

## **EDUCATION AND TRAINING**

Juris Doctor, New York University School of Law, New York, New York (1983)  
Bachelor of Arts with Honors, Binghamton University, English Literature (1980)  
Judicial Clerkship, Hon. Hans Linde, Oregon Supreme Court (1983-4)  
Training: FMCS arbitrator apprenticeship program; AAA Arbitrator Training  
Washington PERC public safety arbitrator training (2022)

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## **LABOR ARBITRATION AND MEDIATION**

DIAMOND ADR (current)  
Arbitration and Mediation Practice (private and public sector) from panels or by private appointment  
Panels: Federal Mediation and Conciliation Service; Oregon Employment Relations Board; Washington PERC;  
Washington PERC panel for police; Los Angeles ERB; American Arbitration Association (Labor)  
Oregon Court of Appeals Mediator: (1996-2009) Appellate Settlement Program.

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## **LABOR LAW PRACTICE**

Diamond Law (2008-2019)  
Smith, Diamond & Olney (1994-2008)  
Bennett & Hartman (1990-1994)  
Kulongoski, Durham, Drummonds & Colombo (1985-1990)  
Lead negotiator; interest arbitration; labor arbitration & unfair labor practice litigation; office and EEO advice.  
Industries: K-12 and secondary education, police & fire, corrections, City, County and State government;  
health care.  
Former Public Safety Clients: Multnomah County Corrections Officers' Association; Portland Fire Fighters  
Association; Clackamas County Peace Officers' Association; Roseburg Fire Fighters; AFSCME Local 2623  
(Corrections)

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## **SPEAKING AND CONSULTING**

DIAMOND LAW TRAINING (2012 to current)  
Speak, consult & train regarding implicit bias and microaggression theory.

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## **MEMBERSHIPS**

National and Oregon LERA; Oregon Minority Lawyers Association; OGALLA (Oregon LGBT Bar  
Association.) Honors: Oregon LERA Labor Attorney Award, 2015.