



# REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, enter the case number: \_\_\_\_\_

**PARTIES** Include information for all parties involved.

**EMPLOYER** Spokane Fire District #4  
Contact Jim Lahde  
Title Board Chairperson  
Address PO Box 1549  
City, State, ZIP Deer Park, WA 99006  
Telephone 509-467-4500 Ext. \_\_\_\_\_  
Email jim.lahde@scfd4.net

**PETITIONER** IAFF Local 5363  
Contact Ricky J. Walsh  
Title IAFF 7th District VP  
Address PO Box 5604  
City, State, ZIP West Richland, WA 99353  
Telephone 509-999-3090 Ext. \_\_\_\_\_  
Email rwalsh@iaff.org

**CURRENT BARGAINING REPRESENTATIVE**

If one exists N/A  
Contact \_\_\_\_\_  
Title \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**TYPE OF REQUEST** Select ONE of the following.

- ☒ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

**BARGAINING UNIT**

**Department or Division** Fire Department

**Number of Employees in Bargaining Unit** 11

**Describe the existing or proposed bargaining unit:**

"All uniformed employees as defined by RCW 41.26.030, defining firefighter, working at Spokane County Fire District 4 excluding the Fire Chief, Assistant Chief, Division Chiefs, part-time firefighters, volunteer firefighters, supervisors, confidential employees, and all other employees."

**Collective Bargaining Agreement (CBA):**

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

**CBA Expiration Date** N/A

**SHOWING OF INTEREST** The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

**AUTHORIZED CONTACT FOR PETITIONER**

Name	Ricky J. Walsh	Title	IAFF 7th District VP
Address	PO Box 5604	City, State, ZIP	West Richland, WA 99353
Telephone	509-999-3090 Ext. _____	Email	rwalsh@iaff.org
Signature	_____	Date	12/30/2021

## Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at [perc.wa.gov/elections](http://perc.wa.gov/elections). For applicable rules, visit [perc.wa.gov/laws-rules](http://perc.wa.gov/laws-rules) and refer to chapters 10-08, 391-08, and 391-25 WAC.

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## Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

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## Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

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## Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

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## Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

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## Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to [filing@perc.wa.gov](mailto:filing@perc.wa.gov)
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at [perc.wa.gov/file-a-case](http://perc.wa.gov/file-a-case).

## CERTIFICATE OF SERVICE

I hereby certify that a true and accurate copy of the Union's Petition for Representation was served on the following parties by email on December 30, 2021:

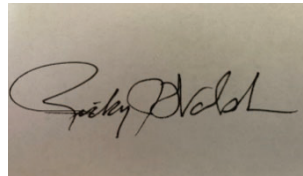
Jim Lahde  
PO Box 1549  
Deer Park, WA 99006  
E-mail: [jim.lahde@scfd4.net](mailto:jim.lahde@scfd4.net)

Bill Neckels  
PO Box 1549  
Deer Park, WA 99006  
E-mail: [billn@scfd4.org](mailto:billn@scfd4.org)

Public Employment Relations Commission  
PO Box 40919  
Olympia, WA 98504  
E-mail: [filing@perc.wa.gov](mailto:filing@perc.wa.gov)

Jeff Wainwright  
4910 W Bridges Road  
Deer Park, WA 99006  
E-mail: [wainwright450@hotmail.com](mailto:wainwright450@hotmail.com)

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Shirley D. Vahl", is written on a light-colored rectangular background.

**From:** [Walsh, Ricky](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Subject:** Petition for Representation Spokane County Fire District #4  
**Date:** Thursday, December 30, 2021 4:01:07 PM  
**Attachments:** E-1.pdf



CERTIFICATE OF SERVICE.pdf

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External Email

To PERC,

Please see attached E-1 form for representation of employees not previously represented at the worksite of SCFD #4. Additionally attached are the show of interest cards and the certificate of service. The elected representative of the District has received the E-1 as well. Thank you,

Ricky J. Walsh  
IAFF 7<sup>th</sup> District VP  
509-999-3090