



# REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, enter the case number: \_\_\_\_\_

**PARTIES** Include information for all parties involved.

**EMPLOYER** UWMC-Northwest  
Contact Kristi Aravena  
Title Director of Labor Relations  
Address 4300 Roosevelt Way NE  
City, State, ZIP Seattle, WA, 98195  
Telephone 206-616-0885 Ext. \_\_\_\_\_  
Email kristia2@uw.edu

**PETITIONER** SEIU Healthcare 1199NW  
Contact Nestor Galindo  
Title Lead Organizer  
Address 15 S Grady Way, Suite 200  
City, State, ZIP Renton, WA, 98057  
Telephone 425-919-4131 Ext. \_\_\_\_\_  
Email nestorg@seiu1199nw.org

**CURRENT BARGAINING REPRESENTATIVE**

If one exists \_\_\_\_\_  
Contact \_\_\_\_\_  
Title \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**TYPE OF REQUEST** Select ONE of the following.

- ☒ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

**BARGAINING UNIT**

**Department or Division** See Attached  
**Number of Employees in Bargaining Unit** see attached  
**Describe the existing or proposed bargaining unit:**


See Attached

**Collective Bargaining Agreement (CBA):**  
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.  
**CBA Expiration Date** \_\_\_\_\_

**SHOWING OF INTEREST** The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

**AUTHORIZED CONTACT FOR PETITIONER**

Name	<u>Nestor Galindo</u>	Title	<u>Lead Organizer</u>
Address	<u>15 S Grady Way, Suite 200</u>	City, State, ZIP	<u>Renton, WA, 98057</u>
Telephone	<u>425-919-4131</u> Ext. _____	Email	<u>nestorg@seiu1199nw.org</u>
Signature	<u></u>	Date	<u>2/11/22</u>

## Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at [perc.wa.gov/elections](http://perc.wa.gov/elections). For applicable rules, visit [perc.wa.gov/laws-rules](http://perc.wa.gov/laws-rules) and refer to chapters 10-08, 391-08, and 391-25 WAC.

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## Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

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## Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

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## Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

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## Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

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## Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to [filing@perc.wa.gov](mailto:filing@perc.wa.gov)
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at [perc.wa.gov/file-a-case](http://perc.wa.gov/file-a-case).

Attachment – Representation Petition

University of Washington-Northwest, Campus Security Officers and Campus Security Sergeants

**Full Address for Employer:**

UW Labor Relations  
Roosevelt Commons West, Box 354960  
4300 Roosevelt Way NE  
Seattle, WA 98195

**Department or Division:**

Campus Security

**Number of Employees in Bargaining Unit:**

20

**Description of Proposed Bargaining Unit:**

Petitioner is seeking creation of Guard Bargaining Unit

**Included:** Full time, regular part-time and on-call/per-diem Campus Security Officers and Campus Security Sergeants

12635 CAMPUS SECURITY OFFICER

12636 CAMPUS SECURITY SERGEANT

**Excluded:** All other employees, managers, supervisors, confidential employees, and those employees in existing bargaining units

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION  
STATE OF WASHINGTON

SEIU Healthcare 1199NW

Petitioner/Complainant/Filing Party

v.

UWMC-Northwest

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Representation Petition  
on all parties or their counsel of record on Feb 14, 2022

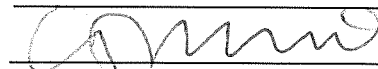
To:	Name	Kristi Aravena		
	Organization	UWMC-Northwest	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	4300 Roosevelt Way NE	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Seattle, WA, 98195	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	kristia2@uw.edu		
	Fax			
	Name		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Organization		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Address		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	City, State, ZIP			
	Email			
	Fax			
	Name		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Organization		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	Address		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	City, State, ZIP			
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted Feb 15, 2022

Print Name Akson Mounlamai

Signature



**From:** [Akson Mounlamai](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Cc:** [Nestor Galindo](#)  
**Subject:** Filing for representation - NWH Security  
**Date:** Tuesday, February 15, 2022 10:34:18 AM  
**Attachments:** PERC UWMC-Northwest Security Representation Petition 2.11.22.pdf  
NWH Security Cards.pdf  
NWH Security Signers.xlsx  
021522 PERC Certificate of Service - NWH Security.pdf  
**Importance:** High

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External Email

Greetings PERC,

Security personnel at UWMC – Northwest Hospital are filing for representation w/ our union – SEIU Healthcare 1199NW. Please see attachments for all docs including:

1. Representation Petition
2. Attachment to petition for description of unit
3. Scanned copy of authorization cards demonstrating interest
4. Excel spreadsheet of signers showing interest
5. Certificate of Service confirming Northwest Hospital (respondent) has been notified

We will also postal mail PERC in Olympia the hardcopy originals of these docs. Thank you and please let me know if there's anything else we need to provide.

Best,

Akson Mounlamai  
SEIU Healthcare 1199NW  
*Field Admin Assistant*  
425-919-7201  
425-917-9707 (fax)  
[aksonm@seiu1199nw.org](mailto:aksonm@seiu1199nw.org)

**From:** [Akson Mounlamai](#)  
**To:** [Hobbs, Debbie \(PERC\)](#)  
**Subject:** RE: Filing for representation - NWH Security  
**Date:** Tuesday, February 15, 2022 2:31:56 PM  
**Attachments:** image001.png  
image002.png  
Representation Petition Attachment UWMC- Northwest Campus Security 02.11.22.docx

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External Email

My apologies. That doc is now attached. Thank you.

--Akson M.

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**From:** Hobbs, Debbie (PERC) <Debbie.Hobbs@perc.wa.gov>  
**Sent:** Tuesday, February 15, 2022 2:23 PM  
**To:** Akson Mounlamai <aksonm@seiu1199nw.org>  
**Subject:** FW: Filing for representation - NWH Security  
**Importance:** High

Akson, I don't see that the attachment to petition for description of unit was attached to the filing.

Thank you,



**Debbie Hobbs** • Legal Assistant  
112 Henry St NE, Suite 300, Olympia WA 98506  
✉ [debbie.hobbs@perc.wa.gov](mailto:debbie.hobbs@perc.wa.gov)

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**From:** Akson Mounlamai <[aksonm@seiu1199nw.org](mailto:aksonm@seiu1199nw.org)>  
**Sent:** Tuesday, February 15, 2022 10:34 AM  
**To:** PERC, Filing (PERC) <[filing@perc.wa.gov](mailto:filing@perc.wa.gov)>  
**Cc:** Nestor Galindo <[nestorg@seiu1199nw.org](mailto:nestorg@seiu1199nw.org)>  
**Subject:** Filing for representation - NWH Security  
**Importance:** High

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Best,

Akson Mounlamai  
SEIU Healthcare 1199NW  
*Field Admin Assistant*  
425-919-7201  
425-917-9707 (fax)  
[aksonm@seiu1199nw.org](mailto:aksonm@seiu1199nw.org)