



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: New-Not Assigned

PARTIES Include information for all parties involved. **TYPE OF REQUEST** Select ONE of the following.

EMPLOYER Snohomish County
Contact Rhea Reynolds
Title Human Resource Director
Address 3000 Rockefeller Ave M/S/5
City, State, ZIP Everett, WA 98201
Telephone 425-388-3411 Ext. 9
Email Human.Resources@snoco.org

PETITIONER Guild of Pacific Northwest Employees
Contact Dean I. Tharp
Title Staff Representative
Address 3303 North Shore Road
City, State, ZIP Bellingham, WA 98226
Telephone 360-303-8734 Ext. _____
Email deantharp0@gmail.com

CURRENT BARGAINING REPRESENTATIVE
If one exists WSCCCE, Council 2
Contact Michael Rainey
Title Executive Director
Address 3305 Oakes
City, State, ZIP Everett, WA 98201
Telephone 1 800 775-6418 Ext. _____
Email C2everett@council2.com

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division Court-Denny Juvenile Justice
Number of Employees in Bargaining Unit Approx 25

Describe the existing or proposed bargaining unit:
All detention officers excluding all other employees of the county. See PERC Case # 3780-E-81-720, Decision #1364-PECB.

Collective Bargaining Agreement (CBA):
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.
CBA Expiration Date Contract Extension expires 12/31/21

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Dean I. Tharp</u>	Title	<u>Staff Representative</u>
Address	<u>3303 North Shore Road</u>	City, State, ZIP	<u>Bellingham, WA 98226</u>
Telephone	<u>360-303-8734</u> Ext. _____	Email	<u>deantharp0@gmail.com</u>
Signature	<u>ss/Dean I. Tharp</u>	Date	<u>October 3, 2022</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
-

Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
 - For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.
-

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)
I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

Guild of Pacific Northwest Employees

Petitioner/Complainant/Filing Party

v.

WSCCE, Council 2

Respondent/Responding Party

Case Number New Case

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Change of Representation Petition
on all parties or their counsel of record on *(date)* October 3, 2022

To:	Name	Rhea Reynolds		
	Organization	Snohomish County	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	3000 Rockefeller Ave	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Everett, WA 98201	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	humaresources@snoco.org		
	Fax			
To:	Name	Michael Rainey		
	Organization	WSCCCE, Council 2	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	3305 Oakes	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Everett, WA 98201	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	c2everett@council 2		
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted October 3, 2022

Print Name Dean I. Tharp

Signature ss. Dean I. Tharp



From: [Dean Tharp](#)
To: c2everett@council2.com; human.resources@snoco.org
Cc: [PERC, Filing \(PERC\)](#)
Subject: Change of Representation Petition
Date: Monday, October 3, 2022 11:36:22 AM
Attachments: Scan 2022-10-3 11.29.06.pdf
SNOCO Juvenile Detention Petition.pdf

External Email

Dear Mr. Rainey and Ms Reynolds,

Attached please find a Change in Representation Petition we filed for the Denny Juvenile Detention Employees.

Sincerely,

Dean I.Tharp
Staff Representative
Guild of Pacific Northwest Employees



REPRESENTATION PETITION

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Telephone	<u>360-303-8734</u> Ext. _____	Email	<u>deantharp0@gmail.com</u>
Signature	<u>ss/Dean I. Tharp</u>	Date	<u>October 3, 2022</u>

From: [Dean Tharp](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Jael Komac](#)
Subject: Guild of Pacific Northwest Employees-Snohomish County Petition
Date: Monday, October 3, 2022 11:14:24 AM
Attachments: DJJC-The_Guild_PNW.pdf
Dean_PNWG_Membership_cards.pdf
Scan 2022-10-3 10.50.29.pdf

External Email

Dear PERC,

The following is a Change of Representation Petition for a bargaining unit in Snohomish County.

Sincerely,

Dean I. Tharp
Guild of Pacific Northwest Employees

<https://www.snohomishcountywa.gov/DocumentCenter/View/66278/District-Court-Non-Economic?bidId=>

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