



# REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☒ No If yes, enter the case number: \_\_\_\_\_

**PARTIES** Include information for all parties involved.

**EMPLOYER** Washington State University  
Contact Kendra Wilkins-Fontenot  
Title Director of Labor Relations  
Address 139 French Admin. Bldg, Box 641014  
City, State, ZIP Pullman, WA 99164-1014  
Telephone 509-335-4521 Ext. \_\_\_\_\_  
Email kfonten@wsu.edu

**PETITIONER** WSU-CASE/UAW  
Contact David Parsons  
Title International Representative  
Address PO Box 665  
City, State, ZIP Pullman, WA 99163  
Telephone 206-604-1522 Ext. \_\_\_\_\_  
Email dparsons@uaw.net

**CURRENT BARGAINING REPRESENTATIVE**

If one exists N/A  
Contact \_\_\_\_\_  
Title \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**TYPE OF REQUEST** Select ONE of the following.

- ☒ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

**BARGAINING UNIT**

**Department or Division** N/A  
**Number of Employees in Bargaining Unit** approx. 1600  
**Describe the existing or proposed bargaining unit:**  
Please see attached.

**Collective Bargaining Agreement (CBA):**

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

**CBA Expiration Date** \_\_\_\_\_

**SHOWING OF INTEREST** The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

**AUTHORIZED CONTACT FOR PETITIONER**

Name	Amy Bowles	Title	Attorney for Petitioner
Address	1904 Third Avenue, Suite 1030	City, State, ZIP	Seattle, WA 98101
Telephone	206-498-3389 Ext. _____	Email	amyb@ddmglaw.com
Signature	/s/ Amy Bowles	Date	5/4/2022

## Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at [perc.wa.gov/elections](http://perc.wa.gov/elections). For applicable rules, visit [perc.wa.gov/laws-rules](http://perc.wa.gov/laws-rules) and refer to chapters 10-08, 391-08, and 391-25 WAC.

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## Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

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## Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

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## Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

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## Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

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## Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to [filing@perc.wa.gov](mailto:filing@perc.wa.gov)
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at [perc.wa.gov/file-a-case](http://perc.wa.gov/file-a-case).

### WSU-CASE/UAW Unit Description

All employees enrolled in academic programs and employed by Washington State University in the following classifications: (1) Graduate teaching assistant; (2) Graduate staff assistant; (3) Graduate project assistant; (4) Graduate veterinary assistant; (5) Tutor, reader and/or grader in all academic units and tutoring centers; (6) Graduate Research Assistant, and any other student employees whose duties and responsibilities are substantially equivalent to those employees in (1)-(6), excluding: students who have no service expectancy imposed upon them by the employer, casual employees, confidential employees, supervisors, employees covered under Chapter 41.76 RCW and employees included in any other bargaining unit.

### **CERTIFICATE OF SERVICE**

I certify that on the 4th day of May, 2022, a true copy of the foregoing was hand delivered to PERC and served electronically via email on all parties:

**PERC**

112 Henry Street NE, Suite 300  
Olympia, WA 98506  
[filing@perc.wa.gov](mailto:filing@perc.wa.gov)

**Washington State University**

Kendra Wilkins-Fontenot  
139 French Administration Building  
PO Box 641014  
Pullman, WA 99164-1014  
[kfonten@wsu.edu](mailto:kfonten@wsu.edu)

Kirk Schulz, President  
[kirk.schultz@wsu.edu](mailto:kirk.schultz@wsu.edu)

Elizabeth Chilton, Executive Vice President, Chancellor (Pullman)  
[elizabeth.chilton@wsu.edu](mailto:elizabeth.chilton@wsu.edu)

Daryll Dewald, Vice President and Chancellor, WSU Health Sciences  
(Spokane)  
[daryll.dewald@wsu.edu](mailto:daryll.dewald@wsu.edu)

Sandra Haynes, Chancellor (Tri-Cities)  
[sandra.haynes@wsu.edu](mailto:sandra.haynes@wsu.edu)

Emile "Mel" Netzhammer, Chancellor (Vancouver)  
[mel.netzhammer@wsu.edu](mailto:mel.netzhammer@wsu.edu)

Carol Miles, Interim Director, Northwestern Washington Research and  
Extension Center (Mount Vernon)  
[milesc@wsu.edu](mailto:milesc@wsu.edu)

Naidu Rayapati, Director, Irrigated Agriculture Research and Extension  
Center Director (Prosser)  
[naidu@wsu.edu](mailto:naidu@wsu.edu)

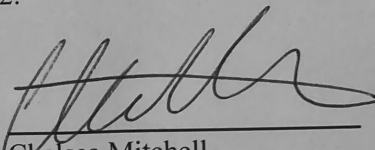
Todd Murray, Director, Research and Extension Center Director  
(Puyallup)  
[tmurray@wsu.edu](mailto:tmurray@wsu.edu)

Chad Kruger, Tree Fruit Research and Extension Center Director  
(Wenatchee)  
[cekruger@wsu.edu](mailto:cekruger@wsu.edu)

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

DATED in Olympia this 4<sup>th</sup> day of May, 2022.

By:

  
Chelsea Mitchell  
[wsucase@uaw4121.org](mailto:wsucase@uaw4121.org)

**From:** [WSU CASE](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Cc:** [dparsons@uaw.net](mailto:dparsons@uaw.net); [JacobM@ddmglaw.com](mailto:JacobM@ddmglaw.com); [Amyb@ddmglaw.com](mailto:Amyb@ddmglaw.com)  
**Subject:** WSU-CASE / UAW Petition and Cards  
**Date:** Wednesday, May 4, 2022 11:16:54 AM  
**Attachments:** Certificate of Service WSU-CASE UAW 5.4.22.pdf  
WSU-CASE UAW Petition FINAL.pdf  
WSU-CASE UAW unit description FINAL.pdf

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External Email

Please  
find attached WSU-CASE/UAW's representation petition, unit description, and  
certificate of service. On  
[this](#)  
[drive](#) you'll find showing of interest cards as  
well as lists of names of individuals whose cards are included.

Thank  
you,  
Marissa  
Parker  
WSU-CASE  
/ UAW