



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Western Washington University

Contact Liz Parkes

Title Director Labor & Employee Relations

Address 516 High Street, MS 9054

City, State, ZIP Bellingham, WA 98225-5996

Phone 360-650-6456 **Ext.** _____

Email parkese@wwu.edu

PETITIONER WAWU/UAW 4121

Contact David Parsons

Title International Representative

Address 104 W. Magnolia St. PO Box 2784

City, State, ZIP Bellingham, WA

Phone 206-604-1522 **Ext.** _____

Email dparsons@uaw.net

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) N/A

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

N/A

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

Please see attached.

Number of Employees in Proposed Unit approx. 700

If a CBA exists, what is the expiration date? N/A

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Amy Bowles

Address 1904 Third Avenue, Suite 1030

Phone 206-498-3389 **Ext.** _____

Signature /s/ Amy Bowles

Title Attorney

City, State, ZIP Seattle, WA 98101

Email amyb@ddmglaw.com

Date 12/2/2022

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

WAWU/UAW 4121

Bargaining Unit, Section 2 - Proposed Bargaining Unit:

All employees enrolled in academic programs and employed by Western Washington University in the following classifications: (1) Graduate Teaching/Research Assistant; (2) Graduate Research Assistant (3) Research Assistant; (4) Teaching Assistant; (5) Tutors, reader and/or grader in all academic units and tutoring centers; (6) Faculty Assistant; (7) Lab Assistant; and any other student employees whose duties and responsibilities are substantially equivalent to those employees in (1) – (7) excluding: students who have no service expectancy imposed upon them by the employer, casual employees, confidential employees, supervisors, employees covered under Chapter 41.76 RCW and employees included in any other bargaining unit.

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CERTIFICATE OF SERVICE

I certify that on the 2nd day of December, 2022, a true copy of the foregoing was hand delivered to PERC and served electronically via email on all parties:

PERC
112 Henry Street NE, Suite 300
Olympia, WA 98506
filing@perc.wa.gov

Western Washington University
Liz Parkes, Director Labor & Employee Relations
Human Resources
516 High Street, MS 9054
Bellingham, WA 98225-5996
parkese@wwu.edu

Western Washington University
Dr. Sabah Randhawa, President
Office of the President
Old Main 450
Bellingham, WA 98225-9000
sabah.randhawa@wwu.edu

I declare under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

DATED in Bellingham this 2nd day of December, 2022.

/s/ Will Watts 
Will Watts (Hand Delivery to PERC)

/s/ Mara Rafferty 
Mara Rafferty (Electronic service)

From: [Western Academic Workers United Main Account](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Amyb@ddmglaw.com](#); [jacobm@ddmglaw.com](#); [David Parsons](#)
Subject: Western Academic Workers United (WAWU) / UAW Petition and Cards
Date: Friday, December 2, 2022 12:40:30 PM
Attachments: WAWU Representation Petition 12-2-2022.pdf
WAWU Unit Description 12-2-2022.pdf
WAWU Petition - Signed Certificate of Service 12-2-2022.pdf

External Email

Please find attached the Western Academic Workers / United Auto Workers (WAWU/UAW) representation petition, unit description, and certificate of service. In this [cloud drive folder](#), you will find the showing of interest cards as well as a list of names of individuals whose cards are included.

Thank you,

Mara Rafferty,
Western Academic Workers United / United Auto Workers (WAWU / UAW)