/Advocacy?	Impartial	From / To	2013 – Present

Educational Background

- JD Degree with Honors, Law, University of Wisconsin, 1980
- Bachelor’s Degree, Summa Cum Laude, Labor-Management Relations, Pennsylvania State University, 1977
- FMCS Certification as a Labor Arbitrator, 2011
- Straus Institute of Dispute Resolution at Pepperdine University – Advanced Mediation course, 2013
- Advanced Arbitration Skill classes with American Arbitration Association

Professional Certifications and Licenses

Attorney, Washington State Bar Association, 1983
 Mediator and Mediation Trainer, Dispute Resolution Center of Snohomish County, 1991
 Arbitrator, King County Superior Court-Mandatory Arbitration, 1991

Membership in Professional Organizations

King County Bar ADR Section – Former Chair, member since 2012
 King County & WSBA Labor & Employment Section, member since 1984
 Pacific Coast Labor & Employment Conference, member since 2017

Availability and Fees

- | | |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Availability: | <ul style="list-style-type: none"> • Grievance arbitration • Available to conduct hearings virtually and in-person |
| Constraints on Time: | None |
| Current Fees: | \$300 per hour and \$2,000 per day |
| Cancellation Fees: | \$1,000 if canceled less than 7 business days from the Hearing; \$500 for cases canceled more than 7 business days from the hearing |
| Travel/Subsistence Charges: | No charge for travel time; Charges for airfare and/or rental car or mileage, necessary meals, parking fees, necessary lodging |
| Other Fees Charged: | Parties are responsible for cost of hearing record, venue, exhibits, copies, witness expenses |