

STATE OF WASHINGTON PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919 (360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

October 11, 2022

The regular meeting of the Public Employment Relations Commission was called to order at 10:02 a.m.

PERC Conference Room

112 Henry Street NE, Suite 300

Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present via Zoom: Herb Harris, Washington Federation of State Employees Kristin Lamson, Office of the Attorney General Jamie Siegel, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meetings

The minutes of the previous meeting held on September 6, 2022, were adopted as presented.

Report of the Executive Director

- 1. Mike welcomed everyone in attendance to the first in-person Commission meeting since early 2020.
- 2. PERC will begin piloting the return to in-person events on October 15. Any in-person activities must be approved by Mike.
- 3. The year's case volume is ahead of previous years. September slowed down a bit compared to prior months, and October has also been slow. The biggest thing we've seen this year has been the return of mediation cases.
- 4. The rules are scheduled to come before the Commission for adoption at the November 8 meeting. The Rules Committee held a public meeting for comment on October 7. There

were two attendees. Clientele was engaged early in the process so there would not be any surprises at this point. The rules have been on our website for over a month.

- 5. The recruitment to fill up to two Labor Relations Adjudicator/Mediator positions closed last week. Mike is hoping to make any hiring announcement in the next two weeks.
- 6. The 2020–2022 Strategic Plan expires this year. Mike has been working on a draft Strategic Plan for 2023–2025 and will send it to the Management Team this week. It will go to staff for comment in November and will be published in early 2023. Our progress on the previous strategic plan will be communicated in the Annual Report for 2022.
- 7. There are still two open K-12 teacher mediation cases but no indication of strikes. PERC staff mediated four cases where there were strikes involving teachers, and all were resolved. We still have a number of open K-12 classified contract cases. All school districts have begun the school year.

Commission & Court Docket

Charity informed the Commission that two cases are currently pending in court, and no new Commission appeals have been filed since the last meeting. Lists of pending cases that have been appealed to the Commission or to court are available on the agency website.

Consideration of Dispute Resolution Panel Applications

The Commission reviewed and unanimously accepted the applications of Sally LaJoie and Emily Hall for membership on the Dispute Resolution Panel. Arbitrators LaJoie and Hall will be referred for grievance arbitration cases.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned at 10:25 a.m.

APPROVED this 8th day of November, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAM, Chairperson

MARK R. BUSTO, Commissioner