



# DISPUTE RESOLUTION PANEL

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## MEMBER INFORMATION

Name	Sharon A. Gallagher
Current Profession	Arbitrator
Business Address	1300 N. Prospect Ave., Apt 223, Milwaukee, WI 53202
Billing Address	33418 NW 44th Court, Ridgefield, WA 98642
Telephone	
Cell Phone	(414) 339-7909
Email	<a href="mailto:imagiste3@yahoo.com">imagiste3@yahoo.com</a>
Website	
Information Updated	July 2023

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	700+	As Interest Arbitrator	30
As Mediator	400+	As Fact-Finder	5

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission		
Position	Arbitrator/Mediator/Hearing Officer	From / To	1984 – 2009
Organization	National Labor Relations Board		
Position	General Counsel, Washington, DC	From / To	1976 – 1980
	Trial Attorney, Milwaukee at Region 30		1980 – 1984

### Brief Description of Industries and Issues Dealt With

**Industries:** Airlines, bakery, beverage, building products, cement, chemicals, coal, communications, construction, dairy, education, federal sector (including armed forces, postal, prisons, and border patrol), foundry, furniture, glass, health care, heating/cooling, hospitals/nursing homes, hotels, lumber, machinery, meat packing, metal fabrication, mining, office workers/clerical, packaging, police & fire, prison guards, public works, pulp & paper, shipbuilding/dry-dock, transportation, trucking & storage, utilities, and warehousing.

**Issues:** Absenteeism, arbitrability, bargaining unit work, conduct (off-duty), demotion, discipline (non-discharge), discipline (discharge), drug/alcohol offenses, bonuses, holidays, insurance, leave, vacation, grievance mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional dispute, layoffs/bumping/recall, management rights, official time, past practice, promotion, safety/health conditions, seniority, sexual harassment, strikes, lockouts, work stoppages, slowdowns, subcontracting, tenure, union security, cost-of-living pay, holidays pay, incentive pay, job classification & rates, overtime pay, severance pay,

vacation pay, work hours/schedules/assignments, working conditions/orders, and violence & threats.

**Other Qualifying Experience**

None

**Educational Background**

B.A., English Literature, University of Wisconsin, Madison, 1973.  
J.D., Law, University of Wisconsin, Madison, 1976.

**Professional Certifications and Licenses**

Attorney, State Bar of Wisconsin, 1976.  
FMCS-certified to hold video hearings.

**Membership in Professional Organizations**

National Academy of Arbitrators, Member since 2009.  
Labor and Employment Relations Association, Wis. Chapter: Board Member, 2016-18;  
Neutral Vice President, 2018 to present  
Labor and Employment Law Section, State Bar of Wisconsin: Board Member, 2009-13  
(Chair in 2014-15).

**Availability and Fees**

- Availability:
  - Grievance arbitration and Interest arbitration.
  - Prepared to conduct virtual hearings.
  
- Constraints on Time: None
  
- Current Fees: \$1,520 for an 8-hour day, prorated thereafter.
  
- Cancellation Fees: A cancellation fee of \$1,520 is charged (plus docketing fee or fees) for any case cancelled thirty-five days or less before the hearing. If a case is scheduled and then cancelled and not rescheduled and heard, a \$1,520 fee (plus docketing fee or fees) will be charged when the case is settled/withdrawn. If a hearing is cancelled and then rescheduled, a second docketing fee or fees will be charged.
  
- Travel/Subsistence Charges: Travel from closest address. Travel outside hearing day is prorated. Mileage at IRS rate if personal car. Cost for hotel and meals will be charged.
  
- Other Fees Charged: A \$900 docketing fee will be charged for each day of hearing scheduled if the case is not heard and decided. If a case is

docketed and heard as docketed and an award is issued, only one \$900 docketing fee will be charged. If an additional day or days of hearing is needed one \$900 docketing fee will be charged for the additional day or days.