



# REPRESENTATION PETITION

Is this an amended petition?  Yes  No If yes, provide the case number: \_\_\_\_\_

## PARTIES Include information for all parties involved.

**EMPLOYER** Olympia School District

**Contact** Starla Hoff

**Title** Director of Human Resources

**Address** \_\_\_\_\_

**City, State, ZIP** \_\_\_\_\_

**Phone** (360) 596-6194 **Ext.** \_\_\_\_\_

**Email** shoff@osd.wednet.edu

**PETITIONER** Teamsters 252

**Contact** Kian Alden

**Title** Organizer

**Address** 217 E Main Street

**City, State, ZIP** Centralia, WA, 98531

**Phone** (360) 623-3382 **Ext.** \_\_\_\_\_

**Email** kian252@teamsters252.org

**CURRENT BARGAINING REPRESENTATIVE**

**(If One Exists)** Olympia Paraeducators Association

**Contact** Mario Mejia

**Title** \_\_\_\_\_

**Address** \_\_\_\_\_

**City, State, Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_ **Ext.** \_\_\_\_\_

**Email** mmejia@osd.wednet.edu

## PETITIONER REPRESENTATIVE

**Name** Kian Alden

**Address** 217 E Main St

**Phone** 360) 623-3382 **Ext.** \_\_\_\_\_

**Signature** Kian P Alden

## TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

## BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

**SECTION 1—Describe the Existing Bargaining Unit:**  
 12 part time employees based out of the Olympia transportation department building. Work is primarily conducted alongside bus drivers.

**Number of Employees in Existing Unit** 12

**SECTION 2—Describe the Proposed Bargaining Unit:**  
 The proposed unit would contain all of the employees within the OSD transportation shop, and could be further clarified so each unit has their interests met more easily.

**Number of Employees in Proposed Unit** \_\_\_\_\_

**If a CBA exists, what is the expiration date?** 8/31/2022

## SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

**Title** Organizer

**City, State, ZIP** Centralia

**Email** kian252@teamsters252.org

**Date** 11/3/2022

# Instructions for Filing a Representation Petition

Do not file this page with PERC.

## Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at [perc.wa.gov/elections](http://perc.wa.gov/elections). For applicable rules, visit [perc.wa.gov/laws-rules](http://perc.wa.gov/laws-rules) and refer to chapters 10-08, 391-08, and 391-25 WAC.

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## Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
  - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
  - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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## Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

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## Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to [filing@perc.wa.gov](mailto:filing@perc.wa.gov)
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at [perc.wa.gov/file-a-case](http://perc.wa.gov/file-a-case).

**From:** [Kian Alden](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Subject:** Change of representation filing  
**Date:** Thursday, November 3, 2022 9:13:20 AM  
**Attachments:** Representation-Petition-E.pdf

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External Email

Hello,

I am emailing you today to submit a request for change of representation by a bargaining unit in Olympia Washington.

Let me know if you need anything else from me at this time.

Solidarity,

Kian Alden

Organizer

Teamsters 252