



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER City of Moses Lake
 Contact Shannon Springer
 Title HR Director
 Address 401 S. Balsam Street
 City, State, ZIP Moses Lake, WA 98837
 Telephone 509-764-3714 Ext. _____
 Email humanresources@cityofml.com

PETITIONER WSCCCE, Council 2, AFSCME
 Contact Bill Keenan
 Title Director of Organizing
 Address P.O. Box 750
 City, State, ZIP Everett, WA 98206-0750
 Telephone 425-864-6619 Ext. _____
 Email bilk@council2.com

CURRENT BARGAINING REPRESENTATIVE

If one exists _____
 Contact _____
 Title _____
 Address _____
 City, State, ZIP _____
 Telephone _____ Ext. _____
 Email _____

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division Park and Rec Maintenance
Number of Employees in Bargaining Unit 9

Describe the existing or proposed bargaining unit:

All Park and Recreation Maintenance Employees excluding Supervisors and Confidential employees.

Collective Bargaining Agreement (CBA):

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date 12/31/24

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name Bill Keenan Title Director of Organizing
 Address P.O. Box 750 City, State, ZIP Everett, WA 98206-0750
 Telephone 425-864-6619 Ext. _____ Email bilk@council2.com
 Signature Date 8/26/2022

36 PREAMBLE

37 This Agreement is made and entered into by and between the City of Moses Lake, herein
38 referred to as the Employer, and the Washington State Council of County and City Employees
39 Council 2, AFSCME, Local 3045, herein referred to as the Union. The purpose of this Agreement
40 is to set forth the hours of work and conditions of employment for the employees of the Employer
41 who are represented by the Union as set forth in Article I herein.

42 ARTICLE 1 - RECOGNITION AND UNION SECURITY

43 Section 1. Recognition.

44 The Employer hereby recognizes the Union as the exclusive bargaining agent for all full time and
45 part-time building maintenance, sewer, stormwater/streets, and water division employees,
46 excluding supervisors, confidential employees, clerical employees and all other employees.
47

48 The Union shall provide the City with a list of Union officials, representatives, union stewards, and
49 Chief Stewards along with their current phone numbers for contacting them. Should the list of
50 names or their phone numbers change then a revised list shall be provided to the City Human
51 Resources Department within five (5) working days of the change.

52 Section 2. Employees Covered.

53 The Employer agrees to advise Union in advance of the elimination of any classifications or the
54 creation of new classifications within the bargaining unit. The Employer agrees to negotiate with
55 the Union regarding the terms and conditions of employment of the affected employees prior to
56 taking either of the above listed personnel actions.

57 Section 3. Orientation of New Employees.

58 The Employer agrees to notify the Union Staff Representative and Local Union President in
59 writing of any new positions and new employees that are listed in Article 1 of this agreement
60 and represented by the AFSCME Council 2, Local 3045 bargaining unit. At least 2 full working
61 days prior to the orientation of the new employee, Employer shall provide an electronic format
62 list with the names of the employees, corresponding job title, and Department. A Union official
63 shall, at no loss of pay, be granted up to thirty minutes during the employee's regular work
64 hours to provide each new employee a basic overview of the employees' rights and
65 responsibilities regarding Union membership, dues authorizations, and Union insurance.

66 Section 4. Visits by Union Representatives.

67 A. Upon request by a duly authorized Staff Representative of the Union, they shall be
68 permitted to enter upon the Employer's premises at reasonable times for the purpose of
69 conducting Union business. The Union's Staff Representative shall be escorted by management.
70 Provided, however, that no undue interference with the work of the employees or the proper
71 operation of the Employer will result in the interference of City business.

72 B. Local Union Officers or Stewards may investigate and process grievances during working
73 hours without loss of pay. They are to maintain the progress of work, obtain permission of their
74 immediate supervisor before leaving their place of work to investigate grievances or handle a
75 complaint. Officers and stewards shall be logged providing the name, date, and actual time spent
76 on matters listed in 5.1 and 5.2 of this Article shall be provided to Management. Union Officers
77 shall use good judgement in deferring action or investigating disputes or complaints when the
78 progress of the work is critical.

From: [Copier](#)
To: [Bill Keenan](#)
Subject: Message from "RNP5838794A5B99"
Date: Friday, August 26, 2022 4:39:27 PM
Attachments: 20220826164901019.pdf

This E-mail was sent from "RNP5838794A5B99" (IM 7000).

Scan Date: 08.26.2022 16:49:00 (-0700)

Queries to: copier@council2.com

From: [Bill Keenan](#)
To: [PERC, Filing \(PERC\)](#)
Subject: Representation Petition
Date: Friday, August 26, 2022 4:46:26 PM
Attachments: Message from RNP5838794A5B99.msg

External Email

Attached you will find a Representation Petition for the City of Moses Lake Park and Recreation Maintenance Employees.

Sincerely,

Bill Keenan
Director of Organizing
WSCCCE/Council 2
425-303-8818 x 227
425-303-8906 fax
bilk@council2.com

