



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Lake Washington School District
 Contact Dr. John Holmen
 Title Superintendent
 Address 16250 NE 74th St
 City, State, ZIP Redmond, WA 98052
 Telephone 425-936-1200 Ext. _____
 Email jholmen@lwsd.org

PETITIONER Washington Education Association
 Contact Mike Gawley
 Title General Counsel
 Address P.O. Box 9100
 City, State, ZIP Federal Way, WA 98063-9100
 Telephone 253-765-7026 Ext. _____
 Email mgawley@washingtonea.org

CURRENT BARGAINING REPRESENTATIVE
 If one exists n/a
 Contact _____
 Title _____
 Address _____
 City, State, ZIP _____
 Telephone _____ Ext. _____
 Email _____

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division Educational Support Personnel
Number of Employees in Bargaining Unit 264

Describe the existing or proposed bargaining unit:

See attached description of bargaining unit.

We request that this petition be resolved via a cross-check.

Collective Bargaining Agreement (CBA):

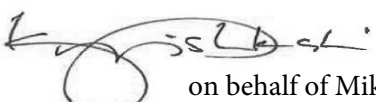
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date 8-31-22

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Mike Gawley</u>	Title	<u>General Counsel</u>
Address	<u>P.O. Box 9100</u>	City, State, ZIP	<u>Federal Way, WA 98063-9100</u>
Telephone	<u>253-765-7026</u> Ext. _____	Email	<u>mgawley@washingtonea.org</u>
Signature	 on behalf of Mike Gawley	Date	<u>5-11-22</u>



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May 11, 2022

Michael P. Sellars
Public Employment Relations Commission
P.O. Box 40919
Olympia WA 98504-0919

Re: Washington Education Association
Inclusion Petition – Lake WA classified nurses

Dear Mr. Sellars:

Attached please find a Petition for Inclusion of Unrepresented Employees, pursuant to WAC 391-25-440.

The employees at issue in the Petition are approximately 25 classified (non-certificated) nurses employed by the Lake Washington School District #414.

The majority of these employees wish to join the existing Washington Education Association affiliated local, the Lake Washington Educational Support Personnel Association (“LWESP”), which serves as the exclusive bargaining representative for approximately 264 classified employees of the District.

The existing bargaining unit description from the parties’ CBA recognition clause provides as follows:

Section 1.1

The Employer recognizes the Lake Washington Educational Support Professionals (“LWESP”), an affiliate of the Washington Education Association and the National Education Association, as the exclusive representative for all regular full-time and part-time employees including those on approved leave of absence in office support, accounting/payroll, and other administrative support positions within the Lake Washington School District, except for the following positions:

- No more than fourteen (14) administrative assistants.

Office of the General Counsel

Mike Gawley ♦ Shelby Hopkins ♦ Ariella Wagonfeld ♦ Jada Walker

- Casual employees (less than thirty (30) days of employment within a twelve (12) month period);
- Student workers.

In addition to the foregoing, the District recognizes the Lake Washington Educational Support Professionals (“LWESP”), an affiliate of the Washington Education Association and the National Education Association, as the exclusive representative for substitutes, defined as all individuals employed by the District to perform bargaining unit work for more than thirty (30) days within any twelve (12) month period ending during the current or immediately preceding school year and who continue to be available for such employment as a substitute.

We request this matter be resolved via a cross check.

Please let me know should you need additional information or have any questions.

Thank you.

Sincerely,



on behalf of
Mike Gawley

Mike Gawley
WEA General Counsel

MG:kjw

cc: Katie Bishop, WEA
Dr. John Holmen, Lake Washington School District Superintendent

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

Washington Education Association

Petitioner/Complainant/Filing Party

v.

Lake Washington School District

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this (*title of document*) Petition for Inclusion of Unrepresented Empls on all parties or their counsel of record on (*date*) 5-11-22

To:	Name	Dr. John Holmen		
	Organization	Lake Washington School Dist.	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	16250 NE 74th St.	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Redmond, WA 98052	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			
<hr/>				
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			
<hr/>				
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 5-11-22

Print Name Kelly Wishkoski, Paralegal

Signature 



From: [Kelly Wishkoski \[WA\]](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Mike Gawley \[WA\]](#)
Subject: Lake Washington School District, Washington Education Association: Petition for Inclusion of Unrepresented Employees
Date: Wednesday, May 11, 2022 3:50:52 PM
Attachments: Inclusion Petition LWESP 5-11-22.pdf
Inclusion Petition LWESP 5-11-22 Sellars.pdf
2019-22 LWESP CBA Final.pdf
Certificate-of-Service.pdf
Lake Washington Nurses Showing of Interest Cards.pdf

External Email

Dear PERC;

Good afternoon. Attached for filing by the WEA please find the following documents:

1. Petition for Inclusion of Unrepresented Employees;
2. Letter to Mr. Sellars/Attachment to Inclusion Petition;
3. CBA of Lake Washington School District and Lake Washington Educational Support Professionals 2019-2022; and
4. Certificate of Service.

Also attached please find the signed Showing of Interest Cards.

Thank you,

Kelly Wishkoski, Paralegal
Office of General Counsel
Washington Education Association



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