

# **RENÉE MAYNE**

## **ARBITRATOR, MEDIATOR**

### **PROFESSIONAL PROFILE**

Arbitrator Renée Mayne is an independent, neutral arbitrator and mediator exclusively for labor and employment arbitration, factfinding, and mediation, and labor-management facilitation.

A hearing officer since 1995, Arbitrator Mayne has adjudicated discipline, dismissal, and contract interpretation grievances, and ethics, harassment, and discrimination complaints, involving:

*Police Officers, Firefighters, Public Safety Dispatchers, Correctional Officers, Park Rangers, University Faculty, Teachers, Librarians, Attorneys, Investigators, Social Workers, Physicians, Nurses, Paramedics, Emergency Medical Technicians, Engineers, Analysts, Technology Professionals, Accountants, Skilled Crafts, Human Resource Personnel, Planning and Building Officials, Water and Wastewater Professionals, Railroad Crew, Transportation and Bus Drivers, Heavy Equipment Operators, Maintenance Workers, Manufacturing and Production Crew, Food Service Workers, Custodians, Administrative Professionals, and Managers and Supervisors.*

### **VIDEO CONFERENCE HEARINGS**

Available upon request. If the parties ask Arbitrator Mayne to host the virtual hearing, she will use the Zoom platform.

### **LABOR-MANAGEMENT RELATIONS EXPERIENCE**

Arbitrator Mayne has worked in labor-management relations since 1986. As adjunct faculty, Professor Mayne teaches conflict resolution, labor relations, and human resources.

Arbitrator, Mediator: Labor-ADR (8/16–Present)

Adjunct Professor: Golden Gate University (8/16–Present)

Director of Employee Relations: City of Oakland (8/14–8/16)

Senior Manager, Employee and Labor Relations: UC Santa Cruz (3/11–8/14)

Associate Director, Labor Relations: University of California, OP (3/09–3/11)

President and Founder: Labor Management Success, Inc. (1/99–2/09)

Deputy County Administrative Officer - HR: County of Monterey (12/95–1/99)

Director of Labor Relations: County of Monterey (4/95–12/95)

Union General Manager: SEIU Local 817 (1/91–1/95)

Staff Union Representative: SEIU Local 620 (7/89–1/91)

Union Organizer/Representative: AFSCME District Council 1707 (12/86–7/89)

## **NEUTRAL PANELS**

American Arbitration Association National Roster of Labor Arbitrators  
California Public Employment Relations Board Panel of Neutrals  
California State Mediation and Conciliation Service Panel of Arbitrators  
Federal Mediation and Conciliation Service Roster of Arbitrators  
National Mediation Board Roster of Arbitrators  
Nevada Employee-Management Relations Board Roster of Arbitrators, Factfinders & Mediators  
Oregon Employment Relations Board Panel of Arbitrators  
Washington Public Employment Relations Commission Dispute Resolution Panel &  
Law Enforcement Arbitrator Roster

## **EDUCATION AND CREDENTIALS**

M.A. Negotiation, Conflict Resolution, and Peacebuilding – CSU Dominguez Hills  
B.S. Business, Management, and Economics in Labor Relations – SUNY Empire State College  
P.I. California License No. 24938  
Employment Arbitration Certificate – Cornell University ILR  
Labor Negotiation Certificate – Harvard University  
Union Administration Certificate – Cornell University ILR

## **PROFESSIONAL MEMBERSHIPS**

American Bar Association – Dispute Resolution and Labor and Employment Law Sections  
Association for Conflict Resolution  
California Lawyers Association – Labor and Employment Law Section  
Labor and Employment Relations Association  
Northern California Labor and Employment Relations Association – Chapter Treasurer

## **RENÉE MAYNE, LABOR-ADR**

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