



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

May 10, 2022

The regular meeting of the Public Employment Relations Commission was held
at 10:04 a.m. via Zoom

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Diane Tucker, Administrative Services Manager
Vanessa Smith, Confidential Secretary

Also present:

Matt Greer, PERC, Labor Relations Adjudicator/Mediator
Herb Harris, Washington Federation of State Employees
Hannah Hollander, Office of Financial Management
Jamie Siegel, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meetings

The minutes of the previous meeting held on April 12, 2022, were adopted as presented.

Report of the Executive Director

1. Mike welcomed Lynn Eccles, who started on May 9 as a legal assistant to fill behind Debbie Hobbs. Lynn came to us from the Environmental and Land Use Hearings Office.
2. Mike gave a special shout out to Lisa Hartrich, Matt Greer, Dario de la Rosa, and Dan Hickey for their work on the LERA committee. Over 540 people registered for the conference and the feedback was good. The Commissioners were also complimentary about the LERA sessions.
3. The Annual Report for 2021 will be completed this week. Mike expressed kudos to Vanessa Smith for her work on the report.
4. Case filings for April were steady. Our caseload is starting to look more like it did pre-pandemic.

5. Mike attended the Association of Washington Cities Labor Relations Institute Conference in Yakima on May 6.
6. We are now one month through the office reopening. We are still requiring masks and monitoring COVID cases. We are also still thinking about when to resume in-person events.
7. Starting in June, we will be required to provide an in-person location for viewing the Commission meetings. We will continue to meet via Zoom.

Court Docket

Charity stated that there were no court appeal updates. A list of pending Commission cases that have been appealed to court is available on the agency website.

Discussion of Executive Director Compensation

In light of the new salary ranges for state agency heads that were set by the Office of Financial Management under RCW 43.03.028, a discussion of the Executive Director's compensation occurred. Diane Tucker explained the changes, noted other agency heads' compensation, and answered the Commission's questions regarding increases. At 10:35 a.m., the Commission went into Executive Session to discuss the Executive Director's performance. After that discussion, the Commission was joined by Appeals Administrator Charity Atchison to discuss pending cases before the Commission.

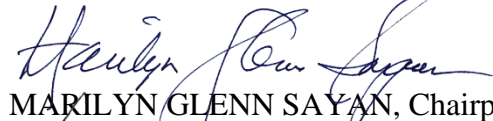
The public session reconvened at 12:08 p.m. Commissioners Sayan and Busto concurred in a motion to increase the Executive Director's salary by 12% to the top of the range of the assigned plateau the position is in retroactively effective January 1, 2022. Commissioner Pedersen dissented. Diane Tucker will prepare a salary increase letter for the payroll office.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned at 12:18 p.m.

APPROVED this 14th day of June, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


MARK R. BUSTO, Commissioner

KENNETH J. PEDERSEN, Commissioner