



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER South King Fire & Rescue

Contact David Mataftin

Title Fire Chief

Address 31617 1st Ave South

City, State, ZIP Federal Way, WA 98003

Telephone (253) 839-6234 Ext. _____

Email dave.mataftin@southkingfire.org

PETITIONER IAFF Local 2024

Contact Dean Bastin

Title President

Address 3545 Delphi Rd SW

City, State, ZIP Olympia, WA 98512

Telephone (360)789-9273 Ext. _____

Email pres@iaff2024.org

CURRENT BARGAINING REPRESENTATIVE

If one exists IAFF Local 2024

Contact Dean Bastin

Title President

Address 3545 Delphi Rd SW

City, State, ZIP Olympia, WA 98512

Telephone (360)789-9273 Ext. _____

Email pres@iaff2024.org

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division CARES

Number of Employees in Bargaining Unit 0

Describe the existing or proposed bargaining unit:

Add full and part-time social service providers into the existing non-LEOFF eligible bargaining unit

Please see additional documentation for the existing and proposed descriptions

Collective Bargaining Agreement (CBA):

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date December 31, 2023

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Dean Bastin</u>	Title	<u>President</u>
Address	<u>3545 Delphi Rd SW</u>	City, State, ZIP	<u>Olympia, WA 98512</u>
Telephone	<u>(360)789-9273</u> Ext. _____	Email	<u>pres@iaff2024.org</u>
Signature	_____	Date	<u>05/06/2022</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period. The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
 - For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)
I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.



May 6, 2022

Public Employment Relations Commission,

IAFF Local 2024 would like to submit supplemental information for the E-1 Representation Petition involving Social Service Providers employed by South King Fire & Rescue. As specified in the petition, we seek to add full and regular part-time social service providers into the existing non-LEOFF eligible bargaining unit.

Current bargaining unit description:

All full-time and regular part-time Apparatus Mechanics, Fire Plans Examiners, the Prevention Division's Administrative Assistant, and Facilities Maintenance employees at South King Fire & Rescue, excluding supervisors, confidential employees, and all other employees.

Proposed bargaining unit description:

All full-time and regular part-time Apparatus Mechanics, Fire Plans Examiners, the Prevention Division's Administrative Assistant, Facilities Maintenance employees, and Social Service Providers at South King Fire & Rescue, excluding supervisors, confidential employees, and all other employees.

Following organization restructuring, the department or division for this group is unclear. While they currently report to the Assistant Chief overseeing Fire Marshal's Office, CARES Program, Community Affairs, Safety, and Wellness & Fitness, a recent org chart shows them reporting to the Chief of Operations. I have included an org chart for you to review.

Please feel free to reach out if you have any questions.

Respectfully,

A handwritten signature in black ink, appearing to read 'D Bastin', with a long horizontal line extending to the right.

Dean Bastin
President - IAFF Local 2024
www.iaff2024.org
www.facebook.com/iafflocal2024
(c) 360.789.92737

From: [Dean Bastin](#)
To: [PERC, Filing \(PERC\)](#)
Subject: PERC filing IAFF
Date: Friday, May 6, 2022 5:09:46 PM
Attachments: 2022-05-06 17-04.pdf
E-1 Representation Petition (05-06-22).pdf
Organizational Chart Phase 2 - April.pdf

External Email

Hello,

I have a filing with attachments to add members to our local bargaining unit. Please see attached.

Dean Bastin