

# REPRESENTATION PETITION

| Is this an amended petition?   Yes  No If yes, provide the case number: |   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| PARTIES   | Include information for all parties involved. | TYPE OF REQUEST Select ONE of the following.   |  |  |  |  |  |
| EMPLOYER  | City of Tumwater                              | ☐ <b>NEW ORGANIZING</b> to be certified as the representative  |  |  |  |  |  |
| Contact   | Juliann McGarva                               | of employees currently unrepresented.  |  |  |  |  |  |
| Title   | Senior HR Manager                             | ADD UNREPRESENTED EMPLOYEES to an existing bargaining unit as described in WAC 391-25-080.   |  |  |  |  |  |
| Address   | 555 Israel Road SW                            | ☐ CHANGE REPRESENTATIVE of existing bargaining unit.   |  |  |  |  |  |
| City, State, Z  | IP Tumwater, WA, 98501                        | ☐ <b>REMOVE REPRESENTATIVE</b> of existing bargaining unit.  |  |  |  |  |  |
| Phone   | (360)754-4129 <b>Ext.</b>                     | BARGAINING UNIT  |  |  |  |  |  |
| Email   | jumcgarva@ci.tumwater.wa.us                   |  |  |  |  |  |  |
| PETITIONER  | Teamsters Local 252                           | For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out <b>both</b> sections 1 and 2. For a petition to change or remove the            |  |  |  |  |  |
| Contact   | Rob DeRosa                                    | representative, fill out section 1.  |  |  |  |  |  |
| Title   | Senior Business Representative                | SECTION 1—Describe the Existing Bargaining Unit:<br>City of Tumwater Public Works  |  |  |  |  |  |
| Address   | 217 E Main St                                 |  |  |  |  |  |  |
| City, State, Z  | IP Centralia, WA, 98531                       |  |  |  |  |  |  |
| Phone   | 360-736-9979 Ext. 204                         | Number of Employees in Existing Unit 32  |  |  |  |  |  |
| Email   | Rob252@Teamsters252.org                       |  |  |  |  |  |  |
| CURRENT BAI   | RGAINING REPRESENTATIVE                       | SECTION 2—Describe the Proposed Bargaining Unit:  City of Tumwater Public Works with addition of Administrative Assistant.   |  |  |  |  |  |
| (If One Exists  | s) Teamsters Local 252                        | Administrative Assistant.  |  |  |  |  |  |
| Contact   | Rob DeRosa                                    | Number of Employees in Proposed Unit 33  |  |  |  |  |  |
| Title   | Senior Business Representative                | If a CBA exists, what is the expiration date? 12/31/2024   |  |  |  |  |  |
| Address   | 217 E Main St                                 |  |  |  |  |  |  |
| City, State, Z  | ip Centralia, WA, 98531                       | SHOWING OF INTEREST  |  |  |  |  |  |
| Phone   | (360)736-9979 <b>Ext.</b> 204                 | A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. <b>See instructions for more information.</b> |  |  |  |  |  |
| Email   | Rob252@Teamsters252.org                       |  |  |  |  |  |  |
| PETITIONI   | ER REPRESENTATIVE                             |  |  |  |  |  |  |
| Name  | Rob DeRosa                                    | Title Senior Business Representative   |  |  |  |  |  |
| Address   | 217 E Main St                                 | City, State, ZIP Centralia, WA, 98531  |  |  |  |  |  |
| Phone   | (36 <del>0)</del> 736-9979 <b>Ext.</b> 204    | Email Rob252@Teamsters252.org  |  |  |  |  |  |
| Signature   | (12h Delloner                                 | Date 7/24/2023   |  |  |  |  |  |

## Instructions for Filing a Representation Petition

Do not file this page with PERC.

#### Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at <a href="mailto:perc.wa.gov/elections">perc.wa.gov/elections</a>. For applicable rules, visit <a href="mailto:perc.wa.gov/laws-rules">perc.wa.gov/elections</a>. For applicable rules, visit <a href="mailto:perc.wa.gov/laws-rules">perc.wa.gov/laws-rules</a> and refer to chapters 10-08, 391-08, and 391-25 WAC.

#### **Filing Time Frame**

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

### **Showing of Interest**

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining, OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

#### Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- · Email to filing@perc.wa.gov
- · Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- · Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at <a href="mailto:perc.wa.gov/file-a-case">perc.wa.gov/file-a-case</a>.



# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION STATE OF WASHINGTON

| Tea   | msters Local 252                 |  | Case Number            |                 |                         |  |  |
|---|----------------------------------|--|------------------------|-----------------|-------------------------|--|--|
| \   | Petitioner/0                     | Complainant/Filing Party                     |                        |                 |                         |  |  |
|   |                                  |  | CERTIFICATE OF SERVICE |                 |                         |  |  |
|   | Responden                        | t/Responding Party                           |                        |                 |                         |  |  |
| I certify that I served a copy of this <i>(title of document)</i> Representation Petition  on all parties or their counsel of record on <i>(date)</i> |                                  |  |                        |                 |                         |  |  |
| To:   |                                  | Juliann McGarva<br>City of Tumwater          |                        | ☐ E-mail        | ☐ First Class U.S. Mail |  |  |
|   | Address<br>City, State, ZIP      | 555 Israel Road SW                           |                        | ☐ Fax           | ☐ Certified U.S. Mail   |  |  |
|   | Email<br>Fax                     | Tumwater, WA, 98501 jummcgarva@ci.tumwater.w | va.u:                  | ⊠ Hand Delivery | Registered U.S. Mail    |  |  |
| To:   | Name<br>Organization             |  |                        | ☐ E-mail        | ☐ First Class U.S. Mail |  |  |
|   | Address                          |  |                        | ☐ Fax           | Certified U.S. Mail     |  |  |
|   | City, State, ZIP<br>Email<br>Fax |  |                        | Hand Delivery   | Registered U.S. Mail    |  |  |
| To:   | Name<br>Organization<br>Address  |  |                        | ☐ E-mail        | First Class U.S. Mail   |  |  |
|   | City, State, ZIP                 |  |                        | ☐ Fax           | Certified U.S. Mail     |  |  |
|   | Email<br>Fax                     |  |                        | ☐ Hand Delivery | Registered U.S. Mail    |  |  |
| I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.                                  |                                  |  |                        |                 |                         |  |  |
| Date signed and submitted   |                                  |  | Print Nar              | me Rob DeRosa   |                         |  |  |
| 1   |                                  |  | Signatur               | e               |                         |  |  |



 From:
 Rob DeRosa

 To:
 PERC, Filing (PERC)

Subject: FW: Scanned image from Teamsters252

Date: Monday, July 24, 2023 4:51:49 PM

Attachments: Sharp Copier\_20230724\_163740.pdf

External Email