



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER

Contact _____

Title _____

Address _____

City, State, ZIP _____

Phone _____ Ext. _____

Email _____

PETITIONER

Contact _____

Title _____

Address _____

City, State, ZIP _____

Phone _____ Ext. _____

Email _____

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ Ext. _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

Number of Employees in Proposed Unit _____

If a CBA exists, what is the expiration date? _____

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name _____

Address _____

Phone _____ Ext. _____

Signature _____

Title _____

City, State, ZIP _____

Email _____

Date _____

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
-

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

Yakima County Sheriff's Office
Petitioner/Complainant/Filing Party

v.

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Representation Petition - Change Representative
on all parties or their counsel of record on *(date)* 1/6/2023

To:	Name Robert Udell Organization Yakima County Sheriff's Office Address PO Box 1388 City, State, ZIP Yakima, WA 98907 Email sheriff@co.yakima.wa.us Fax	<input checked="" type="checkbox"/> E-mail <input type="checkbox"/> Fax <input type="checkbox"/> Hand Delivery	<input type="checkbox"/> First Class U.S. Mail <input type="checkbox"/> Certified U.S. Mail <input type="checkbox"/> Registered U.S. Mail
To:	Name Carl Keller Organization Teamsters Address 1211 W Lincoln Ave. City, State, ZIP Yakima, WA 98902 Email carl@teamsters760.org Fax	<input checked="" type="checkbox"/> E-mail <input type="checkbox"/> Fax <input type="checkbox"/> Hand Delivery	<input type="checkbox"/> First Class U.S. Mail <input type="checkbox"/> Certified U.S. Mail <input type="checkbox"/> Registered U.S. Mail
To:	Name Organization Address City, State, ZIP Email Fax	<input type="checkbox"/> E-mail <input type="checkbox"/> Fax <input type="checkbox"/> Hand Delivery	<input type="checkbox"/> First Class U.S. Mail <input type="checkbox"/> Certified U.S. Mail <input type="checkbox"/> Registered U.S. Mail

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 1/6/2023

Print Name Daniel E. Thenell

Signature 



From: [Darcie Abraham](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Emerson Lenon](#); [Dan Thenell](#)
Subject: RE: Filing | Representation Petition
Date: Friday, January 6, 2023 1:57:03 PM
Attachments: image001.png
Representation-Petition-E -el compl -updated.pdf
[REDACTED]
COS - Representation Petition amended.pdf

External Email

Please find amended filing attached.
Thank you.

From: Darcie Abraham
Sent: Friday, January 6, 2023 12:57 PM
To: filing@perc.wa.gov
Cc: Emerson Lenon <emerson@thenelllawgroup.com>
Subject: Filing | Representation Petition

Good afternoon,
Attached for filing, please find a Representation Petition and attachments.

Thank you,

Darcie Abraham
Paralegal
12909 SW 68th Parkway #290
Portland, Oregon 97223
O: (503) 372-6450
F: (503) 372-6496



THENELL LAW GROUP, PC
OREGON ♦ WASHINGTON ♦ IDAHO ♦ ALASKA ♦ NEVADA ♦ UTAH

This email message may contain privileged and or confidential information intended for the use of the person to whom it is addressed. If the reader of this message is not the intended recipients, or the employee, or agent responsible to deliver it to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately at 503-372-6450, and delete the original message. Destroy or return any original copies to Thenell Law Group, PC, 12909 SW 68th Parkway, Suite 290, Portland OR 97223.



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER

Contact _____
Title _____
Address _____
City, State, ZIP _____
Phone _____ Ext. _____
Email _____

PETITIONER

Contact _____
Title _____
Address _____
City, State, ZIP _____
Phone _____ Ext. _____
Email _____

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) _____
Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ Ext. _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

Number of Employees in Proposed Unit _____

If a CBA exists, what is the expiration date? _____

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name _____
Address _____
Phone _____ Ext. _____
Signature _____

Title _____
City, State, ZIP _____
Email _____
Date _____

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
-

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

Petitioner/Complainant/Filing Party

v.

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Representation Petition - change representative
on all parties or their counsel of record on *(date)* 1/6/2023

To:	Name Brynn Sides, c/o Thenell Law Group				
	Organization	<input type="checkbox"/>	E-mail	<input type="checkbox"/>	First Class U.S. Mail
	Address 12909 SW 68th parkway, Suite 290	<input type="checkbox"/>	Fax	<input type="checkbox"/>	Certified U.S. Mail
	City, State, ZIP Portland, OR 97223	<input type="checkbox"/>	Hand Delivery	<input type="checkbox"/>	Registered U.S. Mail
	Email dan@thenelllawgroup.com				
	Fax 503-374-6450				
To:	Name Teamsters 760				
	Organization	<input checked="" type="checkbox"/>	E-mail	<input type="checkbox"/>	First Class U.S. Mail
	Address 111 W Lincoln Ave.	<input type="checkbox"/>	Fax	<input type="checkbox"/>	Certified U.S. Mail
	City, State, ZIP Yakima WA 98602	<input type="checkbox"/>	Hand Delivery	<input type="checkbox"/>	Registered U.S. Mail
	Email carl@teamsters760.org				
	Fax				
To:	Name Robert Udell				
	Organization Yakima County Sheriff's Office	<input checked="" type="checkbox"/>	E-mail	<input type="checkbox"/>	First Class U.S. Mail
	Address PO Box 1388	<input type="checkbox"/>	Fax	<input type="checkbox"/>	Certified U.S. Mail
	City, State, ZIP Yakima, WA 98907	<input type="checkbox"/>	Hand Delivery	<input type="checkbox"/>	Registered U.S. Mail
	Email sheriff@co.yakima.wa.us				
	Fax				

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 1/6/2023

Print Name Daniel E. Thenell

Signature

Daniel E. Thenell



From: [Darcie Abraham](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Emerson Lenon](#)
Subject: Filing | Representation Petition
Date: Friday, January 6, 2023 12:57:44 PM
Attachments: image001.png
Representation-Petition-E -el compl.pdf
[REDACTED]
COS - Representation Petition.pdf

External Email

Good afternoon,
Attached for filing, please find a Representation Petition and attachments.

Thank you,

Darcie Abraham
Paralegal
12909 SW 68th Parkway #290
Portland, Oregon 97223
O: (503) 372-6450
F: (503) 372-6496



THENELL LAW GROUP, PC
OREGON ♦ WASHINGTON ♦ IDAHO ♦ ALASKA ♦ NEVADA ♦ UTAH

This email message may contain privileged and or confidential information intended for the use of the person to whom it is addressed. If the reader of this message is not the intended recipients, or the employee, or agent responsible to deliver it to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately at 503-372-6450, and delete the original message. Destroy or return any original copies to Thenell Law Group, PC, 12909 SW 68th Parkway, Suite 290, Portland OR 97223.