

Richard John Miller

Present Occupation: Full-time Neutral.

Contact Information: MGBB23@AOL.COM, 763-438-1070 (cell)

Professional Affiliations: National Academy of Arbitrators, American Arbitration Association.

Education: BA Political Science, MAIR-LAW.

Certifications: Labor, Employment and Commercial Arbitration, Mediation.

Neutral Experience: 1974-Present: Full-time neutral since 1974. Have written over 2,550 grievance arbitration decisions dealing with every complex issue in every major industry in the private sector. Have written over 1,400 grievance arbitration decisions dealing with every complex issue in public and governmental sectors, including over 100 cases which were law enforcement discipline cases across the United States. Have written over 850 decisions dealing with every complex issue in interest arbitration or fact-finding in the public and private sectors. Have written over 175 commercial arbitration decisions. Have written over 250 decisions as a special master and independent hearing officer in matters dealing with educator layoffs and terminations, student expulsions and due process hearings (e.g., 504, ADA, special education assessments, Veteran Preference). Have acted as harassment investigator in over 100 cases for many major corporations. Have acted as a mediator-arbitrator in over 200 cases both in the private and public sectors. Have acted as a mediator in over 225 cases in both public and private sectors.

Panels: Serves on numerous permanent panels in private, public and governmental sectors across the United States. Member of Minnesota Bureau of Mediation Services, Wisconsin Employment Relations Commission, California State Mediation and Conciliation Service, New Jersey Public Employment Relations Commission, American Arbitration Association, and Virgin Islands Public Employees Relation Board.

Published Cases: Over 900 in BNA, CCH, AAA, and Minnesota Bureau of Mediation Services.