

# REPRESENTATION PETITION

| Is this an amended petition?   Yes   No   |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| PARTIES 1   | nclude information for all parties involved. | TYPE OF REQUEST Select ONE of the following.   |  |  |  |  |
| <b>EMPLOYER</b>   | South King fire & Rescue                     | RECOGNITION to be certified as the representative of   |  |  |  |  |
| Contact   | David Mataftin                               | employees currently unrepresented.   |  |  |  |  |
| Title   | Fire Chief                                   | <ul> <li>INCLUSION OF UNREPRESENTED EMPLOYEES to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.</li> <li>CHANGE OF REPRESENTATIVE to be certified as the representative of employees currently represented by another organization.</li> </ul> |  |  |  |  |
| Address   | 31617 1st Ave South                          |  |  |  |  |  |
| City, State, ZIF  | P Federal Way, WA, 98003                     |  |  |  |  |  |
| Telephone   | (253)839-6234 Ext.                           |  |  |  |  |  |
| Email   | dave.mataftin@southkingfire.org              | DECERTIFICATION to no longer be represented by the   |  |  |  |  |
| PETITIONER  | IAFF Local 2024                              | current organization.  |  |  |  |  |
| Contact   | Dean Bastin                                  | <b>EMPLOYER PETITION</b> a determination by the commission according to WAC 391-25-090.  |  |  |  |  |
| Title   | President                                    | BARGAINING UNIT  |  |  |  |  |
| Address   | 3545 Delphi Rd SW                            | Department or Division Fire and Life Safety Inspectors   |  |  |  |  |
| City, State, ZIP Olympia, WA, 98512   |  | Number of Employees in Bargaining Unit 0   |  |  |  |  |
| Telephone   | (360)789-9273 Ext                            | Describe the existing or proposed bargaining unit:   |  |  |  |  |
| Email   | pres@iaff2024.org                            | Add full time building inspectors into the existing non-leoff  |  |  |  |  |
| CURRENT BA  | RGAINING REPRESENTATIVE                      | eligible bargaining unit.  |  |  |  |  |
| If one exists   | IAFF 2024                                    | Please see additional documentation for the existing and   |  |  |  |  |
| Contact   | Dean Bastin                                  | proposed descriptions.   |  |  |  |  |
| Title   | President                                    |  |  |  |  |  |
| Address   | 3545 Delphi Rd SW                            | Collective Bargaining Agreement (CBA):   |  |  |  |  |
| City, State, ZIP Olympia, WA, 98512   |  | If one exists, the bargaining unit's most recent collective  |  |  |  |  |
| Telephone   | (360)789-9273 Ext                            | bargaining agreement must be filed with this petition.   |  |  |  |  |
| Email   | pres@iaff2024.org                            | CBA Expiration Date December 31, 2023  |  |  |  |  |
| SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.  |  |  |  |  |  |  |
| The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible. |  |  |  |  |  |  |

# **AUTHORIZED CONTACT FOR PETITIONER**

| Name      | Nicholas Gullickson |     | Title           | Political Action Coordinator |
|-----------|---------------------|-----|-----------------|------------------------------|
| Address   | 940 4th Street      |     | City, State, ZI | PMukilteo, WA, 98275         |
| Telephone | (425)315-6085       | Ext | Email           | pac@iaff2024.org             |
| Signature | 1                   |     | Date            | 08/30/2022                   |
| <b>J</b>  | 7 = 0               |     |                 | Form E-1 (1/2019)            |

#### Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at <u>perc.wa.gov/elections</u>. For applicable rules, visit <u>perc.wa.gov/laws-rules</u> and refer to chapters 10-08, 391-08, and 391-25 WAC.

#### **Party Representatives**

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

## **Filing Time Frame**

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

#### **Bargaining Unit**

- For petitions to organize a new unit, describe the proposed bargaining unit.
- For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.

#### **Showing of Interest**

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or) I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

#### **Filing and Service**

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.



Public Employment Relations Commission,

IAFF local 2024 would like to submit supplemental information for the E-1 Representation Petition involving Fire and Life Safety Inspectors employed by South King fire & Rescue. As specified in the petition, we seek to add full time Fire and Life Safety Inspectors into the existing non-LEOFF eligible bargaining unit.

### **Current bargaining unit description:**

All full-time and regular part-time Apparatus Mechanics, Fire Plans Examiners, the Prevention Division's Administrative Assistant, Facilities Maintenance employees and Social Services Providers at South king Fire & Rescue, excluding supervisors, confidential employees, and all other employees.

#### **Proposed bargaining unit description:**

All full-time and regular part-time Apparatus Mechanics, Fire Plans Examiners, the Prevention Division's Administrative Assistant, Facilities Maintenance Employees, Social Services Providers and <u>Fire and Life Safety Inspectors</u> at South King Fire & Rescue, excluding supervisors, confidential employees, and all other employees.

This class of employees will report to the Assistant Chief of Prevention.

If you have any questions please don't hesitate to reach out.

 From:
 pac@iaff2024.org

 To:
 PERC, Filing (PERC)

Subject: E-1 Petition for IAFF Local 2024

Date: Tuesday, August 30, 2022 11:51:45 PM

**Attachments:** FMO Supplemental.pdf

E-1 Petition (Building Inspector).pdf

#### External Email

Good evening,

Please find attached an E-1 petition and supplemental information regarding adding members to an existing bargaining unit.

If you have any questions or the attachments won't open please don't hesitate to reach out. Respectfully,

Nich Gullickson Political Action Coordinator South King Professional Firefighters C: 425.315.6085