



# LAW ENFORCEMENT ARBITRATOR ROSTER

## MEMBER INFORMATION

Name	Herman Torosian
Current Profession	Arbitrator/Mediator
Mailing Address	10360 East Ranch Gate Road, Scottsdale, AZ 85255
Other Address	1745 Camelot Dr., Madison, WI 53705
Telephone	(608) 345-2526
Cell Phone	Same as above
Email	<a href="mailto:toroh@charter.net">toroh@charter.net</a>
Website	
Information Updated	February 2022
Dates of Term	September 14, 2021 – January 1, 2024

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission
Position	Commissioner (Chairman for part of tenure, 1983-1987)
From / To	1975 – 1996
Organization	Wisconsin Employment Relations Commission
Position	Staff member, serving as mediator, arbitrator, and trial examiner
From / To	1967 – 1975

### Brief Description of Industries and Issues Dealt With

**Industries:** Agriculture; automotive; bakery; beverage; building products; brewery; canning; cement; chemicals; clothing; communications; construction; dairy; distillery; education; electrical equipment/appliance; feed & fertilizer; food (manufacturing/processing/service); foundry; furniture; health care; hospital/nursing home; iron; lumber; machinery; maritime; meatpacking; metal fabrication; office workers/clerical; organizations; packaging; paint and varnish; petroleum/petrochemicals; plastics; plumbing; police and fire; printing and publishing; prison guard; pulp and paper; refrigeration/HVAC; restaurants; retail stores; shipbuilding/dry dock; steel; stone/quarry; transportation; trucking and storage; utilities; and warehousing.

**Issues:** Affirmative action; absenteeism; arbitrability; bargaining unit work; conduct (off-duty)/personal; demotion; discipline (non-discharge); discipline (discharge); disability discrimination; race discrimination; sex discrimination; drug/alcohol offenses; bonus; holidays; insurance; leave; vacation; grievance mediation; health/hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall; management rights; past practices; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; sexual harassment; strikes; lockouts; work stoppages; slowdowns; subcontracting/contracting out;

tenure/reappointment; union security; cost-of-living pay; holiday pay; incentive pay; job classification.

**Other Qualifying Experience**

None

**Educational Background**

J.D., Law, University of Wisconsin, 1967

B.S., Economics, University of Wisconsin, 1963

**Professional Certifications and Licenses**

Attorney, Admitted to Bar, State of Wisconsin, 1967

**Membership in Professional Organizations**

National Academy of Arbitrators, member since 1975

State Bar of Wisconsin, member since 1967