



LAW ENFORCEMENT ARBITRATOR ROSTER

MEMBER INFORMATION

Name	Brian Clauss
Current Profession	Arbitrator, Mediator, Attorney
Mailing Address	310 Busse Highway #291, Park Ridge, IL 60068
Other Address	
Telephone	(847) 692-6330
Cell Phone	
Email	brianclauss@claussadr.com
Website	www.claussadr.com
Information Updated	September 2021
Dates of Term	September 14, 2021 – January 5, 2026

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Police and fire, Prison Guards, Administrative, Automobile and Truck Mechanics, Custodial, Construction, Dispatching, Distribution, Education, Federal Sector, Health Care, Hospitals/Nursing Home, Landscaping, Manufacturing, Mental Health, Office Workers/Clerical, Power Generation, Prisons Guards, Public Sector, Road Building, Transportation, Trucking and Storage, Public Sector, Steel, Utilities, Warehousing, Mass Transit, Manufacturing, Food Processing

Issues: Public Sector Interest Arbitration, Federal Sector grievance arbitration, Arbitrability (substantive and procedural), Bargaining Unit Work, Contract Interpretation, Discipline (discharge), Discipline (non-discharge), Discipline (off-duty conduct), Discrimination (disability), Discrimination (national origin), Discrimination (race), Hospitals/Nursing Home, Discrimination (gender), Discrimination (orientation), Discrimination (military duty), Drug Testing, Fitness for Duty, Grievance Mediation, Hiring, Job Bidding/Posting, Job Performance, Layoffs/Bumping, Leave (all types), Management Rights, Medical Leave/On-Duty and Off-Duty Injury, Military Leave, Minimum Staffing, Off-Duty Conduct, Past Practices, Pay, Promotion, Work Hours/ Schedules/ Assignments, Subcontracting/Contracting Out, Working Conditions/Orders, Violence or Threats, Wages and Hours, Protective Agreements, Non-Competition Agreements, Initial Contracts, Implementing Agreements

Other Qualifying Experience

Firm or Organization	University of Arizona James E. Rogers College of Law
Position	Interim Director of Veterans Legal Clinic and Clinical Professor Adjunct faculty
Impartial/Advocacy?	Impartial From / To 2020 – present

Firm or Organization	The John Marshall Law School Veterans Legal Support Center & Clinic	
Position	Executive Director	
Impartial/Advocacy?	Impartial	From / To 2007 – 2018
Firm or Organization	Cook County State’s Attorney	
Position	Labor and Employment Unit Criminal Division – Felony Trial	
Impartial/Advocacy?	Advocacy	From / To 1990 – 2004

Educational Background

The John Marshall Law School, Juris Doctorate, 1990
Lake Forest College, Bachelor of Arts, 1986

Professional Certifications and Licenses

Illinois Supreme Court
United States District Court for the Northern District of Illinois
Federal Trial Bar

Membership in Professional Organizations

- National Academy of Arbitrators
Regional Chair 2010-2016
National Education Conference – Content Committee Chair 2011 and 2012
Video Hearing Task Force – committee member and presenter
- National Association of Railroad Referees
- Labor and Employment Relations Association
Chicago Chapter - Board of Directors
Arizona Chapter – Board of Directors
- Chicago Bar Association
Military Affairs Committee – Chair 2016-2018
- Illinois State Bar Association
- American Bar Association
- North Suburban Bar Association
Board of Directors 2012-2019
- Consortium of Law School Veterans Clinics - Board of Directors 2016-2018