



# REPRESENTATION PETITION

Is this an amended petition?  Yes  No If yes, provide the case number: \_\_\_\_\_

## PARTIES Include information for all parties involved.

**EMPLOYER** WhidbeyHealth

**Contact** Julianne Blynn

**Title** Benefits and Labor Relations Analyst

**Address** 101 North Main St.

**City, State, ZIP** Coupeville, WA 98239-3413

**Phone** 360.678.8609 **Ext.** 6550

**Email** Blynnj@whidbeyhealth.org

**PETITIONER** Washington State Nurses Association

**Contact** Sara Frey, JD, BSN, RN

**Title** Nurse Representative

**Address** 575 Andover Park W. Suite 101

**City, State, ZIP** Seattle, WA 98188

**Phone** 206.575.7979 **Ext.** 3039

**Email** sfrey@wsna.org

## CURRENT BARGAINING REPRESENTATIVE

(If One Exists) (Same)

**Contact** \_\_\_\_\_

**Title** \_\_\_\_\_

**Address** \_\_\_\_\_

**City, State, Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_ **Ext.** \_\_\_\_\_

**Email** \_\_\_\_\_

## TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

## BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

### SECTION 1—Describe the Existing Bargaining Unit:

See Appendix A, Attached

**Number of Employees in Existing Unit** 137

### SECTION 2—Describe the Proposed Bargaining Unit:

See Appendix A, Attached

**Number of Employees in Proposed Unit** \_\_\_\_\_

**If a CBA exists, what is the expiration date?** 3/31/25

## SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

## PETITIONER REPRESENTATIVE

**Name** Kelly Ann Skahan

**Address** 575 Andover Park W. Suite 101

**Phone** 206.430.0428 **Ext.** \_\_\_\_\_

**Signature**

**Title** Labor Counsel, WSNA

**City, State, ZIP** Seattle, WA 98188

**Email** kskahan@wsna.org

**Date** 12/13/22

## Appendix A

### Unit Scope -- Washington State Nurses Association and WhidbeyHealth

This petition seeks to add four registered nurses with the job title “House Supervisor” to an existing bargaining unit of approximately 137 registered nurses at WhidbeyHealth.

#### **Existing Bargaining Unit Scope**

Article 1 (“Recognition”) Section 1 (“Bargaining Unit”) of Collective Bargaining Agreement between WSNA and WhidbeyHealth:

“The Employer recognizes the Association as the sole and exclusive bargaining agent for, and this Agreement shall cover, all full-time, part-time and per diem registered nurses employed by the Employer as Resident Nurse, Staff Nurse, and Charge Nurse, at its Hospital, Home Health Agency, Hospice, and Community Clinics and Provider Practices; excluding Management Officials, Nursing Managers/Directors and other supervisors and all other employees.”

#### **Proposed Bargaining Unit Scope**

“The Employer recognizes the Association as the sole and exclusive bargaining agent for, and this Agreement and the Collective Bargaining Agreement (Agreement) shall cover, all full-time, part-time, and per diem registered nurses employed by the Employer as Resident Nurse, Staff Nurse, Charge Nurse, and House Supervisor at its Hospital, Home Health Agency, Hospice, and Community Clinics and Provider Practices; excluding Management Officials, Nursing Managers/Directors, other supervisors, and all other employees.”

**From:** [Kelly Skahan](#)  
**To:** [filing@perc.wa.gov](mailto:filing@perc.wa.gov)  
**Cc:** [Hana Yiu](#)  
**Subject:** Representation Petition Filing -- WSNA and WhidbeyHealth  
**Date:** Tuesday, December 13, 2022 4:57:15 PM  
**Attachments:** 2022 12 13 WSNA WhidbeyHealth R Petition With Appendix A.pdf

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External Email

Hello --

Please find attached Washington State Nurses Association's petition to add four currently unrepresented registered nurses with the job title "House Supervisor" to the existing bargaining unit at WhidbeyHealth. I have also attached membership cards from three of those four employees to this email and will follow up with a Certificate of Service to the employer shortly.

Thank you,  
Kelly

**Kelly Ann Skahan (she/her)**  
Labor Counsel  
(206) 430-0528

Washington State Nurses Association  
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