



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Thurston County Conservation Distric
Contact Sarah Moorehead
Title Executive Director
Address 2918 Ferguson ST SW, STE A
City, State, ZIP Tumwater, WA 98512
Phone (360) 754-3588 **Ext.** _____
Email smoorehead@thurstoncd.com

PETITIONER WSCCCE AFSCME Council 2
Contact Michael Rainey
Title President / Executive Director
Address PO Box 750
City, State, ZIP Everett WA 98206-0750
Phone 425-303-8818 **Ext.** _____
Email michaelr@council2.com

CURRENT BARGAINING REPRESENTATIVE
(If One Exists) WFSE AFSCME Council 28
Contact Herb Harris
Title Coordinator of PERC activities
Address 1212 Jefferson Street SE,
City, State, Zip Olympia WA 98501
Phone 833-622-9373 **Ext.** _____
Email HerbH@wfse.org

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

All full-time and regular part-time non-supervisory employees of the Thurston Conservation District, excluding confidential employees and all other employee

Number of Employees in Existing Unit 13

SECTION 2—Describe the Proposed Bargaining Unit:

Same

Number of Employees in Proposed Unit _____

If a CBA exists, what is the expiration date? 12-31-2024

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Michael Rainey
Address Po Box 750
Phone 425-303-8818 **Ext.** _____
Signature _____

Title President/ Executive Director
City, State, ZIP Everett, WA, 98206
Email michaelr@council2.com
Date _____

The 2018 PERC decision 12874-PECB has designated the Washington Federation of State Employees as the designated representative of All full-time and regular part-time non-supervisory employees of the Thurston Conservation District, excluding confidential employees and all other employees.

This change of representation petition is jointly submitted by the Washington Federation of State Employees AFSCME Council 28 and the Washington State Council of County and City Employees AFSCME Council 2.

Leaders from WFSE Council 28 and WSCCCE Council 2 are AFSCME affiliated Unions and have determined through internal jurisdictional conversations that Council 2 would be a more appropriate bargaining representative for this group of conservation district employees.

There is a showing of interest from the employees.

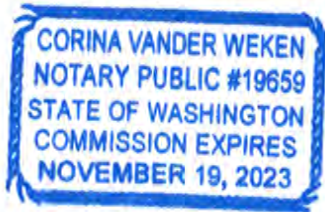
On October 12, 2022, the Thurston County Conservation District employees conducted an election and chose to have WSCCCE Council 2 assume representative duties for the employees.

WSCCCE has 12 signed interest cards

I do hereby attest that this information is true, accurate and complete to the best of my knowledge and I understand that any falsification, omission, or concealment of material fact may subject me to administrative, civil, or criminal liability.

X 

Michael R Rainey
President/ Executive Director WSCCCE



State of Washington

County of Snohomish

Signed or attested before me on 12/15/2022

by Michael R. Rainey



My commission
expires: 11/19/2023

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

WSCCCE AFSCME Council 2

Petitioner/Complainant/Filing Party

v.

WFSE AFSCME Council 28

Respondent/Responding Party

Case Number New case

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Change of Representation Petition
on all parties or their counsel of record on *(date)* 12-19-2022

To:	Name	Herb Harris		
	Organization	WFSE AFSCME Council 28	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	1212 Jefferson St.	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Olympia WA 98501	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	herbH@wfse.org		
	Fax			
To:	Name	Sarah Moorehead		
	Organization	Thurston Conservation District	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address	2918 Ferguson ST SW Suite A	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP	Tumwater WA 98512	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email	smoorehead@thurstoncd.com		
	Fax			
To:	Name			
	Organization		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail
	Address		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail
	City, State, ZIP		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail
	Email			
	Fax			

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted Dec 19, 2022

Print Name Michael R Rainey

Signature 



From: [Michael Rainey](#)
To: [PERC, Filing \(PERC\)](#)
Subject: Change of Representation Petition
Date: Monday, December 19, 2022 4:57:09 PM
Attachments: Thurston County Petition attachment (notarized).pdf
Thurston CD cards.pdf
Thurston Petition.pdf
Signed Thurston certificate of service.pdf

External Email

I'm sorry I forgot to include the certificate of service in my last email.

Michael Rainey
President/Executive Director
**Washington State Council of
County and City Employees
AFSCME AFL-CIO**
3305 Oakes Ave
Everett WA 98201
Cell:(425)328-8268
Phone: (425)303-8818
email: Michaelr@council2.com
www.council2.com

From: Michael Rainey
Sent: Monday, December 19, 2022 4:23 PM
To: filing@perc.wa.gov
Subject: Change of Representation Petition

See attached change representation filing for the Thurston County Conservation district employees.

Michael Rainey
President/Executive Director
**Washington State Council of
County and City Employees
AFSCME AFL-CIO**
3305 Oakes Ave
Everett WA 98201
Cell:(425)328-8268
Phone: (425)303-8818
email: Michaelr@council2.com
www.council2.com