



# LAW ENFORCEMENT ARBITRATOR ROSTER

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## MEMBER INFORMATION

Name	Robin A. Romeo
Current Profession	Arbitrator
Mailing Address	416 25th Avenue E, Seattle, WA 98112
Other Address	
Telephone	
Cell Phone	(206) 349-1596
Email	<a href="mailto:robinromeo9@hotmail.com">robinromeo9@hotmail.com</a>
Website	
Information Updated	September 2021
Dates of Term	September 14, 2021 – January 1, 2024

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Washington State Public Employment Relations Commission
Position	Labor Relations Adjudicator/Mediator I and II
From / To	12/2003 – 12/2013

### Brief Description of Industries and Issues Dealt With

#### Industries:

- Public Sector: All sectors including Federal, State, County, City, Port, PUD, Transit and Housing Authorities, Police, Fire, Teachers and School Districts, Higher Education, Hospitals, Corrections, Nuclear Energy Facility, Military (Army, Air Force) and Homeland Security, Border Protection, NOAA, Veterans Affairs, Marine
- Private Sector: Entertainment/Arts, Hospitals, Aerospace, Technology, Funeral Service, Nuclear, Manufacturing, Infrastructure Services
- Bargaining unit types: Administrative, Aerospace, Civil Service, Clerical, Fire (Deputy Chief, Battalion Chief, Lieutenant, Firefighter), Human Services, Police (Captain, Lieutenant, Detective, Officer and Administrative), Sanitation, Education, including Administrators, Teachers, Professors, Teaching and Graduate Assistants, Paraprofessionals, Counselors, Coaches; Medical Care including Doctors, Nurses, Technicians, Food Service Workers, Bus drivers, Attorneys, (all titles in public sectors listed above), Nuclear Chemical Operators, Machinists, Border Agents, Treasury, Military.

Issues: Absenteeism; Arbitrability; Bargaining Unit Work; Off-duty Conduct; Demotion; Discipline; Discharge; Discrimination; Drug and Alcohol Offenses; Employee Benefits, First Amendment, Holidays; Insurance, Leave, Sick, Holiday, Kelly Days, Vacation; Grievance Mediation; Health Care; Hiring; Job Performance; Lay-off; Management Rights; Off-duty Conduct, Overtime, Parking, Past Practice; Pension and Welfare; Probation; Promotion; Retirement; Safety; Health; Seniority; Sexual Harassment; Strikes; Compensation; Subcontracting and contracting-out; plant closure.

**Other Qualifying Experience**

Firm or Organization	Port of Seattle	
Position	Director of Labor Relations	
Impartial/Advocacy?	Advocacy	From / To 12/2013 – 10/2015
Firm or Organization	NYC Mayor’s Office of Labor Relations	
Position	First Deputy Commissioner and other roles, including General Counsel, Deputy Counsel and Assistance Counsel	
Impartial/Advocacy?	Advocacy	From / To 07/1990 – 03/2001
Firm or Organization	New York State United Teachers	
Position	Associate Counsel	
Impartial/Advocacy?	Advocacy	From / To 12/1987 – 07/1990
Firm or Organization	Roemer and Featherstonaugh, P.C.	
Position	Associate	
Impartial/Advocacy?	Advocacy	From / To 12/1986 – 12/1987
Firm or Organization	NYS Governor's Office of Employee Relations	
Position	Assistant Counsel	
Impartial/Advocacy?	Advocacy	From / To 07/1984 – 12/1987

**Educational Background**

J.D., State University of New York at Buffalo, Jurisprudence, 1983.  
 B.A., State University of New York at Buffalo, English, 1980.

**Professional Certifications and Licenses**

Attorney, Appellate Division of the Supreme Court of the State of New York, 1984  
 U.S. District Court for the S.D.N.Y., 1984  
 Arbitration, FMCS, 2004  
 Administrative Law Judge, National Judicial College, 2004

**Membership in Professional Organizations**

Member: Federal Mediation and Conciliation Service Panel of Arbitrators  
 Member: Board of Trustees of the Intiman Theater, Ret.; Friends of the Children, Ret.